
Tecumseh Local Board of Education
Regular Meeting Agenda - August 7, 2024 - 6:00 p.m.
Tecumseh High School Arrow Conference Room
9830 W. National Road, New Carlisle, Ohio 45344

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the regular meeting as indicated on the regular agenda.

I. OPENING

- A. Call to Order: Martin___ Stafford___ Clark___ Diller___ Mills___
- B. Pledge of Allegiance
- C. Recognition of Guests

D. Minutes

_____moves and _____seconds the Board of Education to approve the minutes of the June 17, 2024, June 26, 2024, and July 16, 2024 meetings.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

II. COMMUNICATIONS

- A. **Communications**
- B. **Public Comments pertaining to the agenda**
- C. **Reports** - Aaron Oakes, Course and Program Information

III. OLD BUSINESS

None at this time.

IV. NEW BUSINESS

ADOPTION OF CONSENT CALENDAR — PERSONNEL

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items A through H** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items A through H.

A. Resignations - Certified

Megan Ford, Fifth Grade Teacher at New Carlisle Elementary School. Effective at the end of the 2023-2024 school year. Reason - Personal.

Andrew Tincher, Title I Teacher at Donnelsville Elementary School. Effective at the end of the 2023-2024 school year. Reason - Personal.

Steve Macklin, Math Teacher at Tecumseh High School. Effective at the end of the 2023-2024 school year. Reason - Retirement.

B. Resignations - Classified

Miranda Guisinger, Bus Aide at Tecumseh Local Schools. Effective at the end of the 2023-2024 school year. Reason - Personal.

Jeanine Camp, Child Nutrition at Tecumseh Middle School. Effective August 5, 2024. Reason - Retirement.

Brittany Mahaffey, Child Nutrition Assistant Manager at Tecumseh High School. Effective July 29, 2024. Reason - Personal.

Adrienne Reisinger, ALC Monitor at Tecumseh Middle School. Effective August 13, 2024. Reason - To accept another position within the district.

John Newberry, Evening Custodian at New Carlisle Elementary School. Effective July 28, 2024. Reason - To accept another position within the district.

Mike Ulrich, Head Custodian at Park Layne Elementary School. Effective July 28, 2024. Reason - To accept another position within the district.

Jessica Benner, Child Nutrition Assistant Manager at Tecumseh Middle School. Effective August 13, 2024. Reason - To accept another position within the district.

Sarah McCabe, Child Nutrition at Medway Elementary School. Effective August 13, 2024. Reason - To accept another position within the district.

Kim Clough, Child Nutrition at Donnelsville Elementary School. Effective August 13, 2024. Reason - To accept another position within the district.

Thomas Wood, Groundskeeper/Courier at Tecumseh Local Schools. Effective August 19, 2024. Reason - Personal.

C. Employment - Certified

The following individuals are recommended for employment for the 2024-2025 school year, as presented. See Exhibit C.

Rachel Alexander, Fifth Grade Teacher at New Carlisle Elementary School. Effective August 14, 2024.

Amy McMahan, Intervention Specialist at Tecumseh Middle School. Effective August 14, 2024.

Aaliyah Sakos, Math Teacher at Tecumseh High School. Effective August 14, 2024.

Suzette Everhart, Intervention Specialist at New Carlisle Elementary School. Effective August 14, 2024.

Amy Conrad, Eighth Grade English Teacher at Tecumseh Middle School. Effective August 14, 2024.

Amethyst (Amee) Frawley, Title I Teacher at Donnelsville Elementary School. Effective August 14, 2024.

Haley Smith, Intervention Specialist at New Carlisle Elementary School. Effective August 14, 2024.

Marie Wile, Intervention Specialist at Tecumseh High School. Effective August 14, 2024.

D. Employment - Classified

The following individuals are recommended for employment for the 2024-2025 school year, as presented. See Exhibit D.

Adrienne Reisinger, ELL Aide at Tecumseh Middle School. Effective August 14, 2024.

John Newberry, Head Custodian at Park Layne Elementary School. Effective July 29, 2024.

Mike Ulrich, Head Custodian at Medway Elementary School Effective July 29, 2024.

Paul Teem, Evening Custodian at New Carlisle Elementary School. Effective August 19, 2024.

Brianna Mustard, ALC Monitor at Tecumseh Middle School. Effective August 14, 2024.

Chelsea Johnson, Latchkey Aide at Park Layne Elementary School. Effective August 14, 2024.

Devon Hutchens, Bus Aide at Tecumseh Local Schools. Effective August 14, 2024.

Melissa McNabb, Bus Driver at Tecumseh Local Schools. Effective August 14, 2024.

Suzy Gorby, Lunch Monitor at Tecumseh Middle School. Effective August 14, 2024.

Brittany Burkepille, Child Nutrition at Park Layne Elementary School. Effective August 14, 2024.

Brittani Callahan, Title I Aide at Donnelsville Elementary School. Effective August 14, 2024.

Jessica Benner, Child Nutrition Assistant Manager at Tecumseh High School. Effective August 14, 2024.

Sarah McCabe, Child Nutrition at Tecumseh Middle School. Effective August 14, 2024.

Kim Clough, Assistant Manager Child Nutrition at Tecumseh Middle School. Effective August 14, 2024.

E. Employment - Substitute - Certified/Classified 2024-2025

The individuals listed below are to be employed as a substitute on an as-needed basis for the 2024-2025 school year, as presented.

Donald Arndts	Kaitlyn Backus	Madelyn Beilharz
William Blake	Alissa Bole	Aimee Brown
Megan Brown	Rob Cassell	Sonya Chapman
Mary Chilton	Bobbie Cornett	Marvin Cornett
Ciara Diamond	Brandi Diehl	Gerald Ehlinger
Luke Ehlinger	Pamela Easterline	Lisa Evans
Steve Finnell	Tag Fox	Brooklyn Gibson
Jerome Gracy	Mattie Hillman	Brittany Hunter
Mark Irwin	Elias Joyce	Keith Justice
John Kame	Gene Karn	Alfa Klevin
Deborah Korab	James Layne	Kyle Leathley
Natasha Legge	Brittany Mahaffey	Mary McKinley
Danielle McKinney	Renee Mowry	Helen Mullins
Alan Peczowski	Lehan Peters	Bridget Pyles
Nancy Roach	Dennis Shumaker	Madelyn Snyder
Connie Stocker	Mark Thompson	Shannon Trainer
Ashley Wells	Robert Wigton	

F. Employment – Supplemental - Athletic

For the 2024-2025 school year, salary as per Negotiated Agreement.

HIGH SCHOOL -

High School Volleyball Volunteer - filled, pending certification

High School Cross Country Volunteer - filled, pending certification

High School Boys Golf Volunteer - filled, pending certification

MIDDLE SCHOOL -
Volleyball

Middle School 8th Grade Coach Courtney Scott
Middle School 7th Grade Coach Kassidy Randall

G. Employment - Supplemental - Miscellaneous

The following individuals are recommended for the positions as listed for the 2024-2025 school year – salary as per the Negotiated Agreement.

Nicole White TMS Muse Machine Advisor
Peggy Bowers THS Fall Play Assistant

H. Administrator Contracts

The board is asked to approve a two (2) year contract extension for the following administrators, as presented.

Jay Burkholder	Donnelsville Principal	8-1-25 - 7-31-27
Brian Dixon	Dir of Facilities & Safety	8-1-25 - 7-31-27
Mike Foster	Asst High School Principal	8-1-25 - 7-31-27
DeAnna Gehret	Grants Coordinator	8-1-25 - 7-31-27
Chris Hauf	Asst Middle School Principal	8-1-25 - 7-31-27
Mark Holbrook	Athletic Director	8-1-25 - 7-31-27
Lauren McFarland	MS Principal	8-1-25 - 7-31-27
Beth Moore	Dir. Curr., Inst. & Assmt.	8-1-25 - 7-31-27
Aaron Oakes	High School Principal	8-1-25 - 7-31-27
Kathryn Randenburg	New Carlisle Principal	8-1-25 - 7-31-27
Marianne Rinaldo	Psychologist	8-1-25 - 7-31-27
Susan Wile	Director of Special Ed.	8-1-25 - 7-31-27

Classified Personnel on Administrative Contracts

Boyd Barger	Maintenance Supervisor	7-1-25 - 6-30-27
Anne Carter	Supervisor of Child Nutrition	7-1-25 - 6-30-27
Veronica Cassidy	Network Admin/Technician	7-1-25 - 6-30-27
Karen Lokai	Bus Supervisor	7-1-25 - 6-30-27
Dan Medve	Maintenance Assistant	7-1-25 - 6-30-27

I. Administrator Contracts

The board is asked to approve a one (1) year contract extension for the following administrators, as presented.

Thomas Mandryk	Psychologist	7-1-24 - 6-30-25
Karyl Strader	Park Layne Principal	8-1-25 - 7-31-26

ROLL CALL: Martin____ Stafford____ Clark____ Diller____ Mills____

ADOPTION OF CONSENT CALENDAR — ADMINISTRATIVE

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items J through M** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items J through M.

J. SOITA Membership

The board is asked to approve the district's membership to SOITA for the 2024-2025 school year, as presented. See Exhibit J.

K. School Bus Stops 2024-2025

The Board is asked to approve school bus stops for the 2024-2025 school year. As per Section 3327.01 of the Revised Code, it shall be the responsibility of the superintendent or designee to determine the location of all school bus stops and routes which shall be approved annually by the Board of education as an integral part of the school bus routing plan. Authority to designate or relocate subsequent school bus stops shall be delegated by the Board of Education to the superintendent or designee. See Exhibit K.

L. Vacation Carryover

The board is asked to allow Mrs. Paula Crew to carry over five (5) days of vacation from her 2023/2024 allowance into contract year 2024/2025.

M. Maintenance Stipends

The board is asked to approve maintenance stipends for Boyd Barger and Dan Medve in the amounts of \$6,242 and \$4,682, respectively. These stipends are for weekend water checks that must be done which is outside the scope of their regular maintenance employment contracts. These amounts represent a 2% increase over the previous year due to the 2% increase in all district supplementals for the 24/25 school year. The stipends will be split evenly into two equal installments.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

ADOPTION OF CONSENT CALENDAR — FINANCIAL

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items N through V** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items N through V.

N. Financial Reports

The board is asked to review and approve the financial reports for June and July, 2024.

O. Fund Advances

The board is asked to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance June and July, 2024.

	June
001-0000	\$917,619.04
505-9024	(\$15,981.42)
507-9322	(\$635,669.21)
516-9024	(\$72,786.66)
536-9024	(\$16,656.29)
551-9024	(\$1,884.26)
572-9024	(\$127,188.61)
572-9824	(\$12,440.51)
584-9024	(\$8,081.04)
584-9924	(\$89.83)
590-9024	(\$26,841.21)

	July
001-0000	\$265,109.09
505-9024	(\$13,639.95)
507-9322	(\$100,669.99)
516-9024	(\$55,586.32)
551-9024	(\$1,211.48)
572-9024	(\$85,198.71)
572-9824	(\$619.30)
590-9024	(\$8,183.34)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

P. Amend Estimated Resources and Appropriations

The board is asked to approve amended estimated resources and appropriations. See Exhibit P.

Q. Mental Health Services of Clark and Madison Counties FY 25 Agreement

The board is asked to approve the following agreements for the 24/25 school year. The agreement is for five mental health therapists at \$19,814 each, for a total of \$99,070 to be paid in quarterly payments of \$24,767.50. See Exhibit Q.

R. Student Activity Fund Budget

The board is asked to approve the following student activity budget for the 24/25 school year:

200-9208 Fellowship of Christian Athletes (FCA)

S. Donations

The board is asked to accept the following donations made to Tecumseh Local Schools. See Exhibit S.

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Tecumseh Elementary PTO	Poster Printer	\$ 5,490.00
Altrusa	Literacy Project	\$ 212.00
New Carlisle Rotary Club	THS Freshmen T-Shirts	\$ 1,200.00
Tecumseh Strong	THS Football	\$ 2,000.00
Ryan Kelly	THS Girl's Tennis	\$ 100.00

T. Unpaid Leave

The board is requested to approve the following unpaid leave requests for the pay period of 6/20/2024.

- Jennifer Culbertson - 0.5 days
- Jacqueline Teniente - 1.62 hours
- Dannielle McKinney - 6 hours
- Krista Cox - 2 days

U. Mileage Contract

The board is asked to approve the following individual to receive a mileage contract for the 24/25 school year:

Mike Foster

V. Transportation - Payment in Lieu of

The board is asked to approve payment in lieu of transportation for the 2023-2024 school year and 2024-2025 school year, as presented.

<u>Parent</u>	<u>School</u>	<u>Amount</u>
Emerald Bilbrey	Dayton Regional STEM	\$583.86
John & Cassandrae Baumann	Troy Christian	\$583.86
Brian & Shannon Edwards 23-24	Troy Christian	\$596.43
Brian & Shannon Edwards	Troy Christian	\$583.86
Brian & Erica Ritchie	Dayton Regional STEM	\$583.86
Amy McMahan & Jeffrey Fourman	Dayton Regional STEM	\$583.86
Wesley & Brittany Brewer	Dayton Regional STEM	\$583.86
Adam & Diona Kuhn	Achieve Behavioral School	\$583.86
Kelly Summers 23-24	Carroll High School	\$596.43
Kelly Summers	Carroll High School	\$583.86

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

INSTRUCTIONAL

None at this time.

ATHLETIC

None at this time.

POLICY

W. Policy Adoption

Superintendent recommends, _____ moves and _____ seconds that the board adopt the following policy, as presented. See Exhibit W.

po5136 Personal Communication Devices

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

V. REPORTS

VI. INFORMATION ITEMS

- Aug. 14 Freshman Orientation at THS 8:30 a.m. - 2:00 p.m.
- Aug. 14 Vaccination Clinic at Park Layne Elementary 8:30 a.m. - 3:00 p.m.
- Aug. 19 Open House -TMS 5:00 - 6:30 p.m. -THS 5:30 - 7:00 p.m.
- Aug. 20 Open House -PL 5:00 - 6:30 p.m. -DV&NC 5:30 - 7:00 p.m.
- Aug. 21 First Day for Students Grades 2-12 and Grade 1 A-K
- Aug. 22 First Day for Students Grade 1 L-Z
- Aug. 22-23 Kindergarten Phase-in Days
- Aug. 26 First Day for Kindergarten Students A-K
- Aug. 27 First Day for Kindergarten Students L-Z
- Sept. 2 Labor Day - No School - Board Office Closed
- Sept. 4 Picture Day at Tecumseh High School - underclassmen

- Sept. 10 LPDC Meeting -Special Education Conference Room 4:00 p.m. - 5:00 p.m.
- Sept. 13 Picture Day at Tecumseh Middle School
- Sept. 23 Picture Day at New Carlisle Elementary School
- Oct. 1 Picture Day at Park Layne Elementary School
- Oct. 1 Parent Teacher Conferences -THS 4:00 p.m.-7:30 p.m. -DV 4:15 p.m.-7:15 p.m.
- Oct. 3 Parent Teacher Conferences -THS 3:30 p.m. - 6:30 p.m.
- Oct. 4 Teacher In-Service Day - No School
- Oct. 4-6 Heritage of Flight Festival
- Oct. 8 Parent Teacher Conferences -TMS 4:00 p.m.-7:30 p.m. -NC 4:00 p.m.-7:30 p.m.
- Oct. 9 Picture Retake Day at Tecumseh High School
- Oct. 10 Parent Teacher Conferences -TMS 3:30 p.m.-6:30 p.m. -NC 4:00 p.m.-7:00 p.m.
- Oct. 14 Parent Teacher Conferences -PL 4:00 p.m. - 7:30 p.m
- Oct. 14 THS Choir Concert 7:00 p.m. -Pflaumer Auditorium
- Oct. 16 Two-Hour Delay - Staff In-Service
- Oct. 16 Parent Teacher Conferences -PL 4:00 p.m - 7:00 p.m.
- Oct. 18 First Quarter Ends
- Oct. 28 Ninth Grade CPR Training
- Oct. 29 Report Cards Distributed

VII. COMMENTS AND QUESTIONS FROM BOARD MEMBERS

VIII. PUBLIC COMMENTS

IX. EXECUTIVE SESSION

_____ moves and _____ seconds for recess into Executive Session for the reason(s) indicated on the last page of the agenda.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

Time out to Executive Session _____.

Reconvened to Regular Meeting at _____.

X. ADJOURNMENT

_____ moves and _____ seconds to adjourn the meeting.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

Time: _____

Ohio's "Sunshine Law" (ORC 121.22) requires that every motion for executive session state specifically which of the following purposes are the purposes for which the executive session is being held.

- to consider the appointment of a public employee or official.
- to consider the employment of a public employee or official.
- to consider the dismissal of a public employee or official.
- to consider the discipline of a public employee or official.
- to consider the promotion of a public employee or official.
- to consider the demotion of a public employee or official.
- to consider the compensation of a public employee or official.
- to consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- to consider the purchase of property for public purposes.
- to consider the sale of property at competitive bidding.
- to confer with an attorney for the board of education concerning disputes involving the board that are subject of pending or imminent court action.
- to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- to conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- to consider matters required to be kept confidential by federal law or regulations or state statutes.
- to discuss details relative to the security arrangements and emergency response protocols for the board of education.
- to discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds.