

July 25, 2017

The Tecumseh Local Board of Education met in regular session on July 25, 2017, with board president, Kurt Lewis presiding. Mr. Lewis called the meeting to order at 6:00 p.m. The meeting was held in the Arrow Conference Room at Tecumseh High School, 9830 W. National Rd., New Carlisle, Ohio 45344.

Roll Call: Present — Members Christmann, Scarff, Scott and Lewis.
Absent — Studebaker

Mr. Lewis led the Pledge of Allegiance.
Mr. Lewis recognized guests.

Minutes of Previous Meetings

Motion by Mr. Scarff:
to approve the minutes of the June 27 and 30, 2017 meetings, as presented.

Seconded by Mrs. Scott.

Roll Call: Ayes, Members Scarff, Scott, Christmann, and Lewis.
Nays, none. Motion carried 4-0.

Communications

Reports – Waibel Energy Systems
Written Communications – None at this time.
Other communications – None at this time.

Old Business

None at this time.

New Business

Public Hearing – Re-employment

Public hearing was held on the issue of the re-employment of Donna Whetstone by the Tecumseh Local School District Board of Education. There were no comments.

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Scott:

Resignations

Kendra Krumpe, Intervention Specialist, New Carlisle Elementary
Effective July 2, 2017 Reason Personal

Kathy Thornsberry, ELL Aide, Donnelville Elementary
Effective June 29, 2017 Reason to accept another position within the district

Mary Jane Kottmyer, Secretary, Tecumseh Local Schools
Effective July 28, 2017 Reason retirement

Lynn Luckoski, Title I Aide, Park Layne Elementary
Effective July 11, 2017 Reason to accept another position within the district

Employments – Certified

to approve the employments of the following individuals for the 2017-18 school year, as presented:

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Emilee Smith, Science, Tecumseh Middle School
Effective August 11, 2017 Class I Step 0 \$33868

Lynn Luckoski, Title I, Park Layne Elementary
Effective August 11, 2017 Class IV Step 1 \$39964

Derek Hord, Intervention Specialist, New Carlisle Elementary
Effective August 11, 2017 Class I Step 1 \$35222

Ann Snyder, Gifted Intervention Specialist, Tecumseh Local Schools
Effective August 11, 2017 Class IV Step 7 \$50124

Guilford Herrick, Math Teacher, Tecumseh High School
Effective August 11, 2017 Class IV Step 12 \$59946
Employment pending release from Dayton Public Schools and background check.

Employments – Classified

to approve the employments of the following individuals for the 2017-18 school year, as presented:

Melissa Carnes, Security Monitor, New Carlisle Elementary
Effective August 16, 2017 1 hour per day Step 0 \$11.95 per hour

Jeannine Camp, Bus Aide, Tecumseh Local Schools
Effective August 16, 2017 Step 1 \$12.68 per hour

Mary Jane Kottmyer, Secretary, Tecumseh Local Schools
Effective July 31, 2017 Step 1 \$19.39 per hour

Shannon Todd, Title I Aide, Park Layne Elementary
Effective August 16, 2017 Step 4 \$14.62 per hour

Kathy Thornsberry, Title I Aide, Donnelsville Elementary
Effective August 16, 2017 Step 2 \$13.34

Employment – Substitutes 2017-2018

to approve the individuals listed below to be employed as substitutes on an as-needed basis for the 2017-18 school year, as presented.

- Bridget Combs – Classified
- Angel Davis – Classified
- Carla Risner – Classified
- Stephanie Robb – Certified (LT Sub)
- Heather Jamieson

Employments – Supplemental - Athletic

to approve for the 2017-18 school year, salary as per Negotiated Agreement

FALL SPORTS PROGRAMS	
HS Football Head Coach	Chris Cory
HS Football Assistant Coach	Brian Ringholz
HS Volleyball Assistant Coach	Cathy Cory
MS Cross Country	Jessica Bozarth
MS Volleyball 7 th Grade	Chasity Russell

Department Head – Contract Revision

to revise the contract date of Lisa Wells’ Special Education Department Head appointment from June 27, 2017 to July 25, 2017.

Seconded by Mr. Scarff.

Roll Call: Ayes, Members Scott, Scarff, Christmann and Lewis.

Nays, none. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mr. Scarff:

Ala Carte, and Catering Price Lists

to approve the ala carte and catering price lists for 2017-18 school year, as presented.

Breakfast and Lunch Price Lists

to approve the breakfast and lunch prices for 2017-18 school year, as presented.

Free and Reduced-Price Lunch Policy

to approve the free and reduced price lunch policy for the 2017-18 school year, as presented.

School Bus Stops

To approve, as per Section 3327.01 of the Revised Code, the location of all school bus stops and routes. Authority to designate or relocate subsequent school bus stops shall be delegated by the board of education to the superintendent or designee.

Professional Meeting Approval

to authorize the superintendent, or his designee, to approve/disapprove applications for professional leave, as stated.

Appoint Harassment Grievance Officer

to appoint Mrs. Paula Crew, Assistant Superintendent, as grievance officer to process all sexual harassment complaints in accordance with the procedures set out in accordance with Tecumseh Local Board of Education Policies 3362, 4362, and 5517, Anti-Harassment, for the 2017-18 school year, as presented.

Student Fee K-8

to approve student fees for the elementary and middle schools (K-8) of \$25 per student, for the 2017-18 school year, as stated.

State and Federal Programs

to approve all available state, federal, and private programs, including:

- Title I Targeted Assistance
- Title I-C Migrant Education
- Title II-A Improving Teacher Quality
- Title II-D Technology
- Title III L.E.P.
- Title III Immigrant
- Title IV-A Safe and Drug Free Schools
- Title V Innovative Programs
- IDEIA-B Special Education
- IDEA Early Childhood Special Education
- Martha Holden Jennings Grants

School District Blanket Bond

to renew the school district’s blanket bond, through J&R Insurance Agency, agent of Western Surety Company. The bond covers officers or employees who handle or have custody of cash or merchandise. The amount of the bond is \$40,000 per position. It is recommended that the board approve the School District Blanket Bond, as presented.

EPC Cooperative School Bus Purchasing Program
to approve the following resolution:

Whereas the Tecumseh Local Board of Education wishes to advertise and receive bids for the purchase of two (2) school buses.

Therefore, be it resolved the Tecumseh Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Boards’ behalf as per the specifications submitted for the cooperative purchase of two (2) school buses.

Note: Board adoption of this resolution does not obligate the district to purchase buses.

SOITA Membership

to approve the district’s membership to SOITA for the 2017-18 school year, as presented.

Resolution Approving Revisions to the OASBO Election 457 Plan
to approve the following resolution, as presented:

A RESOLUTION APPROVING
REVISIONS TO THE OASBO SECTION 457 PLAN

WHEREAS, the Tecumseh Local School District (the “District”) previously adopted and maintains an “eligible deferred compensation plan” under Section 457(b) of the Internal Revenue IRC (“IRC”) through the Ohio Association of School Business Officials (“OASBO”) OASBO 457 Deferred Compensation Plan (the “Plan”); and

WHEREAS, in prior years, OASBO has maintained a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company (“Voya”), pursuant to which Voya has provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) (“Provider Contracts”), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

WHEREAS, under the amended Plan and Plan Provider Agreement, AXA Equitable Life Insurance Company (“AXA”) also is permitted to (i) offer Provider Contracts, and (ii) assist with certain aspects of Plan administration;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Tecumseh Local School District, Clark County, Ohio, that:

Section 1. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 2. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 3. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

ALC Monitor Salary Schedule

to approve the ALC Monitor Salary Schedule, as presented.

Part-time ASA Aide, Job Description and Salary Schedule

to approve hiring a part-time aide (4 days a week – 4 hours per day) for ASA, job description and the salary schedule for this position.

Policy Revision – Graduation Requirements 5460

to approve the revisions to Policy 5460 – Graduation Requirements, as presented.

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Set Meeting Date and Time

to set August 9, 2017 at 5:00 p.m. for a special board meeting to discuss Step Four hearing on a grievance filed by TEA and bargaining unit members over the interpretation of the collective bargaining agreement between the Board and the TEA and any other district business that may legally come before the board.

Seconded by Mrs. Christmann.

Roll Call: Ayes, Members Scarff, Christmann, Scott and Lewis.
Nays, none. Motion carried 4-0.

FINANCIAL

Motion by Mrs. Scott:

Financial Reports

to review and approve for June 2017.

Seconded by Mr. Scarff.

Roll Call: Ayes, Members Scott, Scarff, Christmann and Lewis.
Nays, none. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mrs. Scott:

Donations

to accept the following donations made to the Tecumseh Local School District:

New Carlisle Elementary	LifeTouch	\$1014.62
Tecumseh High School	Ms. Mabel Reece	Library books
Donnelsville Elementary	Elementary PTO	\$3,336.44
Picnic tables and benches		
Park Layne Elementary	Elementary PTO	\$6,573.38
Playground equipment		
New Carlisle Elementary	Elementary PTO	\$7,500.00
Walking track		

Fund Advances

to approve the following, as presented:

The general fund unencumbered balance for 6/30/2017 is \$7,563,103.78 which is adequate to cover the following negative fund balances:

461	\$	167.48
505	\$	42,475.20
516	\$	4,547.20
551	\$	1,129.15
572	\$	15,288.92
590	\$	5,457.08
Total Negative	\$	69,065.03

This resolution is to notify the board of education and show there are sufficient funds in the general funds to cover the negative grant funds.

Seconded by Mrs. Christmann.

Roll Call: Ayes, Members Scott, Christmann, Scarff and Lewis.
Nays, none. Motion carried 4-0.

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Further New Business

Superintendent's Report

Planning and Discussion

Information Items

Joint Board Meeting, July 31, 2017 6:30 p.m. Smith Park
THS Athletic Boosters Car Shaw, August 6, 2017 10:00 am
FYI Safety Day, August 8, 2017 Tecumseh High School
New Teacher Orientation, August 11, 2017 7:45 am

Comments and Questions from Board Members

Public Comments

Mrs. Fugate asked about the district compiling email listings. Mrs. Fugate asked the board to take a look at busing for those students who must walk to the elementary buildings. She also asked about the rumor that the district would not be assigned resource officers for the coming year.

Mr. Bowersock asked if he could view the survey results.

Mr. George also commented about the survey results. He also commented about the reduced funding for the County Resource Officers.

EXECUTIVE SESSION

Motion by Mrs. Scott at 7:45 p.m. to meet in executive session to discuss Personnel Matters – Employment.

Seconded by Mrs. Christmann.

Roll Call: Ayes, Members Scott, Scarff, Christmann and Lewis.
Nays, none. Motion carried 4-0.

The meeting reconvened at 8:45 p.m.

Adjournment

Motion by Mr. Scarff to adjourn the meeting.

Seconded by Mrs. Christmann.

Roll Call: Ayes, Members Scarff, Christmann, Scott and Lewis.
Nays, none. Motion carried 4-0.

Meeting adjourned at 10:30 p.m.

President

Treasurer