
Tecumseh Local Board of Education
December 18, 2018 - 7:00 a.m. - Regular Meeting
Tecumseh High School - Arrow Conference Room
9830 W. National Rd., New Carlisle, OH 45344

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the regular meeting as indicated on the regular agenda.

I. OPENING

- A. Call to Order Scarff____ Scott___ Brents___ Martin___ Slagell ___
- B. Pledge of Allegiance
- C. Recognition of Guests

- D. _____ moves and _____ seconds the Board of Education to approve the minutes of the November 27, 2018, and December 6, 2018 meetings.

ROLL CALL: Scarff____ Scott___ Brents___ Martin___ Slagell ___

II. COMMUNICATIONS

- A. **Written Communications**
- B. **Reports:**
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- C. **Communications:**
- D. **Public Comments**

III. OLD BUSINESS

None at this time.

IV. NEW BUSINESS

ADOPTION OF CONSENT CALENDAR – PERSONNEL

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items A through D** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda items A through D.

A. Resignations

Kathleen Pond, Kindergarten Teacher at Park Layne Elementary School
Effective May 30, 2019 Reason - Retirement

B. Employment - Substitute 2018-2019

The board is asked to approve the following individuals to be employed as a substitute on an as-needed basis for the 2018-2019 school year, as presented.

Certified

Bradi Baumann
Brian Ebright
Kathryn Herdman
Marcus Rixon
Gerritt Smith

Classified

Bradley Bowers
Laura (Polly) Hoffman

C. Employments – Supplemental

For the 2018-2019 school year, salary as per Negotiated Agreement.

THS Spring Musical Director	Melissa Willardson
THS Spring Musical Assistant Director	Justin Hoke
Pit Orchestra	Bryan Martin
Pep Band	Bryan Martin
Stage Band	Bryan Martin

D. Employments – Supplemental - Athletic

For the 2018-2019 school year, salary as per Negotiated Agreement.

Girls Basketball 7th Grade	Kendra Cuellar
Boys Bowling (½)	Noah Burns

ROLL CALL: Scarff___ Scott___ Brents___ Martin___ Slagell ___

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

*Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that **Items E through J** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.*

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda items E through J.

E. Set Organizational Meeting and Regular January Board Meeting

The Board’s organizational meeting must be held prior to January 15 of each year.
The Board is asked to set January 10, 2019 at 4:45 p.m. at the Tecumseh High

School Arrow Conference Room for the organizational meeting. The Board will discuss at the organizational meeting setting all regular meetings for 2019.

F. Set Budget Hearing

Annually the Board of Education is required to hold a public budget hearing. It is requested that the Board hold this hearing during the Organizational Meeting on January 10, 2019 at 4:45 p.m.

G. Elect President Pro-Tem

OSBA advises school board members to include on the agenda of a December meeting the election of a president pro-tem for the January organizational meeting. Any board member may serve as the president pro-tem. The president pro-tem leads the organizational meeting until the board elects the president. The president pro-tem will serve through the organizational meeting on January 10, 2019.

Nominations: _____ nominates _____. Seconded by _____.

Additional Nominations _____.

Roll Call: Scarff____ Scott____ Brents____ Martin____ Slagell ____

_____ will be the president pro-tem.

H. Set Special Meeting Date and Time

The board is asked to set a special meeting date for January 10, 2019 for the purpose of strategic planning and any other district business that may legally come before the board. The meeting will begin at 5:30 p.m. and take place at the Tecumseh High School Arrow Conference Room.

I. Set Special Meeting Date and Time

The board is asked to set a special meeting date for January 28, 2019 for the purpose of a joint meeting with local community agencies and any other district business that may legally come before the board. The meeting will begin at 6:30 p.m. and take place at Smith Park Shelter House.

J. Membership in OSBA

The board is asked to approve membership fees for the Ohio School Boards Association for 2019, as presented. **See Exhibit J.**

ROLL CALL: Scarff____ Scott____ Brents____ Martin____ Slagell ____

ADOPTION OF CONSENT CALENDAR – FINANCIAL

*Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that **Items K through P** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.*

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda items K through P.

K. Financial Reports

The board is asked to review and approve the financial reports for November 2018.

L. Fund Advances

The board is asked to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance November 30, 2018.

001-0000	\$117,709.50
505-9019	(\$9,371.53)
516-9019	(\$48,174.78)
551-9019	(\$100.00)
572-9019	(\$49,881.89)
590-9019	(\$9,253.96)
461-9019	(\$927.34)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

M. Amend Estimated Resources and Appropriations

The board is asked to amend estimated resources and appropriations, as presented.
See Exhibit M.

N. Donations

The board is asked to accept the following donations made to the Tecumseh Local School District. **See Exhibit N.**

Senior Citizens Luncheon	Raymond Nelson	\$50.00
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O. Complimentary Passes

The board is asked to approve the following resolution, as presented.

COMPLIMENTARY PASSES

WHEREAS, in accordance with state law, the Board of Education offers certain benefits to our employees; and

WHEREAS, the Board of Education offers certain benefits to the community residents and other individuals; and

WHEREAS, the District and community benefit through the presence of district faculty, staff and others identified in this resolution at school-sponsored athletic and cultural events;

NOW, THEREFORE, BE IT RESOLVED by the Tecumseh Local School District Board of Education as follows:

The Board of Education provides complimentary passes and waives payment of any entry fee to the events listed below for all full-time and part-time employees, Board of Education members, District Golden Age Club members, current municipal officials, current fire/police/safety officials, district coaches and their immediate family members, local media, retired teachers, event workers, league pass holders, college coaches, athletic program sponsors and special event participants for the 2018-19 school year.

Complimentary passes/payment waiver applies to the following district events: high school and middle school sporting events.

IT IS FOUND AND DETERMINED that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this board, and all deliberations of this board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

P. Pep Band and Marching Band Athletic Account

The Pep Band and Marching Band are currently combined into one Athletic Account. Mr. Bryan Martin would like to separate the Pep Band and Marching Band into two accounts because they are two different groups with different directors and needs/requirements. The fund code is currently 300-9613. The new fund code for Pep Band would 300-9614.

ROLL CALL: Scarff___ Scott___ Brents___ Martin___ Slagell ___

INSTRUCTIONAL

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve:

Q. Out-of-State Field Trip - Girls Basketball

Tecumseh High School Athletic Director Craig Eier is requesting board approval for coaches Danielle Thomas, Chasity Russell, Jimmy Berner, and Mike Mastin to take the girls basketball team to Fort Mitchell, Kentucky on December 2, 2018 to play in the “Hoops for Harvest” event, as presented.

ROLL CALL: Scarff____ Scott____ Brents____ Martin____ Slagell ____

POLICY REVIEW, REVISION, ADOPTION, RESCIND

*Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that **Items R through T** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.*

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the agenda policy items R through T.

R. Policy Revisions

The board is asked to approve the following policy revisions, as presented.

Policy

- 0131 - Legislative
- 0141.2 - Conflict of Interest
- 0164 - Notice of Meetings
- 0165.1 - Regular Meetings
- 0165.2 - Special Meetings
- 0165.3 - Recess/Adjournment
- 0166 - Executive Session
- 0168 - Minutes
- 0169.1 - Public Participation at Board Meetings
- 1240.01 - Non-Reemployment of the Superintendent
- 1541/3140/4140 - Termination and Resignation
- 1422/3122/4122 - Nondiscrimination and Equal Employment Opportunity
- 1662/3362/4362 - Anti-Harassment
- 2260 - Nondiscrimination and Access to Equal Educational Opportunity
- 5517 - Anti-Harassment
- 2111 - Parent and Family Engagement
- 2261 - Title I Services
- 2261.01 - Parent and Family Member Participation in Title I Programs
- 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions
- 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 5610.02 - In-School Discipline

- 5610.03 - Emergency Removal of Students
- 5611 - Due Process Rights
- 6325 - Procurement - Federal Grants/Funds
- 6423 - Use of Credit Cards
- 8141 - Mandatory Reporting of Misconduct by Licensed Employees

S. Policy Adoption

The board is asked to adopt the following new policy, as presented.

Policy

2261.03 - District and School Report Card

T. Rescind Policy

The board is asked to rescind the following policy, as presented.

Policy

2700 - School Report Card

ROLL CALL: Scarff___ Scott___ Brents___ Martin___ Slagell ___

V. PLANNING AND DISCUSSION

VI. SUPERINTENDENT'S REPORT

VII. ASSISTANT SUPERINTENDENT'S REPORT

VIII. TREASURER'S REPORT

- ❖ Annual Credit Card Rewards Report

IX. DIRECTOR OF SPECIAL EDUCATION AND PROFESSIONAL DEVELOPMENT REPORT

X. STUDENT BOARD OF EDUCATION LIAISON MEMBER REPORT

XI. INFORMATION ITEMS

- December 18 TMS Band Concert - 7:00 pm
- December 19 NCES 4th Grade Holiday Concert - 6:30/7:30 pm
- December 20 End of 2nd Grading Period
- Dec. 21 - Jan.2 Holiday Break - No School
- January 9 2-Hour Delay - Teacher Inservice
- January 10 BOE Budget Hearing / Organizational Meeting 4:45 pm

January 10 Strategic Planning Committee Meeting - 5:30 pm
January 12 ROTC Bataan Death March - 7:00 am
January 18 Teacher Inservice - No School
January 21 M. L. King Day - No School
January 22 Board of Education Regular Meeting 6:00 pm (tentative date/time;
meeting to be set at Organizational Meeting January 10)
January 28 Board of Education Joint Meeting 6:30 pm

XII. COMMENTS AND QUESTIONS FROM BOARD MEMBERS

XIII. PUBLIC COMMENTS

XIV. EXECUTIVE SESSION

Personnel – Employment/Compensation

Security – Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

_____ moves and _____ seconds for recess into Executive Session for the above-stated reason.

ROLL CALL: Scarff___ Scott___ Brents___ Martin___ Slagell ___

Time out to Executive Session _____.

Reconvened to Regular Meeting at _____.

XV. ADJOURNMENT

_____ moves and _____ seconds to adjourn the meeting.

ROLL CALL: Scarff___ Scott___ Brents___ Martin___ Slagell ___

Time: _____