

June 30, 2015

The Tecumseh Local Board of Education met in regular session on June 30, 2015, with President Peter Scarff presiding. Mr. Scarff called the meeting to order at 7:00 p.m.

Roll Call: Present — Members Christmann, Cochran, Lewis, Studebaker and Scarff.
Absent — None

Mr. Scarff led the Pledge of Allegiance.
Mr. Scarff recognized guests.

Minutes of Previous Meetings

Motion by Mr. Cochran to approve the minutes of the May 26, June 2, 9, 11, 17, and 22, 2015 meetings.

Seconded by Mr. Studebaker.

Roll Call: Ayes, Members Cochran, Studebaker, Lewis, Christmann and Scarff.
Nays, none. Motion carried 5-0.

Communications

Written Communications – None at this time.
Reports – Google Apps for Education – Karyl Strader and Ivan Gehret.
Other communications – None at this time.

Old Business

There was no old business.

New Business

Public Hearing – Reemployment

A public hearing on the issue of the employment of Cecil Foley and Carole Putinas-Numminen by the Tecumseh Local School District Board of Education was held.

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mr. Cochran:

Resignations

Joslyn Metz, Bus Driver, Tecumseh Local Schools
Effective end of 2014-2015 contract Reason Personal

Judith Krise, Psychologist, Tecumseh Local Schools
July 31, 2015 Reason Personal

Meridith Teagarden, Speech/Language Pathologist, Tecumseh Local Schools
Effective end of 2014-2015 contract Reason Personal

Amanda Hillman, Latchkey Monitor, Park Layne Elementary
Effective June 10, 2015 Reason to accept another position
within the district.

Lindsey Poland, Art/Guidance, New Carlisle/Donnelsville Elementaries
Effective end of 2014-2015 contract Reason Personal

Susan Copeland, Breakfast Monitor, Park Layne Elementary
Effective end of 2014-2015 contract Reason to accept another position
within the district.

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Patrick Woods, Music Teacher/Band Director, Tecumseh Local Schools
Effective June 30, 2015 Reason Personal

Employments - Certified

to approve the following individuals for employment for the 2015-2016 school year, as presented.

Stephen Rudnicki, Spanish Teacher, Tecumseh High School
Effective August 14, 2015 Class I Step 0 \$32,001

Annika Lehman, Intervention Specialist, Tecumseh Middle School
Effective August 14, 2015 Class I Step 0 \$32,001

Rhonda Fox, Intervention Specialist, Tecumseh High School
Effective August 14, 2015 Class I Step 0 \$32,001

Anne Peters, Intervention Specialist, Tecumseh Middle School
Effective August 14, 2015 Class IV Step 0 \$36,161

Kayla Patterson, Language Arts Teacher, Tecumseh High School
Effective August 14, 2015 Class I Step 0 \$32,001

Rhonda S. Ball, Math Teacher, Tecumseh High School
Effective August 14, 2015 Class I Step 5 \$39,041

Employments – Classified

to approve the following individuals for employment for the 2015-2016 school year, as presented.

Douglas Piper, Custodian, Tecumseh Middle School
Effective June 22, 2015 Class I Step 0 \$13.32 per hour

Amber Crew, Lunchroom Monitor, New Carlisle Elementary
Effective August 18, 2015 Step 1 \$12.60 per hour

Cynthia Macasek, Library Aide, Donnelville Elementary
Effective August 14, 2015 Step 0 \$12.10 per hour

Tina Perkins, Bus Driver, Tecumseh Local Schools
Effective August 18, 2015 Step 0 \$16.97 per hour

Jennifer Mitman, Bus Driver, Tecumseh Local Schools
Effective August 18, 2015 Step 0 \$16.97 per hour

Pamela Ulrich, Latchkey Monitor, Park Layne Elementary
Effective August 18, 2015 \$11.70 per hour

Pamela Ulrich, Lunchroom Monitor, Park Layne Elementary
Effective August 18, 2015 Step 12 \$13.82 per hour

Amanda Hillman, Study Hall Monitor, Tecumseh Middle School
Effective August 18, 2015 \$14.51 per hour

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Employment – Supplemental – Catering

to approve a supplemental contract for Stacy Reynolds, Catering, for \$3500.00 for 2015-2016.

Employments – Certified Substitutes 2015-2016

to approve the following individuals to be employed as a substitute on an as-needed basis for the 2015-2016 school year, as presented.

Mechelle Allen	Bridgett Barney	Carol Bicknell
Carol Blasé	Amber Bolin	Frank Bonerigo
Gayle Borton	Wendi Brown	Patricia Chastain
Janice Clark	Jeffrey Crace	Penny Creighton
Betty Dean	Gerald Ehlinger	Tammy Elliott
Cindy Englebrecht	Amanda Finfrock	Matthew Frost
Celeste Gaskins	Pamela Gillette	Jerome Gracy
Carlie Hanahan	Martin Harness	Carla Henneman
Douglas Hess	Susan Hoke	John-Mark Howley
Terence Jones	Gene Karn	Cathy Kendig
Stephen Klotz	Kyle Lewis	Jerry Lykins
Karalyn Marlowe	Mary McKinley	David McWhorter
Brenda Miller	Noah Mitchell	Eric Munson
Jill Patrick	Faith Pencil	Amy Perkins
Maria Peter	Jeffrey Powell	Jacob Rayburn
Tom Rettig	Emily Sammons	Karen Sanders
Christine Smith	Edward Smith	Rebecca Somers
Robert Spyker	Karen Staples	Cindy Summerfield
Pala Suver	Ann Tantlinger	Wallace Wadsworth
Cheryl Weldinger	Janice Welsheimer	Brett West
Robert Wigton	Erin Willoughby	Gordon Yanke
Terry York		

Employments – Classified Substitutes 2015-2016

to approve the following individuals to be employed as a substitute on an as-needed basis for the 2015-2016 school year, as presented.

Aleta Angel	Sandra Bird	Adriana Booksh
Heather Chappell	Irma Collins	Marvin Cornett
Shelby Day Vincent	Gerald Ehlinger	Sherilyn Gerecke
Kathy Hargis-Neff	Kimberly Heckman	Justin Hoke
Diane Jennings	Joy Johnson	Billie Jones
Pamela Ledford	Megan Lokai	Kyle Lusk
Patricia McBride	Barbara McKenzie	Kasey Medve
Maria Morales	Angie Morris	Annette Oakes
Amy Perkins	Norma Ridge	Beverly Schiller
Deborah Sears	Rebecca Swearingen	Bobby Terrell
Anthony Watson	Harriet Weikert	Marilyn Welsh
Carmen Williams	Rebecca Williams	

Employments – Supplemental – Travel (2015-16 School Year)

to approve the following list of employees and travel amounts are recommended for approval for the 2015-16 school year:

Accurso, Dianna	550	Cassidy, Veronica	900
Diller, Roger	1000	Eier, Craig	2200
Fogt, Melissa	2000	Foley, April	300
Gehret, DeAnna	1000	Husic, Mike	2100
Karn, Jean	400	Knotts, Jan	250
Linch, Karin	200	Longberry, Maggie	800
Massie, Suzanne	300	Matlock, Rebecca	300
Nickell, Debbie	550	Oxner, Sherri	700

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Ostrowski, Russ	1000	Pounds, Cathy	700
Priest, Jennifer	300	Reynolds, Stacy	2200
Rinaldo, Marianne	600	Seitz, Brenda	550
Severt, Maria	250	Short, Julia	300
Strayer, Carol	750	Vehorn, Todd	2300
Wile, Susan	3000		

Employments – Supplemental – Extended Time

to approve the following list of employees and the amount of their extended time are recommended for the 2015-2016 school year:

Mike Husic	CBI	2 weeks
John Heintl	THS Guidance	1 week
Rebecca Matlock	THS Guidance	1 week
Kristina Talley	THS Guidance	1 week
Jennifer Priest	TMS Guidance	1 week
Suzanne Massie	TMS Guidance	1 week
Karin Linch	Family & Consumer Science	1 week
Todd Vehorn	VoAg	6 weeks

Employments – Supplemental – Muse Machine Advisor

to approve the following individual is recommended for the positions as listed for the 2015-2016 school year – salary as per the Negotiated Agreement.

THS Muse Machine Advisor – Julie Davis
THS Asst. Muse Machine Advisor – Lisa Moon
TMS Muse Machine Advisor - Jana Flory

Employments - Supplemental - Department Head

to approve the following individuals are recommended for the department head supplemental for the 2015-2016 school year, salary as per the Negotiated Agreement:

Art	Stephanie Stevens
English	Lisa Moon
Guidance	Kristine Talley
Health/Physical Education	Roger Culbertson
Math	Judy Williams
Music	Melissa Willardson
Science	Scott Herbert
Social Studies	Doug Free
Special Ed.	Kent Massie
Vocational Dept.	Todd Vehorn
Business	Michelle Smith
Foreign Language	Leslie Budding

Employments – Supplemental – Music

to approve the following individuals are recommended for the positions as listed for the 2015-2016 school year - salary as per the Negotiated Agreement.

Band Camp Assistant – Anna Frascone
Asst. Marching Band Director – Anna Frascone
Flag & Rifle Corp Director – Rebecca Brittain

Employments – Supplemental – Miscellaneous

to approve the following individuals are recommended for the positions as listed for the 2015-2016 school year - salary as per the Negotiated Agreement.

ROTC Drill Instructor	MSgt. Ruiz
Yearbook (THS)	Lisa Moon
Freshman Class Advisor	Judy Williams
Sophomore Class Advisor	Judy Williams

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Junior Class Advisor	Leslie Budding
Senior Class Advisor	Cindy Cremeans
Academic Team Advisor	Beth Cinson
National Honor Society	Angela Jones
THS Student Council Advisor	Leslie Budding
THS Fall Play	Michelle Poston-Peters/Lisa Moon
TMS Student Council Advisors	Nicole Neville/Lisa Minna
TMS Yearbook	Annie Huffman/Sarah Nelson

Employments – Supplemental - Athletic

to approve the following for the 2015-16 school year, salary as per Negotiated Agreement

FALL SPORTS PROGRAMS

Football, Head Coach	Kent Massie
Football, Asst. Coach	Chad Hale
Football, Asst. Coach	Chris Cory
Football, Asst. Coach (1/2)	Keenan Freeman
	Tom Massie
Football, Asst. Coach (1/2)	Doug Wigton
	Brian Ringholz
Football, Freshman	Zach Hyden
Football, Freshman (1/2)	Kyle Sanning
	Kyle Lusk
Football, Middle School Head Coach	Tim Emberton
Football, Middle School Assistant	Scott Roberts
Football, Middle School Assistant	Brian Tucker
Football, Middle School Assistant (1/3)	Bill Sams
	Anthony Watson
	Josh Sowder
Golf, Head Coach	Mark Holbrook
Golf Volunteer	Shawn Mosser
Soccer, Head Coach (boys)	Jason Runner
Soccer, Asst. Coach (boys)	Ryan Randenburg
Boys' Soccer Volunteer	Chase Budurka
Soccer, Head Coach (girls)	Craig Lindsey
Soccer, Asst. Coach (girls)	Christi Leggett
Girls' Soccer Volunteer	Neil Lindsey
Tennis Girls' Varsity	Michael Crago
Cross Country (boys/girls)	Dan Vaughan
Cross Country Volunteer	Tammy Alegria-Dybvig
MS Cross Country	Jessica Bozarth
Volleyball, Head Coach	Angie Lizza (1/2)
	Craig Erford (1/2)
Volleyball, Asst. Coach	Meghan Vodopich
Volleyball, MS 8 th Grade	Cathy Cory
Cheerleader Advisor, Varsity Football	Valerie Herdman
Cheerleader Advisor, Freshman Football	Valerie Herdman
Cheerleader Advisor, 7 th Grade Football	Meghan Harrison
Cheerleader Advisor, 8 th Grade Football	Meghan Harrison
Competition Cheer	Meghan Harrison
Weight Room Supervisor –	
	Kent Massie (January-July and December)
	Roger Culbertson (August through November)
High School Site Manager –	
	Fall - Mike Husic (1/2)
	Amy Brooks (1/2)
	Winter – Mike Husic

Middle School Faculty Manager

Fall and Winter - John Heinl and Christi Leggett

Seconded by Mr. Stuebaker.

Roll Call: Ayes, Members Cochran, Stuebaker, Christmann, Lewis and Scarff.

Nays, none. Motion carried 5-0.

PERSONNEL

Motion by Mr. Cochran:

Employment – Classified Substitute 2015-2016

to approve the following individual to be employed as a substitute on an as-needed basis for the 2015-2016 school year, as presented.

Cynthia Scarff

Seconded by Mr. Lewis.

Roll Call: Ayes, Members Cochran, Lewis, Christmann, and Stuebaker.

Nays, none. Motion carried 4-0.

Motion by Mr. Cochran:

Employment – Supplemental - Athletic

to approve the following for the 2015-16 school year, salary as per Negotiated Agreement

FALL SPORTS PROGRAMS

Volleyball, MS 7th Grade

Mindy Dysinger

Seconded by Mr. Lewis.

Roll Call: Ayes, Members Cochran, Lewis, Stuebaker and Scarff.

Nays, none. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mr. Stuebaker:

Membership - Ohio Coalition for Equity & Adequacy

to approve the payment of the Tecumseh Local School District's membership dues for The Ohio Coalition for Equity & Adequacy of School Funding, for the 2015-16 school year, as presented.

Wireless Communication Allowance

to approve the wireless communication allowance of \$40.00 per month for eligible employees for FY 2016 as per Board Policy #7530.01.

Policy Revisions

to approve the NEOLA recommended revisions to board policies, as presented.

District Safety Plan

to approve the district safety plan, as presented.

MVECA Contract

to approve the 2015-2016 Computer Services contract, as presented.

SOITA Membership

to approve the district's membership to SOITA for the 2015-2016 school year, as presented.

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Seconded by Mrs. Christmann.

Roll Call: Ayes, Members Stuebaker, Christmann, Cochran, Lewis and Scarff.
Nays, none. Motion carried 5-0.

FINANCIAL

Motion by Mr. Lewis:

to review and approve financial reports for May 2015.

Seconded by Mrs. Christmann.

Roll Call: Ayes, Members Lewis, Christmann, Cochran, Stuebaker and Scarff.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mr. Lewis:

Donations

to accept donations made to the Tecumseh Local School District, as presented.

Amended Estimated Resources

to approve amended estimated resources, as presented, for May 31, 2015.

Amended Appropriations

to approve amended appropriations, as presented, for May 31, 2015.

Fund Advances

to approve the following, as presented:

The general fund unencumbered balance for 05/31/2015 is \$1,841,385.28 which is adequate to cover the following negative fund balances:

020	\$	1,141.27
Total Negative	\$	1,141.27

This resolution is to notify the board of education and show there is sufficient funds in the general funds to cover the negative grant funds.

Amend Estimated Resources

to approve amended estimated resources, for the month of June 2015 using the "setbal" program, as presented.

Amend Appropriations

to approve amended appropriations for the month of June 2015 using the "setbal" program, as presented.

Adopt Temporary Appropriations for Fiscal Year 2016

to adopt temporary appropriations for fiscal year 2016, as presented.

Standing Authorization by Treasurer

to approve the following authorizations by the treasurer for the 2015-16 fiscal year:

1. To transfer money intra-funds as needed.
2. To pay all bills, provided funds are available.
3. To make inter-fund advances when necessary, with the treasurer reporting to the board.

This authorization has been standard for the board for the past several years. Should the board not make this authorization, each bill and transfer would take board action.

Short-Term Investments

to approve authorization for the treasurer to make short-term investments when funds are available. The superintendent recommends the board authorize the treasurer to invest funds any time money is available during the 2015-16 fiscal year.

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Seconded by Mr. Cochran.

Roll Call: Ayes, Members Lewis, Cochran, Studebaker, Christmann and Scarff.
Nays, none. Motion carried 5-0.

PERSONNEL

Motion by Mr. Cochran:

Employment - Superintendent

to employ Norman W. Glismann as Superintendent of the district for the term of August 1, 2015 through July 31, 2018, at a base annual salary rate of \$120,000, and in accordance with the provisions of the written contract presented as an appendix to the Board's Agenda, and to authorize the President and Treasurer to execute such contract on behalf of this Board.

Seconded by Mr. Lewis.

Roll Call: Ayes, Members Cochran, Lewis, Studebaker, Christmann and Scarff.
Nays, none. Motion carried 5-0.

Further New Business

Planning and Discussion

Information Items

District Secretaries' Meeting, August 11, 8:00 a.m. ACR

ALICE Training, August 12, 8:00 a.m. THS

New Teacher Orientation, August 13, 8:00 a.m. ACR

Opening Day, August 14, 8:00 a.m. THS

Public Comments

Comments and Questions from Board Members

Executive Session

Motion by Mr. Cochran at 8:23 p.m. to meet in executive session to discuss Personnel Matters – employment.

Seconded by Mrs. Christmann.

Roll Call: Ayes, Members Cochran, Christmann, Lewis, Studebaker and Scarff.
Nays, none. Motion carried 5-0.

The meeting reconvened at 8:40 p.m.

Adjournment

Motion by Mrs. Christmann to adjourn the meeting.

Seconded by Mr. Lewis.

Roll Call: Ayes, Members Christmann, Lewis, Cochran, Studebaker and Scarff.
Nays, none. Motion carried 5-0.

Meeting adjourned at 8:45 p.m.

President

Treasurer