

Minutes of the October 23, 2018 Regular Meeting of the Tecumseh Local Board of Education

October 23, 2018

The Tecumseh Local Board of Education met in regular session on October 23, 2018 with board president, Peter Scarff presiding. Mr. Scarff called the meeting to order at 6:00 p.m. The meeting was held in the Arrow Conference Room at Tecumseh High School, 9830 W. National Rd., New Carlisle, Ohio 45344.

Roll Call: Present — Members Scarff, Scott, Brents, Martin, and Slagell.
Absent — None.

The Pledge of Allegiance was led by ROTC Cadets.
Mr. Scarff recognized guests.

Minutes of Previous Meetings

Motion by Mrs. Scott and second by Mrs. Brents to approve the minutes of the September 25, 2018, and October 11, 2018 meetings, as presented.

Roll Call: Ayes, Members Scott, Brents, Slagell, Martin, and Scarff.
Nays, none. Motion carried 5-0.

Communications

Written Communications – None at this time.

Reports –

- Major Couch introduced ROTC Cadet Major Jacob Harris, fourth year ROTC senior and commander in charge of cadet operations, and Cadet Mason Plank, fourth year ROTC senior and commander, who presented a report on the Tecumseh High School ROTC program. The Cadets presented pictures from last year as well as information regarding Corps goals, events, and community service projects. They reported that the ROTC program helps make better high school students, teaching leadership and responsibility to carry on to the outside world. The program is funded by the United States Air Force with many units across the country also from the Marines, Army and Navy. Goals for this year include increasing membership of the Tecumseh ROTC program, achieving 36 community service hours per cadet by the end of the year, raising funds for Honor Flight and funds to help families during Christmas. Events this year include bowling at WPAFB, visiting the Neil Armstrong Museum and learning about Neil Armstrong, a Halloween haunted house, a Dining In for Cadets, a memorial service for Wesley Williams, a softball tournament, drill meets, a Dining Out that will include parents and guests, an end-of-year picnic. Community Service projects including helping with the Air Force Marathon, the Heritage of Flight Festival, the Apple Butter Festival in Enon, hosting the ROTC Bataan Death March to raise money for Honor Flight, the postal food drive, needy family Christmas, and helping with the VFW. Clubs that ROTC members include drill team, Kittyhawk, physical training, guitar, remote control aircraft and rockets.

Other Communications – None at this time.

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Public Comments – None at this time.

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Ms. Martin and second by Mrs. Slagell:

Resignations

April Lowrey, Monitor at Tecumseh High School

Effective at the end of the day October 1, 2018. Reason – to accept another position within the district.

Employment – Classified

to approve the employment of the following individuals for the 2018-2019 school year, as presented.

Sara Thornsberry, ELL Aide Non-Spanish Speaking 5.5 hours at Donnelsville
Elementary School
Effective September 10, 2018

April Lowrey, Paraprofessional at Tecumseh High School
Effective October 2, 2018

Employment – Substitute 2018-2019

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2018-2019 school year, as presented.

Certified

Elaine Frey
Kaitlyn Roe
Kimberly Truong
Fanessa Bendall
Catherine Sutherly
Rachel Ward
Christopher Honefanger
Kellie Craport

Classified

Miranda Kiss
Marta Peters
David Gehret
John Cottrell

Employment – Supplemental - Mentors

to approve the following individuals for the position as listed for the 2018-2019 school year, salary as per the Negotiated Agreement.

Mentor

Mentee

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Lisa Wells

Stephanie Robb

Employment – Supplemental – Athletic

to approve for the 2018-2019 school year, salary as per the Negotiated Agreement.

Winter Sports Programs

Boys Basketball, Assistant to Head Coach	Dan Vaughan
Boys Basketball, JV	Kyle Leathley
Boys Basketball, Freshmen	Jordan Hitt
Girls Basketball, Assistant to Head Coach	Chasity Russell
Girls basketball, JV	Jimmy Berner
Wrestling, Head Coach	Scott Herbert
Wrestling, Assistant	Corey Mollette
Girls Bowling	Angie Davenport
Varsity Basketball Cheer	Dianna Accurso
JV Basketball Cheer	Dianna Accurso
8 th Grade Boys Basketball	Jason Runner
Wrestling, Coach	Anthony Watson
7 th and 8 th Grade Cheer	Erin Jones

Roll Call: Ayes, Members Martin, Slagell, Brents, Scott, and Scarff.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mrs. Brents and second by Mrs. Scott:

EPC Natural Gas Program

to approve a resolution regarding the EPC Natural Gas Program. The current supplier contract with Direct Energy ends on June 30, 2020 and there is an opportunity to hedge the natural gas supply beyond this term at very attractive prices. A new supplier contract must be in place before any additional hedges can be secured beyond July 1, 2020.

403b Plan Document

to approve the updated 403b Plan Document. The board has approved this document in the past, however, due to new IRS regulations, the plan document was required to be updated. This update was completed with the help of the district's third-party administrator, VOYA.

Snow Removal Agreement

to approve a contract with Stevenson Construction, Inc. of Springfield, Ohio, for the removal of snow and treatment of ice for Tecumseh Local Schools. Since the district does not have the proper equipment for this type of work, it is recommended that the board approve the contract for the 2018-2019 school year. The cost is \$3,150 per clearing of all school building locations, including the board office and bus garage.

Swank Movie Licensing, USA

to approve using Swank Movie Licensing, USA for public performance site licenses for all

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buildings. The cost is \$2,081. This is an increase of \$101 over the prior year. The district has been using this company since 2009.

Set Meeting Date and Time

to set a special meeting date for November 8, 2018 for the purpose of strategic planning and any other district business that may legally come before the board. The meeting will begin at 5:30 p.m. and take place at the Tecumseh High School Arrow Conference Room.

Roll Call: Ayes, Members Brents, Scott, Slagell, Martin, and Scarff.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Tecumseh Local Schools Treasurer Mrs. Denise Robinson presented the Five Year Forecast.

Motion by Ms. Martin and second by Mrs. Brents:

Five Year Forecast

to approve the October 2018 Five Year Forecast, as presented.

Financial Reports

to review and approve the financial reports for September 2018.

Fund Advances

to approve the following, as presented:

Negative fund balances covered by unencumbered general fund balance September 30, 2018.

001-000	\$131,504.00
505-9019	(\$8,334.40)
516-9019	(\$48,173.31)
572-9019	(\$51,693.97)
587-9019	(\$1,450.81)
590-9019	(\$9,253.96)
599-9019	(\$12,436.00)
461-9019	(\$161.55)

This information is to notify the board of education and show there are sufficient funds in the general funds to cover the negative grant funds.

Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations, as presented.

Transfer of 200 Funds

to approve the following transfer of funds into the Class of 2019 Account:

Class of 2010	\$102.61
Class of 2016	\$2.31
Class of 2018	\$7,494.42

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Approval to Pay Vendor

to approve processing a purchase order and making payment for an Edgenuity invoice in the amount of \$4,050 from June 2018. The company had an incorrect email address for Russ Ostrowski and only sent the Treasurer a notice of non-payment in October. Per board policy, if the amount is over \$3,000.00, the board has to give permission to the Treasurer to create a purchase order and issue payment.

Donations

to approve the following donation made to the Tecumseh Local School District.

Kitty Hawk Honor Society	Various Donors	\$403.91
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Roll Call: Ayes, Members Martin, Brents, Slagell, Scott, and Scarff.

Nays, none. Motion carried 5-0.

POLICY REVIEW, REVISION, ADOPTION

Motion by Mrs. Brents and second by Mrs. Slagell:

Policy Review – Policy 6605 Crowdfunding

to approve the new Booster Manual to use as a guide for any new or current Booster organization, as presented.

Roll Call: Ayes, Members Brents, Slagell, Martin, Scott, and Scarff.

Nays, none. Motion carried 5-0.

Further New Business

None at this time.

Planning and Discussion

None at this time.

Superintendent's Report

- HB318 deals with suspensions, prohibits out of school suspensions in K-3 for minor offences . Historically only 5-8% of K-3 suspensions were due to a violent physical incident. The bill is trying to reduce the number of student suspensions. We are now required to allow students to make up their score. HB318 also deals with SRO training requiring 40 hours of specific training. Our SRO Deputy Loney has already met the training requirements.
- HB630 is a response to SB216 that was not accepted. HB630 was introduced to extend graduation requirements for Class of 2018 for two more years to Class of 2020. There would be two pathways, academic and career tech, in addition to the three pathways available for Class of 2019. We have about 60-70 students earmarked not to graduate this year, and we have to proceed and plan without HB 630 until it is accepted.

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- State of Ohio Department of Education Superintendent Paolo DeMaria visited Tecumseh Local to learn about our anti-bullying plan. He met with our mental health committee.
- ESC Dan Bennett informed us that the ESC has now officially created a school financing district so they can put a levy on the ballot for all Clark County schools for ten years looking for 1 mill to generate \$283,000 annually.
- CTC 3rd graders are invited to go to CTC November 20 all day. They will be able to select 6 labs out of 20 that they can visit throughout the day. CTC agreed to pay for the bussing.
- Sandyhook Promise organization was started by parents of the victims at Sandyhook. The program “Say Hello” / say something is teamed with ODE to offer training to groups, students, staff, to identify at-risk behaviors of invisible students. This is going to be free and the mental health committee is going to look at the program.
- Paula sent a letter requesting a corner in the New Carlisle News to submit articles to get information out. The paper agreed to give her a spot in the paper.
- Pay to participate - many people are asking about it and it is already being discussed. Discussion of this will continue.

Assistant Superintendent’s Report

- HB318 - Met with Janet from NEOLA today and some changes will need to be updated into our policies and administrative guidelines. District administrators will be meeting regarding this.
- National school lunch week – Mr. Gehret and Mrs. Crew visited school cafeterias and noted they do an excellent job.
- Mr. Gehret met with representatives of the bus garage. They are looking at a chart for safety points to have on buses.
- Young Life is a great organization. A large number of our students participate in it. Jordan Hitt and Katie Wright do phenomenal job. They are two teachers kids respond well to. Peter and Cindy Scarff were also recognized and given an award at that meeting. For many years they have opened their home to as many as 100 kids.

Treasurer’s Report

- Mrs. Robinson noted that she put OSBA books and badges out for board members.

Special Education Director’s Report

- Mrs. Wile noted that she has met with individual students and parents regarding their plans.
- She met with Guiding Shepherd regarding students attending there.
- She started a Trauma Sensitive Schools book study at the high school.
- The first two-day training is now complete for non-violent crisis intervention training (CPI). There are two parts: verbal de-escalation, and holding and disengagement skills. Refresher training is required every year. Initial training is two days now.
- Capital Conference state special education conference with Center for Autism and Low Incident Disabilities is coming up. Mrs. Wile hopes to bring back ideas for those students who struggle more.

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Student Representative

Student Representative Shane Gray indicated that student council is doing a shoe drive, November is Arrowthon, and there is a Chipotle fundraiser. They are doing a lot more fundraising.

Information Items

October 29	Joint Board Meeting – Arrow Conference Room, 6:30 p.m.
November 2-3	Tecumseh High School Fall Play
November 8	Strategic Planning Meeting – Arrow Conference Room, 5:30 p.m.
November 11-13	OSBA Capital Conference
November 12	Veterans Day Activities
November 14	2-Hour Delayed Start – Teacher Inservice
November 21	Conference Make-up Day – No School
November 22-23	Thanksgiving Holiday – No School
November 27	BOE Regular Meeting – Park Layne Elementary School, 6:00 p.m.
November 30	Senior Citizens Luncheon – Tecumseh High School, 1:00 p.m.

Comments and Questions from Board Members

- Mrs. Slagell commented on the choir's first concert and that she continues to be impressed. She also commented on the survey that discussions are already taking place regarding concerns that were shared and things are moving in the direction the community wants to go.
- Mrs. Scott discussed the CTC enrollment and the third grade visits there. Their SRO has brought other officers in to learn the facility and has done seat belt checks and promotes consistent expectations of behavior.
- Ms. Martin mentioned that there was good feedback from strategic planning and commented on how much fun Heritage of Flight was.
- Mr. Scarff noted that the strategic planning meeting was really good and anticipates more momentum.

Public Comments

- Kerry Cassell noted that it was already the end of the first nine weeks. Third grade testing is this week; there were some computer issues. She commented regarding snow removal outsourcing that she was worried about smooth transition with vendors new vendors. She noted that there was no salt in the handicap spot at her building and a couple teachers have fallen on ice in the past. She expressed how thoroughly Treasurer Robinson presented the five-year forecast.
- A visitor, Mr. Baker, asked to borrow a five-year forecast handout and Ivan Gehret provided him with his copy.
- Paula Fugate asked about Christmas cards being prepared.

EXECUTIVE SESSION

Motion by Mrs. Scott at 8:19 p.m. to meet in executive session to discuss Personnel Matter – compensation; and Security – specialized details of security arrangements where disclosure

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of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

Second by Mrs. Brents.

Roll Call: Ayes, Members Scott, Brents, Slagell, Martin, and Scarff.

Nays, none. Motion carried 5-0.

The meeting reconvened at 8:46 p.m.

Adjournment


Motion by Mrs. Scott to adjourn the meeting.

Second by Mrs. Brents.

Roll Call: Ayes, Members Scott, Brents, Slagell, Martin, and Scarff.

Nays, none. Motion carried 5-0.

Meeting adjourned at 8:47 p.m.



President



Treasurer