
Tecumseh Local Board of Education
April 24, 2018 6:00 p.m. Regular Meeting
Tecumseh High School - Arrow Conference Room
9830 W. National Rd., New Carlisle, OH 45344

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the regular meeting as indicated on the regular agenda.

I. OPENING

- A. Call to Order
- B. Pledge of Allegiance
- C. Recognition of Guests

- D. _____ moves and _____ seconds the Board of Education to approve the minutes of the March 20 and 23, 2018 meetings.

ROLL CALL: Brents____ Martin____ Scarff____ Scott____ Slagell _____

II. COMMUNICATIONS

- A. Written Communications
- B. Reports – Teri Morgan, OSBA, Strategic Planning
- C. Communications
- D. Public Comments

III. OLD BUSINESS

None at this time.

IV. NEW BUSINESS

ADOPTION OF CONSENT CALENDAR — PERSONNEL

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items A through R** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda items A - R.

ROLL CALL: Brents____ Martin____ Scarff____ Scott____ Slagell _____

A. Resignations

Chris Clinton, Custodian, Tecumseh Middle School
Effective April 6, 2018 Reason Personal

Mary Jane Kottmyer, District Secretary, Central Office
Effective May 4, 2018 Reason Retirement

Carla Grout, Lunchroom Monitor/Bus Aide, Park Layne/Bus Garage
Effective April 9, 2018 Reason to accept another position within the district.

Karen Fairchild, Secretary, Special Education Dept.
Effective May 7, 2018 Reason to accept another position within the district.

B. Employment Classified

The following individuals are recommended for employment for the 2017-18 school year, as presented.

Carla Grout, Custodian, Tecumseh Middle School
Effective April 9, 2018 Salary as presented

Karen Fairchild, Administrative Assistant, Central Office
Effective May 7, 2018 Salary as presented

C. Employment – Substitute 2017-18

The board is requested to approve the following individual to be employed as a substitute on an as-needed basis for the 2017-18 school year, as presented.

Charles Bell – Certified
Phyllis Moyer – Classified

D. Leave of Absence

The board is requested to approve a medical leave of absence for the following individual, as presented.

Brenda Seitz, School Nurse, Tecumseh Local Schools
Effective March 9, 2018 to June 25, 2018 Reason Medical

E. Employment of Certified Employees — Limited 1 Year

The teachers listed are eligible for a one (1)-year contract, in accordance with the Negotiated Agreement.

(Retired Rehires)
Gregory Baker
Rhonda Ball
John Heinl
Deborah Hicks
Jean Karn
Rebecca Matlock
Carole Putinas-Nummenin
Ann Snyder
Denise Thomas
Judy Virgalitte

F. Employment of Certified Employees — Limited 1 Year, 2nd Issue

The teachers listed have taught one (1) year for the District on a one (1)-year contract and are eligible for a second, one (1)-year contract, in accordance with the Negotiated Agreement.

Christina Emberton
Violette Everhart
Christina Fitzpatrick
Megan Haen
Alyssa Henderson
Guilford Herrick
Derek Hord
Stephanie Jenkins
Marjorie Kuziak
Lynn Luckoski
Christine Prenatt
Emilee Smith

- G. Employment of Certified Employees — Limited 1 Year, 3rd Issue**
The teachers listed have completed two (2), one(1)-year contracts and are eligible for a third, one(1)-year contract, in accordance with the Negotiated Agreement.

Danielle Morrow
Elizabeth Savage
Pala Suver

- H. Employment of Certified Employees — Limited 1 Year, 4th Issue**
The teachers listed have completed three (3), one(1)-year contracts and are eligible for a fourth, one(1)-year contract, in accordance with the Negotiated Agreement.

Catherine Croxdale
Rhonda Fox
Jordan Hitt
Cathy Kendig
Karen Krogg
Annika Lehman
Steven Rudnicki
Kalya Patterson
Jessica Skinner

- I. Employment of Certified Employees – Limited 3 Year**
The teachers listed are eligible for a three (3)-year contract, in accordance with the Negotiated Agreement.

Mallory Adams
Amanda Asper
Shannon Berner
Jenna Boggs
Madelyn Boyd
James Couch
Barbara Cross
Stacy Davis-Blackburn
Joel Drake

Jennifer Evans
Deborah Griffith
Bailey Heck
Cynthia Hillard
Mark Holbrook
Julianne Howell
Jennifer Hughes
Jennifer Hulbert
Zachary Hyden
Debra Kingery
Jessica Knepp
Josh Knoop
Kimberly Lain
Kyle Leathley
Karin Linch
Melinda Lombard
Linsey Mansour
Amy Massie
Corey Mollette
Sara Nelson
Deborah Nickell
Sally Nolan
Gretchen Perkins
Brian Ringholz
Antonio Ruiz
Chasity Russell
Andrew Turner
Kathryn Wright

J. Non-Renewals of Supplemental Contracts Not Specified in the Negotiated Agreement

The employees/supplemental contracts listed are not covered in the supplemental section of the Negotiated Agreement. To prevent the contracts from becoming continuing contract status, they must be non-renewed annually. Supplemental contracts listed in the Negotiated Agreement automatically non-renew by contract.

Band Camp
Alekszandria Peugh
Melissa Willardson

K. Employment of Classified Employees — Limited Two (2)-Year Contract
The employees listed are eligible by law for a limited two (2)-year contract.

Monitor
Sarah Biggs (Aide to Handicapped)
Jeannine Camp (Bus Aide)
Melissa Carnes (Security Guard Monitor)
Janet Hartman (ELL aide)

Chelsie Hellwig (ELL aide)
Kimberly Lindamood (Classroom Monitor)
Amanda Smith (Latchkey Aaide)
Kathy Thornsberry (Title I Aide)
Shannon Todd (Title I Aide)
Donna Whetstone (Title I Aide)

Bus Driver

Angel Davis

Food Service

Linda Powell

Misti Hedrick

Megan Holbrook

Nancy Young

Custodian

Carla Grout

David Olinger

David Ulrich

Administrative Assistant

Karen Fairchild

- L. Employment of Classified Employees — Initial Continuing Contract**
The employees listed are eligible by law for continuing contract status.

Bus Drivers

Tina Perkins

Custodians

Kasey Medve

Food Service

Jessica Benner

Kimberly Heckman

Monitors

Beth Bennett (Aide to Handicapped)

Amber Crew (Lunchroom Monitor)

Tracey Hutchison (Lunchroom Monitor)

Regina Jones (Title I Aide)

Janet Keesecker (Bus aide)

Tammy McBroom (Lunchroom Monitor)

Norma Ridge (Aide to Handicapped)

Caitlin Rizer (Aide to Handicapped)

Pam Ulrich (Latchkey Monitor/Lunchroom Monitor)

Cynthia Macasek – Library Aide

Secretaries

Carol Heitzman

Tiffani McCabe

Maintenance

Daniel Kimmey

Thomas Wood

M. Employment – Migrant Summer School Principal

The board is requested to approve the following individual as the Migrant Summer School Principal for the summer of 2018.

Stacie Anderson-Cook

N. Employments - Certified – Migrant Summer School

The board is requested to approve the following individuals for the Migrant Summer School program during the summer of 2018

Teachers

Amy Sparks Laura Bucio Kevin Sykes
Stacy Davis-Blackburn (Sub)

O. Employments - Classified - Migrant Summer School

The board is requested to approve the following individuals for the 2018 Migrant Summer School program.

Child Nutrition

Laura Stroup (1/2)

Bus Driver

Alice Berner

Paraprofessionals

Chelsie Hellwig Sarah Biggs Jennifer Lewis

Secretary

Belinda York

P. Employment - Certified –Summer School

The following individual is recommended for the Summer School program during the summer of 2018

PE Teacher – Derek Hord

Q. Contract Extension – Maintenance Supervisor

The board is requested to approve a two (2) year contract extension for Roger Diller in the position of Maintenance Supervisor, effective June 20, 2019 through June 19, 2021.

R. Contract Extension – Transportation Supervisor

The board is requested to approve a two (2) year contract extension for Karen Lokai in the position of Transportation Supervisor, effective June 15, 2018 through June 15, 2020.

ADOPTION OF CONSENT CALENDAR — ADMINISTRATIVE

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items S through X** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda items S - X.

ROLL CALL: Brents _____ Martin _____ Scarff _____ Scott _____ Slagell _____

S. Job Descriptions

The board is requested to approve revisions to the following job descriptions, as presented:

- Assistant Superintendent (File 103)
- High School Counselor (File 301)
- Middle School Counselor (File 302)
- Elementary School Counselor (File 324)
- Administrative Assistant (File 214)

T. Salary Schedule

The board is requested to approve the name change of the Superintendent Secretary Salary Schedule to the Administrative Assistant Salary Schedule, as presented.

U. Teacher Appreciation Week Resolution

The week of May 7-11, 2018, is National Teacher Appreciation Week. Tuesday, May 8, 2017 is National Teacher Day. The following resolution designates the week as Teacher Appreciation Week in our community:

Teacher Appreciation Week Resolution

WHEREAS, today's teachers mold our future citizens through their guidance and education, and

WHEREAS, today's teachers encounter students of widely differing backgrounds and abilities, and

WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and

WHEREAS, our country's future depends, in large measure, upon the education our youth receive today, and

WHEREAS, teachers are charged with the daunting task of assuring that no child is left behind by our public schools, and

WHEREAS, teachers spend countless hours outside their classrooms preparing lessons, evaluating progress, counseling and coaching students, and performing community service, and

WHEREAS, the Tecumseh Local School District recognizes that its teachers are providing quality educational services to our children,

NOW, THEREFORE, BE IT PROCLAIMED THAT the week of May 7-11 is ***Teacher Appreciation Week*** in the Tecumseh Local School District.

We urge all citizens to join us in recognizing the dedication and hard work of our teachers by expressing appreciation for a "job well done."

V. Strategic Management Solutions Contract

The board is requested to approve the renewal contract with Strategic Management Solutions to provide services for E-Rate for a period of one year, as presented.

W. Policy Adoptions and Revisions

The board is requested to approve the following policy adoptions and/or revisions, as presented:

Policy 4121	Criminal History Record Check
Policy 4162	Drug and Alcohol Testing of CDL License Holders
Policy 1520	Employment of Administrators
Policy 5111	Eligibility of Resident/Nonresident Students
Policy 5112	Entrance Requirements
Policy 7530	Lending of Board-Owned Equipment
Policy 8400	School Safety
Policy 8600.04	Bus Driver Certification
Policy 9141	Business Advisory Council

X. Pro-Source Contract

The Treasurer is recommending a five-year lease contract with ProSource for district copiers, beginning in August 2018 when the current lease agreement is complete.

FINANCIAL

Y. _____ moves and _____ seconds the Board of Education to review and approve the financial reports for March 2018.

ROLL CALL: Brents ___ Martin ___ Scarff ___ Scott ___ Slagell ___

ADOPTION OF CONSENT CALENDAR — FINANCIAL

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items Z through AB** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda items Z - AB.

Z. Donations

On a monthly basis, the board is requested to accept the following donations made to the Tecumseh Local School District:

Medway VFW	THS Bowling Team	\$ 500.00
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AA. Fund Advances

Approve the following, as presented:

Negative fund balances covered by unencumbered general fund balance.

001-000	\$11,933,030	3/31/2018
505-9018	\$ (11,076.00)	
516-9018	\$ (52,574.02)	
572-9018	\$ (51,132.03)	
590-9018	\$ (8,729.22)	
599-9018	\$ (1,300.75)	
Total Negative	\$ (124,811.27)	

This resolution is to notify the board of education and show there are sufficient funds in the general funds to cover the negative grant funds.

AB. Amend Appropriations and Estimated Resources

The board is requested to amend appropriations and estimated resources as of April 9, 2018, as presented.

ADOPTION OF CONSENT CALENDAR — INSTRUCTIONAL

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items AC through AD are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda items AC - AD.

AC. 2018 Migrant Education Summer School

This resolution authorizes Tecumseh Local Schools to operate a Migrant Summer School program for grades K-8. The migrant summer school be held June 14 through July 27, 2018 and is funded by the Title I-C Ohio Migrant Education program and contingent upon enrollment so as to make the program feasible.

AD. 2018 Summer School

High School Summer School physical education class for 2018 will be held June 4-15, 2018. The physical education class will be at a cost of \$150 per student. Elementary Summer School will be held June 26-July 12, 2018, at no cost to the students.

ADOPTION OF CONSENT CALENDAR — ATHLETICS

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items AE through AF are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda items AE - AF.

AE. Arrow Sports Camps

The board is requested to approve summer sports camps, as presented. This is at no cost to the Board of Education.

Tecumseh Football Camp – Tecumseh High School
July 9 -19, 2018 Grades 9-12
Cost: \$50, \$10 for additional family members

Middle School Football Camp – Tecumseh High School
July 11-July 12, 2018
Grades 7-8 Cost: \$20

Youth Football Camp – Tecumseh High School

July 16-17, 2018

Grades 2-6 Cost: \$10

Arrows Basketball Camp – Tecumseh High School

June 4-8, 2018 8:00 a.m. to Noon

Grades 3-8 Cost: \$50, \$10 for additional family members

Lady Arrows Basketball Camp – Tecumseh High School

June 4-7, 2018 5:00 p.m.-8:30 p.m.

Grades 3-8 Cost: \$50, \$10 for additional family members

Volleyball Camp – Tecumseh High School

June 11-12, 2018 Grades 4-8 Cost: \$50

Morning session – 9:00 – 11:30 am

Afternoon session – 12:30 – 3:00 pm

Camp is open to boys and girls who will be in grades 4-8 next fall

Youth Cheerleading Camp – Tecumseh High School

July 16-18, 2018 Cost \$6.00

AF. Ohio High School Athletic Association Membership

The Ohio High School Athletic Association develops and monitors the necessary regulations to conduct athletic contests and practices within the state. The constitution requires that each board of education adopt a resolution authorizing membership. Membership in the Association reflects agreement that member schools will conduct their athletics in accordance with the constitution, by-laws and regulations of the Association. The board is requested to approve membership in the OHSAA for the 2018-19 school year.

V. PLANNING AND DISCUSSION

VI. LEGISLATIVE UPDATE

VII. SUPERINTENDENT’S REPORT

VIII. ASSISTANT SUPERINTENDENT’S REPORT

IX. TREASURER’S REPORT

X. INFORMATION ITEMS

April 27 – Teacher Inservice – No School

April 28 – THS Prom

April 30 – Joint Board Meeting, Smith Park Shelter House 6:30 p.m.

May 9 – 2-hour delay start

May 11 – ROTC Awards 6:30 p.m.

May 14 – THS Senior Awards 7:00 p.m.

XI. COMMENTS AND QUESTIONS FROM BOARD MEMBERS

XII. PUBLIC COMMENTS

XIII. EXECUTIVE SESSION

Personnel - Employment

Labor Negotiations – Reviewing negotiations or bargaining sessions

Security – Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

XIV. ADJOURNMENT

_____ moves and _____ seconds to adjourn the meeting.

ROLL CALL: Brents____ Martin____ Scarff____ Scott____ Slagell _____

Time: _____