

April 28, 2015

The Tecumseh Local Board of Education met in regular session on April 28, 2015, with President Peter Scarff presiding. Mr. Scarff called the meeting to order at 7:00 p.m.

Roll Call: Present — Members Christmann, Cochran, Lewis, Studebaker and Scarff.
Absent — None

Mr. Scarff led the Pledge of Allegiance.
Mr. Scarff recognized guests.

Minutes of Previous Meetings

Motion by Mr. Studebaker to approve the minutes of the March 20, 24 and 30, 2015 meetings.

Seconded by Mr. Lewis.

Roll Call: Ayes, Members Studebaker, Lewis, Christmann, Cochran, and Scarff.
Nays, none. Motion carried 5-0.

Communications

Written Communications – None at this time.

Reports – New Carlisle Elementary, Mrs. Bailey Heck, Intervention Specialist
LLI – Literacy Learning Intervention
Brian Ables, Energy Optimizer
Cecil Foley – Election Day Safety Plan
Craig Eier, Athletic Director

Other communications – None at this time.

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mr. Cochran:

Resignations

Terry Kline, Bus Driver, Tecumseh Local Schools
Effective June 1, 2015 Reason Retirement

Cynthia Macasek, Teacher, New Carlisle Elementary
Effective June 1, 2015 Reason Retirement

Cecil Foley, Curriculum Specialist, Tecumseh Local Schools
Effective end of 2014-2015 contract Reason Retirement

Kathleen Smith, Speech/Language Pathologist, Tecumseh Local Schools
Effective May 29, 2015 Reason Retirement

Carole Putinas-Numminen, Intervention Specialist, Tecumseh MS
Effective June 1, 2015 Reason Retirement

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Denise Roberts, Art Teacher, Tecumseh Middle School
Effective June 1, 2015 Reason Retirement

Christopher Hauf, Asst. Principal, Tecumseh Middle School
Effective end of 2014-2015 contract Reason to accept another position within the district

Patrick Woods, Handicap Aide, Tecumseh Middle School
Effective end of 2014-2015 contract Reason to accept a full-time position within the district

Kimberly DeWitt, Teacher, Park Layne Elementary
Effective end of 2014-2015 contract Reason Retirement

Laura Bucio, Intervention Specialist, Tecumseh High School
Effective end of 2014-2015 contract Reason to accept another position within the district

Employments – Administrative

to approve the following individual for employment, as presented.

Christopher Hauf, Assistant Principal, Tecumseh High School
Effective August 1, 2015 Two-Year Contract 214 days per year \$72,100

Non-renewal of Certified Employee

None at this time.

Employment of Certified Employees — Limited 1 Year – (Rehire Retirees)

to accept the recommendation of Paula Crew, Local Interim Superintendent, to employ certified employees for a one (1)-year contract, in accordance with the Negotiated Agreement, as listed:

Gregory Baker
Betty Chase
John Heint
Deborah Hicks
Jean Karn
Rebecca Matlock
Stephanie Waugh (4/7)

Employment of Certified Employees — Limited 1 Year, 2nd Issue

to accept the recommendation of Paula Crew, Local Interim Superintendent, to employ certified employees for a one (1)-year contract, 2nd issue in accordance with the Negotiated Agreement, as listed:

Mallory Adams
Amanda Asper
Jenna Boggs
Madelyn Boyd
James Couch
Barbara Cross
Joel Drake
Julianne Howell
Jennifer Hughes
Jennifer Hulbert
Jennifer Jackson
Amy Massie
Corey Mollette
Deborah Nickell

Sally Nolan
Gretchen Perkins
Brian Ringholz
Chasity Russell
Amanda Snyder
Andrew Turner
Kathryn Williams

Employment of Certified Employees — 1 Year, 3rd Issue

to accept the recommendation of Paula Crew, Local Interim Superintendent, to employ certified employees for a one (1)-year contract, 3rd issue in accordance with the Negotiated Agreement, as listed:

Tonya Back
Michael Crago
Rachel Dugan
Stacy Hampshire
Catherine Hasecke
Deborah Jones
Heidi Kottmyer
Craig Lindsey
Melinda McKibben
Sara Nelson
Jennifer Priest
Tom Rhoades
Meridith Teagarden
Meagan Wagner
Patrick Woods

Employment of Certified Employees — 1 Year, 4th Issue

to accept the recommendation of Paula Crew, Local Interim Superintendent, to employ certified employees for a one (1)-year contract, 4th issue in accordance with the Negotiated Agreement, as listed:

Lindsey Poland

Employment of Certified Employees — 3 Years, 1st Issue

to accept the recommendation of Paula Crew, Local Interim Superintendent, to employ certified employees for a three (3)-year contract, 1st issue in accordance with the Negotiated Agreement, as listed:

Kathryn Asaro
Shannon Berner
Stacy Davis-Blackburn
Jennifer Evans
Deborah Griffith
Bailey Heck
Cynthia Hillard
Mark Holbrook
Zachary Hyden
Debra Kingery
Jessica Knepp
Josh Knoop
Kimberly Lain
Kyle Leathley
Karin Linch
Melinda Lombard

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Linsey Mansour
Antonio Ruiz

Employment of Certified Employees — Initial Continuing Contract

to accept the recommendation of Paula Crew, Local Interim Superintendent, to employ certified employees for continuing contract in accordance with the Negotiated Agreement, as listed:

Stacy Corbean
Ross Loudenback

Non-Renewals of Supplemental Contracts Not Specified in the Negotiated Agreement

to accept the recommendation of Paula Crew, Local Interim Superintendent, to non-renew employee supplemental contracts, as listed:

Band Camp
Patrick Woods
Anna Frascone

Non-Renewal of Classified Employee

to accept the recommendation of Paula Crew, Local Interim Superintendent, to non-renew the following classified employee:

None at this time.

Employment of Classified Employees — Limited 1 Year – (Rehire Retirees)

to accept the recommendation of Paula Crew, Local Interim Superintendent, to employ certified employees for a one (1)-year contract, as listed:

Roberta Cornett
Nancy Finke
Victoria Oaks
Stella Sergent

Employment of Classified Employees — Limited Two (2)-Year Contract

to accept the recommendation of Paula Crew, Local Interim Superintendent, to employ classified employees for a limited two (2)-year contract, as listed:

Bus Drivers
Tamela Meade-Chenault
Paula Moore
Christy Repik

Custodians
Angelia Fosdick
Tracey Hutchison

Food Service
Heather Campbell
Tracy Griffin
Tiffani Hill
Shauna McCoy
Stephania Ziegeler

Mechanic
Ryan Brents

Monitors
Catherine Croxdale (Title I)
Kathryn Jessee (Bus Aide)

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Stephanie Jenkins (ELL)
Danielle Morrow (Title I)
Deborah Rodenburg (Title I)
Amanda Roseberry (Hearing Interpreter)
Maria Severt (ELL)
Jabria Spencer (Bus Aide)
Barbara Ward (Handicap Aide)

Employment of Classified Employees — Initial Continuing Contract

accept the recommendation of Paula Crew, Local Interim Superintendent, to employ classified employees for continuing contract, as listed:

Bus Aide
Amber Crew

Bus Drivers
Johanna Brents
Joe Hoffman
Joslyn Metz
Patricia Rosenkranz

Custodian
Bryan Smith

Food Service
Georgia Blake
Vicki McCureay

Monitors
Lynn Luckoski (Title I)
Cara Mansell (Aide to Handicapped)
Elizabeth Toro (ELL)

Secretary
Linda Fleming

Reduction in Force

to approve the following resolution, as presented:

WHEREAS, for financial reasons the Superintendent has recommended that it has become necessary to abolish the positions and suspend the contracts of two latchkey monitors;

WHEREAS, state law requires the Superintendent to recommend reductions in force by giving preference first to employees under continuing contract and then to employees on the basis of seniority, which parameters require recommendation that the contracts of Susan Copeland and Pam Ulrich be suspended;

NOW THEREFORE, BE IT RESOLVED that the Board hereby:

- (1) Declares that it has become necessary to reduce the number of nonteaching employees in the pay classification of latchkey monitor due to financial reasons;
- (2) Approves the recommendation of the Superintendent to suspend the contract of two latchkey monitors, Susan Copeland and Pam Ulrich, effective at the end of the 2014-2015 contract year;
- (3) Authorizes the Superintendent to provide the affected employees with written notice of this action.

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Reduction in Force

to approve the following resolution, as presented:

WHEREAS, for financial reasons the Superintendent has recommended that it has become necessary to abolish the position and suspend the contract of district substitute scheduling clerk;

WHEREAS, state law requires the Superintendent to recommend reductions in force by giving preference first to employees under continuing contract and then to employees on the basis of seniority, which parameters require recommendation that the contract of Cinda George be suspended;

NOW THEREFORE, BE IT RESOLVED that the Board hereby:

(1) Declares that it has become necessary to reduce the number of nonteaching employee in the pay classification of district substitute scheduling clerk due to financial reasons;

(2) Approves the recommendation of the Superintendent to suspend the contract of one district substitute scheduling clerk, Cinda George, effective at the end of the 2014-2015 contract year;

(3) Authorizes the Superintendent to provide the affected employee with written notice of this action.

Employment – Substitutes 2014-2015

to approve the following individuals to be employed as substitutes on an as-needed basis for the 2014-15 school year, as presented.

- Timothy Klinge – Classified
- Annette Oakes – Classified
- Deborah Sears - Classified
- Burnadette Underwood - Classified
- Janice Welsheimer – Certified

Employment – Supplemental – Travel (2014-15 School Year)

to increase the following employee’s travel amount for the 2014-15 school year, as presented:

Maria Severt \$250.00

Employments - Certified - Summer School

to approve the following individuals for the Summer School program during the summer of 2015

Elementary - Teachers

Dawn Cooper Cindy Taylor Angela McBride

Tecumseh High School - Summer School Physical Education

Derek Hord Sheli Randall Emily Hibbits Mike Mastin

Employments - Classified - Summer School

to approve the following individuals are recommended for the Summer School program during the summer of 2015.

Child Nutrition

Laura Stroup

Bus Drivers

Missi Begley

Employments - Certified – Migrant Summer School

to approve the following individuals are recommended for the Migrant Summer School program during the summer of 2015.

Teachers

Beth Moore Amy Moore Amy Sparks Tammy Elliott

Employments - Classified - Migrant Summer School

to approve the following individuals are recommended for the 2015 Migrant Summer School program.

- Child Nutrition
- Laura Stroup
- Bus Drivers
- Kim Fraley
- Aides
- Chris Johnston
- Tricia Piper
- Maria Severt

Employment - Certified

to approve the following individual for employment for the 2015-2016 school year, as presented.

Laura Bucio, ELL Teacher, Tecumseh Local Schools
 Effective 2015-2016 Contract Year Class IV Step 2 \$39,362

Seconded by Mr. Studebaker.
 Roll Call: Ayes, Members Cochran, Studebaker, Lewis, Christmann, and Scarff.
 Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mr. Cochran:

Teacher Appreciation Week Resolution

The week of May 4-8, 2015, is National Teacher Appreciation Week. Tuesday, May 5, 2015 is National Teacher Day. The following resolution designates the week as Teacher Appreciation Week in our community:

Teacher Appreciation Week Resolution

WHEREAS, today's teachers mold our future citizens through their guidance and education, and

WHEREAS, today's teachers encounter students of widely differing backgrounds and abilities, and

WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and

WHEREAS, our country's future depends, in large measure, upon the education our youth receive today, and

WHEREAS, teachers are charged with the daunting task of assuring that no child is left behind by our public schools, and

WHEREAS, teachers spend countless hours outside their classrooms preparing lessons, evaluating progress, counseling and coaching students, and performing community service, and

WHEREAS, the Tecumseh Local School District recognizes that its teachers are providing quality educational services to our children,

NOW, THEREFORE, BE IT PROCLAIMED THAT the week of May 4-8 is *Teacher Appreciation Week* in the Tecumseh Local School District.

We urge all citizens to join us in recognizing the dedication and hard work of our teachers by expressing appreciation for a "job well done."

Job Descriptions

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to approve the following job descriptions, as presented.

English Language Learner (ELL) Teacher
Aide/Inventory Clerk

Strategic Management Solutions Contract

to approve the renewal contract with Strategic Management Solutions to provide Erate services a period of one year, as presented.

Resolution Declaring Urgent Necessity

to approve the following resolution, as presented:

**DECLARING URGENT NECESSITY,
WAIVING COMPETITIVE BIDDING, AND
AUTHORIZING CONTRACT FOR
CHILLER REPLACEMENT AT
DONNELSVILLE ELEMENTARY SCHOOL**

The Superintendent recommends that the Board declare an urgent necessity, waive competitive bidding, and authorize a contract with Advanced Mechanical Systems for the purchase and installation of a replacement chiller at Donnelsville Elementary School in order for the building to have air conditioning as the temperatures increase before the end of the school year.

Rationale:

1. The chiller at Donnelsville Elementary School failed and the building is without air conditioning.
2. It is in the best interest of the District and students and staff using the building to replace the chiller as soon as possible, and a proposal was obtained from Advanced Mechanical Systems, which can provide a replacement unit by the same manufacturer.

The Board resolves as follows:

1. Based upon the information provided and pursuant to the authority given in Ohio Revised Code Section 3313.46, the Board determines that an urgent necessity exists with respect to replacing the chiller at Donnelsville Elementary School in order for the building to be air conditioned as the weather warms for a comfortable learning environment.
2. The Board waives competitive bidding and authorizes the Superintendent and Treasurer to contract with Advanced Mechanical Systems for the replacement of the failed chiller unit for the cost of \$46,840, in order for the unit to be ordered immediately, delivered, and installed as soon as possible.

Administrative Salary Schedule

to approve the revised 2015-2016 Administrative Salary Schedule, as presented.

Seconded by Mr. Stuebaker.

Roll Call: Ayes, Members Cochran, Stuebaker, Christmann, Lewis and Scarff.
Nays, none. Motion carried 5-0.

Financial Reports

Motion by Mr. Lewis:

to review and approve financial reports for March 2015.

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Seconded by Mr. Cochran.

Roll Call: Ayes, Members Lewis, Cochran, Studebaker, Christmann and Scarff.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mr. Lewis:

Donations

to accept donations made to the Tecumseh Local School District, as presented.

Amended Estimated Resources

to approve amended estimated resources, as presented, for March 31, 2015.

Amended Appropriations

to approve amended appropriations, as presented, for March 31, 2015.

Fund Advances

to approve the following, as presented:

The general fund unencumbered balance for 03/31/2015 is \$2,846,738.19 which is adequate to cover the following negative fund balances:

020	\$	4,369.71
461	\$	6,857.44
506	\$	3,798.95
516	\$	124,615.77
536	\$	2,321.55
551	\$	6,809.97
Total Negative	\$	148,773.39

This resolution is to notify the board of education and show there is sufficient funds in the general funds to cover the negative grant funds.

Seconded by Mr. Cochran.

Roll Call: Ayes, Members Lewis, Cochran, Christmann, Studebaker and Scarff.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – INSTRUCTIONAL

Motion by Mr. Studebaker:

Migrant Education Summer School

to authorize Tecumseh Local Schools to operate a Migrant Summer School program for grades K-5. The migrant summer school be held June 15 through July 27, 2015 and is funded by the Title I-C Ohio Migrant Education program and contingent upon enrollment so as to make the program feasible.

2015 Summer School

to approve High School Summer School physical education class for 2015 to be held June 2-16, 2015. The physical education class to be at a cost of \$125 per student. Elementary Summer School to be held June 26-July 10, 2015, at no cost to the students.

High School Course Offering

to approve the following course to be included in the 2015- 2015 high school course catalog, as presented:

Survival	Grade Level 11-12
Year Course	1.0 Credits

Seconded by Mr. Lewis.

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Roll Call: Ayes, Members Studebaker, Lewis, Christmann, Cochran and Scarff.
Nays, none. Motion carried 5-0.

ATHLETIC

Motion by Mr. Lewis:

Arrow Sports Camps

to approve summer sports camps, as presented. This is at no cost to the Board of Education.

Tecumseh Football Camp – Tecumseh High School
July 13-22, 2015 8:00 a.m.-2:00 p.m. – Grades 9-12
Cost: \$40, \$10 for additional family members

MS/Youth Football Camp – Tecumseh High School
July 20-22, 2015 6:00 p.m.-8:00 p.m. – Grades 2-8
Cost: \$20

Lady Arrows Basketball Camp – Tecumseh High School
June 8-11, 2015 5:00 p.m.-8:00 p.m. – Grades 3-8
Cost: \$40, \$10 for additional family members

Tecumseh Arrows Boys Basketball – Tecumseh High School
June 2-5, 2015 8:00 a.m.-12:00 p.m. – Grades 3-8
Cost: \$40.00, \$10 per additional family members

Out-of-State Sports Camp

to approve attendance at an out-of-state basketball camp for the high school team. The camp will be held June 8-10, 2015 at Belmont University in Nashville, Tennessee. This camp is at no expense to the district.

Seconded by Mr. Cochran.

Roll Call: Ayes, Members Lewis, Cochran, Studebaker, Christmann and Scarff.
Nays, none. Motion carried 5-0.

Further New Business

Planning and Discussion

Information Items

TMS Band Concert, May 12, 2015 6:00 p.m.
THS Senior Awards, May 13, 2015 7:00 p.m.
Teacher Inservice, May 15, 2015 – No School
THS Choir Concert, May 19, 2015 7:00 p.m.
THS Band Concert, May 21, 2015 7:00 p.m.
Kindergarten Assessment, May 21-22, 2015 at Park Layne
Memorial Day, May 25, 2015 – No School
BOE Meeting, May 26, 2015 7:00 p.m. ACR
Last Day for Students, May 29, 2015 – Early Release

Public Comments

Comments and Questions from Board Members

Executive Session

Motion by Mr. Cochran at 10:00 p.m. to meet in executive session to discuss Personnel Matter – to discuss complaints against a public employee.

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Seconded by Mr. Lewis.

Roll Call: Ayes, Members Cochran, Lewis, Christmann, Scarff, and Studebaker.
Nays, none. Motion carried 5-0.

The meeting reconvened at 10:50 p.m.

Executive Session

Motion by Mr. Cochran at 10:55 p.m. to meet in executive session to discuss Personnel Matter – to discuss employment.

Seconded by Mrs. Christmann.

Roll Call: Ayes, Members Cochran, Christmann, Lewis, Studebaker and Scarff.
Nays, none. Motion carried 5-0.

The meeting reconvened at 11:50 p.m.

Adjournment

Motion by Mr. Cochran to adjourn the meeting.

Seconded by Mrs. Christmann.

Roll Call: Ayes, Members Cochran, Christmann, Studebaker, Lewis, and Scarff.
Nays, none. Motion carried 5-0.

Meeting adjourned at 11:52 p.m.

President

Treasurer