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**Tecumseh Local Board of Education**  
**Regular Meeting Agenda - August 8, 2023 - 6:00 p.m.**  
**Tecumseh High School Arrow Conference Room**  
**9830 W. National Road, New Carlisle, Ohio 45344**

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*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the regular meeting as indicated on the regular agenda.*

**I. OPENING**

- A. Call to Order: Martin\_\_\_ Scott\_\_\_ Mills\_\_\_ Priest\_\_\_ Stafford\_\_\_
- B. Pledge of Allegiance
- C. Recognition of Guests

**D. Minutes**

\_\_\_\_\_moves and \_\_\_\_\_seconds the Board of Education to approve the minutes of the June 20, 2023, and July 11, 2023 meetings.

ROLL CALL: Martin\_\_\_ Scott\_\_\_ Mills\_\_\_ Priest\_\_\_ Stafford\_\_\_

**II. COMMUNICATIONS**

- A. **Communications**
- B. **Public Comments pertaining to the agenda**
- C. **Reports**

**III. OLD BUSINESS**

None at this time.

**IV. NEW BUSINESS**

**Public Hearing - Re-employment**

Public meeting on the issue of the employment of William Gruber by the Tecumseh Local School District Board of Education.

Members of the public are invited to provide input to the Board on the issue of reemployment of William Gruber in the district following his retirement. Speakers are limited to five (5) minutes each and all public comments will be closed after thirty (30) minutes. A sign-up sheet will be used, if necessary, to determine the order in which persons will address the Board.

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***ADOPTION OF CONSENT CALENDAR — PERSONNEL***

*Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that **Items A through I** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.*

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Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items A through I.

**A. Resignations - Certified**

See Exhibit A.

Gabe Winans, Eighth Grade Science Teacher at Tecumseh Middle School. Effective June 26, 2023. Reason - Personal.

Amanda Crowell, Kindergarten Teacher at Park Layne Elementary School. Effective June 29, 2023. Reason - Personal.

Joe Dittman, ROTC Instructor at Tecumseh High School. Effective July 11, 2023. Reason - Personal.

Mallory Adams, Seventh Grade ELA Teacher at Tecumseh Middle School. Effective at the end of the 2022-2023 school year. Reason - Personal.

**B. Resignations - Classified**

Richard Molla, Evening Custodian at Tecumseh High School. Effective June 21, 2023. Reason - Personal.

Regina Jones, Title I Aide at New Carlisle Elementary School. Effective August 14, 2023. Reason - Personal.

**C. Employment - Certified**

The following individuals are recommended for employment for the 2023-2024 school year, as presented. See Exhibit C.

Caran Kronour, Seventh Grade ELA Teacher at Tecumseh Middle School. Effective August 14, 2023.

Emma Hennigan, Third Grade Teacher at New Carlisle Elementary School. Effective August 14, 2023.

Michael Hoffman, Business Teacher at Tecumseh High School. Effective August 14, 2023.

Paul Merkel, Sixth Grade English Teacher at Tecumseh Middle School. Effective August 14, 2023.

Edward Balfour, Eighth Grade Science Teacher at Tecumseh Middle School. Effective August 14, 2023.

Taylor Ball, Intervention Specialist at Tecumseh High School. Effective August 14, 2023.

Annalyse Dissinger, ELA Teacher at Tecumseh High School. Effective August 14, 2023.

Macey Dennison, Science Teacher at Tecumseh High School. Effective August 14, 2023.

Kristi Ryles, Part-time American Sign Language Teacher at Tecumseh High School. Effective August 14, 2023.

Sarah Mowry, Kindergarten Teacher at Park Layne Elementary School. Effective August 14, 2023.

Jessica Liska-Freeman, Math Teacher at Tecumseh High School. Effective August 14, 2023.

**D. Employment - Classified**

The following individuals are recommended for employment for the 2023-2024 school year, as presented. See Exhibit D.

LeeAnne Porter, Part-Time Secretary at Tecumseh High School. Effective August 14, 2023.

Trevor Cress, Evening Custodian at New Carlisle Elementary School. Effective August 2, 2023.

Michelle Chaplin, Study Hall Monitor at Tecumseh High School. Effective August 15, 2023.

**E. Employment - Substitute - Certified/Classified 2023-2024**

The individuals listed below are to be employed as a substitute on an as-needed basis for the 2023-2024 school year, as presented.

David Barnett  
Chanel Davis

William Blake  
Pam Esterline

Katie Christy  
Gerald Ehlinger

James Faber	Jerome Gracy	Kimberly Houseman
Brittany Hunter	Regina Jones	Gene Karn
Tiffany Kidd-Palmer	Donna Kline	Deborah Korab
Cynthia Macasek	Daneen Maughmer	Renee Mowry
Brianna Mustard	Alan Peczkowski	Hailey Potts
Richard Richmond	Dennis Shumaker	Cynthia Summerfield
Julie Vaughn	April Zimmerman	

**F. Employment - Substitute - Classified 2023-2024**

The individuals listed below are to be employed as a substitute on an as-needed basis for the 2023-2024 school year, as presented.

Donald Arndts	Rob Cassell	Kellsie Caudill
John Chenault	Marvin Cornett	Roberta Cornett
Caitlin Cory	Ciara Diamond	Brandi Diehl
Dillon Driskill	Dulce Eldridge	Heather Flora
Dean Garrett	Ellie Gehret	Brooklyn Gibson
Dale Grimm	Miranda Guisinger	Marley Hatton
Brenda Hobbs	Diane Jennings	Sarah Kendall
Natasha Legge	Maria Lewis	Carter Mansell
Linda McDaniel	Sarah McMurchy	Beryl McNabb
Mark McNabb	Melissa McNabb	Helen Mullins
Brooke Printz	Jill Reese	Helen Rickert
Jaime Rowland	Doris Shackleton	Madelyn Snyder
Brandon Staley	Tracey Volmert	Donna Whetstone
Krystal Williams	April Wise	Betty Young
Thomas Young		

**G. Employment – Supplemental - Athletic**

For the 2023-2024 school year, salary as per Negotiated Agreement. This is the complete list for Fall athletics, all positions are filled.

**High School**

**Football**

Head Varsity Football - Chris Cory  
Assistant Varsity Football - Jimmy Berner/Isaiah Trimble  
Assistant Varsity Football - Scott Roberts  
Assistant Varsity Football - Zach Hyden  
Assistant Varsity Football - Doug Wigton/Jerome Crisostomo  
Freshman Football - Anthony Watson  
Freshman Football - Jacob Rayburn

**Girls Soccer**

Head Varsity Girls Soccer - Chase Budurka/Katlin Sanning  
Assistant Girls Soccer - Christi Leggett/Guadalupe Mendoza

**Boys Soccer**

Head Varsity Boys Soccer - Jason Runner  
Assistant Boys Soccer - Alberto Gonzalez  
Volunteer - Gary Chandler

**Cross Country**

Head Cross Country - Dan Vaughan  
Volunteer - Tammy Dybvig

**Volleyball**

Head Volleyball - Cathy Cory  
Assistant Volleyball - Caitlin Cory

**Girls Tennis**

Head Varsity Girls Tennis - Mike Crago  
Volunteer - Jessica Liska-Freeman

**Girls Golf**

Head Varsity Girls Golf - Josh Mooney

**Boys Golf**

Head Varsity Boys Golf - Andrew Tincher

**Cheerleading**

Varsity Football Cheer - Erin Burns  
Junior Varsity Football - Erin Burns

**Site Manager (1)**

Mike Husic 3/4  
Amy Brooks 1/4

**Weight Room Supervisor**

August - November - Kyle Leathley  
December - July - Chris Cory

**Middle School**

**Football**

Middle School Football - Tim Emberton  
Middle School Football - Doug Massie/Tyler Cory  
Middle School Football- Brad Bowers/Karson Williams  
Middle School Football - Not being filled

**Volleyball**

Middle School Volleyball - Katie Pry  
Middle School Volleyball - Laurel Lemmer

**Cross Country**

Middle School Cross Country - Jessica Bozarth

**Cheerleading**

Middle School Football

7th Grade - Kim Osborne

8th Grade - Kim Osborne

**Faculty Manager (2)**

Sheli Randall

Christi Leggett

**H. Employment - Supplemental - Travel**

The following employee and travel amount are recommended for approval for the 2023-2024 school year.

Heather Scaggs \$750

**I. Termination of Probationary Contract**

The board is asked to approve the termination of the probationary contract for Katelyne Dailey, Evening Custodian at New Carlisle Elementary School, effective July 17, 2023.

ROLL CALL: Martin\_\_\_ Scott\_\_\_ Mills\_\_\_ Priest\_\_\_ Stafford\_\_\_

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***ADOPTION OF CONSENT CALENDAR — ADMINISTRATIVE***

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items J through O are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items J through O.

**J. SOITA Membership**

The board is asked to approve the district's membership to SOITA for the 2023-2024 school year, as presented. See Exhibit J.

**K. School Bus Stops 2023-2024**

The Board is asked to approve school bus stops for the 2023-2024 school year. As per Section 3327.01 of the Revised Code, it shall be the responsibility of the superintendent or designee to determine the location of all school bus stops and routes which shall be approved annually by the Board of education as an integral part of the school bus routing plan. Authority to designate or relocate subsequent school bus stops shall be delegated by the Board of Education to the superintendent or designee. See Exhibit K.

**L. Wireless Communication Allowance**

The board is asked to approve the wireless communication allowance of \$40.00 per month for eligible employees for Fiscal Year 2024, as per Board Policy #7530.01, as presented.

Beth Moore  
Chris Hauf  
Mike Foster

**M. Inventory Disposal**

The board is asked to approve the disposal of the following books from Guiding Shepherd:

9 copies The World and Its People (2005)  
11 copies World History/ Journey Across Time (2005)

**N. Vacation Carryover**

The board is asked to allow Mrs. Paula Crew to carry over seven (7) days of vacation from her 2022/2023 allowance into contract year 2023/2024.

**O. Maintenance Stipends**

The board is asked to approve maintenance stipends for Boyd Barger and Dan Medve in the amounts of \$6,120 and \$4,590, respectively. These stipends are for weekend water checks that must be done which is outside the scope of their regular maintenance employment contracts. These amounts represent a 2% increase over the previous year due to the 2% increase in all district supplementals for the 23/24 school year. The stipends will be split evenly into two equal installments.

ROLL CALL: Martin\_\_\_ Scott\_\_\_ Mills\_\_\_ Priest\_\_\_ Stafford\_\_\_

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***ADOPTION OF CONSENT CALENDAR — FINANCIAL***

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items P through Z are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items R through Z.

**P. Financial Reports**

The board is asked to review and approve the financial reports for June and July, 2023.

**Q. Fund Advances**

The board is asked to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance June and July, 2023.

	June
001-0000	\$605,329.12
461-9023	(\$1,522.30)
505-9023	(\$12,641.86)
507-9222	(\$172,281.73)
507-9322	(\$144,855.14)
516-9023	(\$53,343.67)
516-9223	(\$9,126.40)
536-9023	(\$85,872.76)
551-9023	(\$1,905.47)
572-9023	(\$85,107.57)
572-9823	(\$23,961.79)
572-9923	(\$2,198.99)
584-9023	(\$487.40)
587-9223	(\$1,240.53)
590-9023	(\$10,783.51)

	July
001-0000	\$627,539.93
505-9023	(\$39,300.57)
507-9222	(\$258,319.16)
507-9322	(\$219,171.40)
516-9023	(\$51,180.78)
536-9023	(\$577.03)
551-9023	(\$1,156.05)
572-9023	(\$49,920.02)
590-9023	(\$7,914.92)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

**R. Transfer from 022 Unclaimed Monies Fund to General Fund**

The board is asked to approve the transfer of \$3,277.96 from the 022 Unclaimed Monies Fund to the General Fund. These 12 checks were issued approximately between 12/21/17 and 7/19/18. This transfer is permitted by ORC 9.39, an Auditor of State Bulletin 91-11, and our Administrative Guideline 6470.

**S. SAA Budget for Fiscal Year 2024**

The board is asked to approve the SAA and Athletic Budgets for Fiscal Year 2024, as on file in the Treasurer's office. See Exhibit S.

018 9051	Principal's Fund - Tecumseh High School
022 9021	Staff Fund - Tecumseh High School



**T. Montgomery County ESC Service Agreements FY 24**

The board is asked to approve the following service agreements for the 23/24 school year. See Exhibit T.

Educational Assessment Team  
Autism & Low Incidence Coaching Team

**U. Adding Brighthouse to Investment Provider Listing with PlanWithEase**

The board is asked to approve adding Brighthouse to the approved Investment Provider Listing. They are not a new provider, however, they have split from MetLife (who is already an Investment Provider) so they now have to be approved separately for our staff to use them and for our 403b Plan Document to be updated. PlanWithEase will not accept any further deposits/transfers until the District approves them as a Provider. See Exhibit U.

**V. Purchase of PA System**

The board is asked to approve the purchase of a PA system at Tecumseh High School and Donnelsville Elementary School. (The price for the high school is \$23,723.02 and the price for Donnesville Elementary School is \$18,106.49.) This deviates from board policy of obtaining multiple quotes, due to the urgency of timing and installation. See Exhibit V.

**W. Donations**

The board is asked to accept the following donations made to Tecumseh Local Schools. See Exhibit W.

<b>Donor</b>	<b>Purpose</b>	<b>Amount</b>
Mumma Realty	Fireworks Donation	\$500.00
Anonymous	THS Principal's Fund	\$38.00
Tecumseh Athletic Boosters	Boys & Girls Basketball and Baseball	\$5,830.00
Altrusa	Literacy Project Donation	\$210.00
Hair by Tara Brock	Fireworks Donation	\$200.00
THS Jr. Optimist Club	Fireworks Donation	\$500.00
Arrowsgear	Fireworks Donation	\$200.00
Staffco Construction	Fireworks Donation	\$500.00
Garage Kings	Fireworks Donation	\$100.00
Evans Cattle Co., Inc.	Fireworks Donation	\$500.00
Dooley's Service Plus	Fireworks Donation	\$500.00
Cross Country Mortgage	Fireworks Donation	\$500.00
Tecumseh Strong	Football Program	\$2,000.00

**X. Transportation - Payment in Lieu of**

The board is asked to approve payment in lieu of transportation for the 2022-2023 school year, as presented.

Adelyne & Mikyra Baumann	Troy Christian Schools	\$538.55
Brylee & Katlynne Edwards	Troy Christian Schools	\$538.55
Rylee Huber	Troy Christian Schools	\$538.55
Seth Mann	Troy Christian Schools	\$538.55
Shyane Whalen	Troy Christian Schools	\$538.55

ROLL CALL: Martin\_\_\_ Scott\_\_\_ Mills\_\_\_ Priest\_\_\_ Stafford\_\_\_

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***INSTRUCTIONAL***

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None at this time.

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***ATHLETIC***

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None at this time.

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***POLICY***

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**Y. Policy Adoption**

Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the board adopt the following policies, as presented. See Exhibit Y.

- 0131.1 Technical Corrections
- 1615 Tobacco Use Prevention
- 2114 Meeting State Performance Indicators
- 2271 College Credit Plus Program
- 2412 Homebound Instruction Program
- 3120.09 Volunteers
- 3215 Tobacco Use Prevention
- 4120.09 Volunteers
- 4215 Tobacco Use Prevention
- 5310 Health Services
- 5460 Graduation Requirements
- 5512 Tobacco Use Prevention
- 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 6325 Procurement - Federal Grants/Funds
- 7434 Tobacco Use Prevention

7540	Technology
7540.01	Technology Privacy
7540.02	Web Accessibility, Content, Apps, and Services
7540.03	Student Technology Acceptable Use and Safety
7540.04	Staff Technology Acceptable Use and Safety
8120	Volunteers
8300	Continuity of Organizational Operations Plan
8305	Information Security
8315	Information Management
8390	Animals on District Property
8400	School Safety
8420	Emergency Situations at Schools
8462	Student Abuse and Neglect
9160	Public Attendance at School Events
9700.01	Advertising and Commercial Activities

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## **V. PLANNING AND DISCUSSION**

## **VI. REPORTS**

## **VII. INFORMATION ITEMS**

Aug. 9	Non-Bachelor Substitute Training 8:00 a.m. - 3:00 p.m. -Arrow Conference Rm.
Aug. 14	Opening Day at Tecumseh High School Auditorium 8 a.m. & Teacher Work Day
Aug. 14	Tecumseh Middle School Open House 5:00 - 6:30 p.m.
Aug. 14	Tecumseh High School Open House 5:30 - 7:00 p.m.
Aug. 15	Teacher Work Day
Aug. 15	Park Layne Elementary Open House 5:00 - 6:30 p.m.
Aug. 15	Donnelsville Elementary Open House 5:30 - 7:00 p.m.
Aug. 15	New Carlisle Elementary Open House 5:30 - 7:00 p.m.
Aug. 16	First Day for Students Grades 2-12 and Grade 1 A-K
Aug. 17	First Day for Students Grade 1 L-Z
Aug. 17-18	Kindergarten Phase-in Days
Aug. 21	First Day for Kindergarten Students A-K
Aug. 22	First Day for Kindergarten Students L-Z
Aug. 28	Joint Board Meeting - Tecumseh High School, ACR 6:30 p.m.
Sept. 4	Labor Day - No School - Board Office Closed
Sept. 11	Tecumseh Elementary PTO Meeting -Park Layne Cafeteria 6:30 p.m.
Sept. 12	LPDC Meeting -Special Education Conference Room 4:00 p.m. - 5:00 p.m.
Sept. 13	Staff Professional Development - No School for Students
Sept. 21	Tecumseh High School Picture Day - underclassmen
Sept. 26	Parent Teacher Conferences -TMS 4:00 p.m. - 7:30 p.m.
Sept. 28	Park Layne Elementary School Picture Day

- Oct. 3            New Carlisle Elementary School Picture Day
- Oct. 3            Parent Teacher Conferences -DV 4:15 p.m. - 7:45 p.m. NC 4:00 p.m. - 7:00 p.m.
- Oct. 5            Parent Teacher Conferences -DV 4:15 p.m. - 7:15 p.m. NC 4:00 p.m. - 7:30 p.m.
- Oct. 6            Staff In-service - No School for Students

**VIII. COMMENTS AND QUESTIONS FROM BOARD MEMBERS**

**IX. PUBLIC COMMENTS**

**IX. ADJOURNMENT**

\_\_\_\_\_ moves and \_\_\_\_\_ seconds to adjourn the meeting.

ROLL CALL:    Martin\_\_\_ Scott\_\_\_ Mills\_\_\_ Priest\_\_\_ Stafford\_\_\_

Time: \_\_\_\_\_