
Tecumseh Local Board of Education
Regular Meeting Agenda - April 16, 2019 - 6:00 p.m.
New Carlisle Elementary School
1203 Kennison Ave., New Carlisle, OH 45344

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the regular meeting as indicated in the agenda.

I. OPENING

- A. Call to Order Scott___ Martin___ Brents___ Scarff___ Slagell___
- B. Pledge of Allegiance
- C. Recognition of Guests
- D. _____ moves and _____ seconds the Board of Education to approve the minutes of the March 19, 2019 meeting.

ROLL CALL: Scott___ Martin___ Brents___ Scarff___ Slagell___

II. COMMUNICATIONS

- A. **Written Communications**
- B. **Reports:**
 - Melinda Willardson, Band Trip to New York during the 2019-2020 school year
 - Kathryn Randenburg, Principal, New Carlisle Elementary: Angela Greene - Technology
 - Stacy Reynolds, Supervisor - Child Nutrition Services
- C. **Communications**
- D. **Public Comments**

III. OLD BUSINESS

None at this time.

IV. NEW BUSINESS

A. Rescind Waiver of Calamity Day

The Board of Education is requested to rescind the waiver of the one calamity make-up day for student attendance scheduled for May 24, 2019. Students will attend one-half day on May 24, 2019, and staff will attend the staff celebration the afternoon of May 24 2019.

Motion by _____.

Second by _____.

ROLL CALL: Scott___ Martin___ Brents___ Scarff___ Slagell___

ADOPTION OF CONSENT CALENDAR – PERSONNEL

Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that Items B through T are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda items B through T.

B. Resignations

Mike Coffman, Intervention Specialist at Tecumseh Middle School,
Effective at the end of the 2018-2019 school year, Reason - Personal.

Jean Karn, Family and Consumer Sciences Teacher at Tecumseh High School,
Effective at the end of the 2018-2019 school year, Reason - Personal.

Rebecca Matlock, Guidance Counselor at Tecumseh High School,
Effective at the end of the 2018-2019 school year, Reason - Retirement.

Donald McKenny, English/Social Studies Teacher at Tecumseh High School,
Effective at the end of the 2018-2019 school year, Reason - Retirement.

Cindy Macasek, Library Aide at Donnelsville Elementary School,
Effective May 29, 2019, Reason - Personal.

Patrice Setterfield, 3rd Grade Teacher at Donnelsville Elementary School,
Effective at the end of the 2018-2019 school year, Reason - To accept another position within the District.

Amy Sparks, Title I at Donnelsville Elementary School,
Effective at the end of the 2018-2019 school year, Reason - To accept another position within the District.

C. Employment - Certified

The following individuals are recommended for employment for the 2019-2020 school year, as presented.

Bradi Baumann, Business Teacher at Tecumseh High School,
Effective for the 2019-2020 school year, See Exhibit C.

Kayla Hall, Intervention Specialist at New Carlisle Elementary School,
Effective for the 2019-2020 school year, See Exhibit C.

Patrice Setterfield, 2nd Grade Teacher at Donnelsville Elementary School,
Effective for the 2019-2020 school year, See Exhibit C.

Amy Sparks, 3rd Grade Teacher at Donnelsville Elementary School,
Effective for the 2019-2020 school year, See Exhibit C.

D. Employment - Classified

The following individual is recommended for employment for the 2019-2020 school year, as presented.

Ubalдина Ottley, Library Aide/Media at Tecumseh Middle School,
Effective for the 2019-2020 school year, See Exhibit C.

E. Employment - Substitute 2018-2019

The board is requested to approve the following individual(s) to be employed as a substitute on an as-needed basis for the 2018-2019 school year, as presented:

Classified

Whetstone, Anna

F. Employments – Supplemental - Athletic

For the 2019-2020 school year, salary as per Negotiated Agreement.

Basketball Girls, Head Coach Chasity Russell

G. Employment - Migrant Summer School Principal

The Board is asked to approve the following individual as the Migrant Summer School Principal for the summer of 2019.

Stacie Anderson-Cook

H. Employment - Certified - Migrant Summer School

The Board is asked to approve the following individuals for the Migrant Summer School program during the summer of 2019.

Teachers

Mallory Adams

Laura Bucio

Amy Moore

Elizabeth Savage

Amy Sparks

Alison Deady - ½ Exploratory Teacher

Adrienne Reisinger - ½ Exploratory Teacher

Adrienne Reisinger - Image Teacher

Kevin Sykes - Technology Teacher

Violette Everhart (substitute)

I. Employment - Classified - Migrant Summer School

The Board is asked to approve the following individuals for the Migrant Summer School program during the summer of 2019.

Secretary

Belinda York

Paraprofessional

Jennifer Lewis

Sarah Biggs

Caitlin Rizer

Lori Rizer (substitute)

Bus Driver

Alice Berner

Child Nutrition

½ Laura Stroup

½ Shauna McCoy

Housekeeping

Nancy Young

Parent Liaison

Nancy Young

J. Employment - Certified - Summer School

The following individual is recommended for the Summer School program during the summer of 2019.

Teachers

Helen Collins

K. Non-Teaching Reduction in Force Recommendation and Resolution

For financial reasons, due to the departure of the student with whom the Nurse Aide was hired to work with, the Superintendent recommends a reduction in force in the non-teaching classifications, specifically the abolishment of the Nurse Aide position, and suspension of the contract of the Nurse Aide April Foley, in accordance with Ohio Revised Code 3319.172 and Board Policy 4131.

WHEREAS, the Ohio Revised Code and Board Policy 4131 authorize the implementation of a reduction in force (RIF) for financial reasons and permit the Board the right to determine necessary personnel; and

WHEREAS, the Superintendent has presented her recommendation for a reduction in force of one Nurse Aide;

NOW, THEREFORE, BE IT RESOLVED that:

1. In accordance with the Superintendent's recommendation, the Board approves a reduction in force for financial reasons, due to the departure of the student with whom the Nurse Aide was hired to work with, and abolishes the following positions, to be effective at close of business on May 24, 2019:

One (1) Nurse Aide.

2. Further, in accordance with the Superintendent's recommendation, the Board approves the suspension of the contract of April Foley, Nurse Aide, effective at close of business on May 24, 2019.

3. The Board directs the Treasurer to provide notification of this action to April Foley.

L. Employment of Certified Employees - Limited 1 Year

The teachers listed are eligible for a one (1)-year contract, in accordance with the Negotiated Agreement.

(Retired Rehires)

Gregory Baker
Rhonda Ball
John Heintz
Deborah Hicks
Carole Putinas-Numminen
Ann Snyder
Denise Thomas
Judy Virgalitte

M. Employment of Certified Employees - Limited 1 Year, 2nd Issue

The teachers listed have completed one (1), one (1)-year contract and are eligible for a second, one (1)-year contract, in accordance with the Negotiated Agreement.

Christina Askren
Karen Rash
Jacob Rayburn
Stephanie Robb
Erin Roberts
Cindy Steele

N. Employment of Certified Employees - Limited 1 Year, 3rd Issue

The teachers listed have completed two (2), one (1)-year contracts and are eligible for a third, one (1)-year contract, in accordance with the Negotiated Agreement.

Christina Emberton
Violette Everhart
Megan Ford
Alyssa Henderson
Guilford Herrick
Stephanie Jenkins
Marjorie Kuziak
Lynn Luckoski
Christine Prenatt
Emilee Smith

O. Employment of Certified Employees - Limited 1 Year, 4th Issue

The teachers listed have completed three (3), one (1)-year contracts and are eligible for a fourth, one (1)-year contract, in accordance with the Negotiated Agreement.

Danielle Morrow
Elizabeth Savage
Pala Suver

P. Employment of Certified Employees - Limited 3 Year

The teachers listed are eligible for a three (3)-year contract, in accordance with the Negotiated Agreement.

Beth Cinson
Catherine Croxdale
Jordan Hitt
Sandra Holway
Anntionette Johnson
Karen Krogg
Annika Lehman
Ashlee Mischler
Kayla Patterson
Steven Rudnicki
Jessica Skinner

Q. Employment of Certified Employees - Initial Continuing Contract

The teacher(s) listed on this page have met all the local and state requirements for continuing contract status.

Rhonda Fox

R. Non-Renewals of Supplemental Contracts Not Specified in the Negotiated Agreement

The employees/supplemental contracts listed are not covered in the supplemental section of the Negotiated Agreement. To prevent the contracts from becoming continuing contract status, they must be non-renewed annually. Supplemental contracts listed in the Negotiated Agreement automatically non-renew by contract.

Band Camp

Bryan Martin
Melissa Willardson

S. Employment of Classified Employees - Limited Two (2)-Year Contract

The employees listed are eligible by law for a limited two (2)-year contract.

Bus Drivers

Elizabeth McGowan
Carla Risner
Joy Terrell

Custodians

Brian Clinton

Monitors

Krista Cox (aide to handicapped)

Kim Heckman (latchkey)

Justin Hoke (Title I)

Linay Honaker (Title I)

April Lowrey (aide to handicapped)

Mary McKinley (Title I)

Nicole Printz (bus aide)

Patricia Rosenkranz (lunchroom monitor)

Amanda Smith (lunchroom monitor)

Sara Thornsberry (ELL)

Nancy Young (bus aide)

Registered Nurse

Belinda Emory

Secretary

Heather Scags

Senior Accountant

Tim Nijak

T. Employment of Classified Employees - Limited Two (2)-Year Contract

The employees listed are eligible by law for a limited two (2)-year contract.

ELL

Karina Abeldano

Susan Smith

Bus Monitors

Amanda Adkins

Amy Cornett

Bus Drivers

Mary Bole

Shelby Day-Vincent

Janet Keesecker

Brittany Mahaffey

Jennifer Mitman

Food Service

Sara McCabe

Sheila Perry

Aide to Handicapped

Becky Bullock

Hearing Interpreter

Stephanie Koronich

Amy Ferguson

Resource Center

Jennifer Riffell

Study Hall Monitor

Tammy Ludwick

Benefit/Payroll Clerk

Amanda Hillman

Lunchroom Monitor

Shelby Day-Vincent

Brittany Mahaffey (lunch & breakfast)

Title I

Alison Deady

Library Aides

Dulce Eldridge

Gaybrielle Ray

Custodians

Matthew Haflett

Dawn Medve

Secretaries

Mary Cochran

Emily McMahan

Brandy Triplett

Mechanic

Josh Lutz

ROLL CALL: Scott___ Martin___ Brents___ Scarff___ Slagell___

ADMINISTRATIVE

U. Staff Appreciation Week / Teacher Appreciation Day

The Tecumseh Local School District will recognize the week of May 6-10, 2019 as Staff Appreciation Week. All Tecumseh staff will be celebrated throughout the week. In addition, April 24, 2019 recognizes administrative professionals. May 7, 2019 is Teacher Appreciation Day; the following resolution designates Teacher Appreciation Day in our community.

Teacher Appreciation Day Resolution

WHEREAS, today's teachers mold our future citizens through their guidance and education, and

WHEREAS, today's teachers encounter students of widely differing backgrounds and abilities, and

WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and

WHEREAS, our country's future depends, in large measure, upon the education our youth receive today, and

WHEREAS, teachers are charged with the daunting task of assuring that no child is left behind by our public schools, and

WHEREAS, teachers spend countless hours outside their classrooms preparing lessons, evaluating progress, counseling and coaching students, and performing community service, and

WHEREAS, the Tecumseh Local School District recognizes that its teachers are providing quality educational services to our children,

NOW, THEREFORE, BE IT PROCLAIMED THAT May 7, 2019 is ***Teacher Appreciation Day*** in the Tecumseh Local School District.

We urge all citizens to join us in recognizing the dedication and hard work of our teachers by expressing appreciation for a "job well done."

Motion by _____.

Second by _____.

ROLL CALL: Scott___ Martin___ Brents___ Scarff___ Slagell___

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that

Items V through Y are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda items V through Y.

V. Financial Reports

The board is asked to review and approve the financial reports for March 2019.

W. Fund Advances

The board is asked to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance for March 2019.

001-000	\$180,831.44
505-9019	(\$2,189.44)
516-9019	(\$72,301.73)
551-9019	(\$8,842.14)
572-9019	(\$82,605.10)
590-9019	(\$0)
599-9019	(\$13,880.94)
461-9019	(\$1,012.09)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

X. Amend Estimated Resources and Appropriations

The board is asked to amend estimated resources and appropriations, as presented in **Exhibit X**.

Y. Approval of School Related Organizations

The Board is asked to approve the following Booster/PTO School Related Organization. This recognition will be renewed every year.

None

ROLL CALL: Scott___ Martin___ Brents___ Scarff___ Slagell___

ADOPTION OF CONSENT CALENDAR – INSTRUCTIONAL

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items Z through BB are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda items Z through BB.

Z. 2019 Migrant Education Summer School

This resolution authorizes Tecumseh Local Schools to operate a Migrant Summer School program for grades K-8. The migrant summer school will be held June 7 through July 25, 2019 and is funded by the Title I-C Ohio Migrant Education program and contingent upon enrollment so as to make the program feasible.

AA. 2019 Third Grade Summer School

Third Grade Summer School will be held June 25 through July 12, 2019, at no cost to the students.

BB. 2019-2020 District Calendar Revision

The board is asked to approve the revision to the 2019-2020 District Calendar to provide three (3) embedded days, May 8, May 15, and May 22, 2020, that can be used as calamity make-up days, and extending the last student day to June 4 2020, as well as extending the last teacher work day to June 5, 2020, and including the Graduation date of June 7, 2020, as presented.

ROLL CALL: Scott___ Martin___ Brents___ Scarff___ Slagell___

ADOPTION OF CONSENT CALENDAR - ATHLETIC

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items CC through EE** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda items CC through EE.

CC. Arrow Sports Camps

The board is asked to approve summer sports camps, as presented. This is at no cost to the Board of Education.

Boys Basketball Camp -
June 3-7, 2019 Grades 3-8
Cost: \$50, \$10 per extra family member

Girls Basketball Camp
June 3-14, 2019 Grades 3-8
Cost: \$50, \$10 per extra family member

Volleyball Camp - Boys and Girls

June 10-11, 2019 Grades 4-8
Cost: \$30, \$10 per extra family member

Football Camp - Tecumseh High School
July 8-17 and July 30-31, 2019
Cost: to be determined

Football Camp - Tecumseh Middle School
July 8-9, 2019
Cost: to be determined

Youth Football Camp
July 15-16, 2019
Cost \$10

Youth Cheerleading Camp
July 15-17, 2019
Cost: \$6

DD. Athletic Code of Conduct

The board is asked to approve the 2019-2020 Athletic Code of Conduct for Tecumseh High School, as presented. **Exhibit DD.**

EE. Ohio High School Athletic Association Membership

The Ohio High School Athletic Association develops and monitors the necessary regulations to conduct athletic contests and practices within the state. The constitution requires that each board of education adopt a resolution authorizing membership. Membership in the Association reflects agreement that member schools will conduct their athletics in accordance with the constitution, by-laws and regulations of the Association. The Board is requested to approve membership in the OHSAA for the 2019-2020 school year.

ROLL CALL: Scott___ Martin___ Brents___ Scarff___ Slagell___

POLICY REVISION

FF. Policy Revision

The board is asked to approve the following policy revisions, as presented.

Revision:

Policy

3215 - Use of Tobacco by Professional Staff

4215 - Use of Tobacco by Classified Staff
7434 - Use of Tobacco on School Premises
9260 - Public Attendance at School Events

Motion by _____.

Second by _____.

ROLL CALL: Scott___ Martin___ Brents___ Scarff___ Slagell___

V. PLANNING AND DISCUSSION

- Historical Marker for Olive Branch Building

VI. SUPERINTENDENT'S REPORT

- Staff Appreciation Week:
 - Wednesday, April 24 - Administrative Professionals Day
 - Monday, May 6 - Child Nutrition Department Employees Day
 - Tuesday, May 7 - Teacher Appreciation Day
 - Wednesday, May 8 - School Nurse Day / Secretaries Day
 - Thursday, May 9 - Transportation Employees, Custodians, Aides, and Support Staff Day
 - Friday, May 10 - All Staff Appreciation Day
- Community Schools

VII. ASSISTANT SUPERINTENDENT'S REPORT

VIII. TREASURER'S REPORT

- Insurance Update

IX. DIRECTOR OF SPECIAL EDUCATION AND PROFESSIONAL DEVELOPMENT REPORT

X. STUDENT BOARD OF EDUCATION LIAISON MEMBER REPORT

XI. INFORMATION ITEMS

April 17 Kindergarten Family Night, Park Layne Elementary, 5:00 p.m.
April 18 FFA Banquet, Tecumseh High School, 6:00 p.m.
April 19 Good Friday - No School
April 26 PTO Festival, Tecumseh Middle School 5:30 p.m.
April 29 Board of Education Joint Meeting - Bethel Township, 6:30 p.m.
May 4 ROTC Awards, Tecumseh High School, 6:30 p.m.
May 8 2 Hour Delay - Inservice

May 8	Board of Education Work Session - Arrow Conference Room, 6:00 p.m.
May 9	TMS Band Spring Concert, Tecumseh High School, 7:00 p.m.
May 13	6th Grade Choir Concert, Tecumseh High School, 6:30 p.m.
May 13	7/8th Grade Choir Concert, Tecumseh High School, 7:30 p.m.
May 16	Senior Awards Night, Tecumseh High School, 6:00 p.m.
May 21	THS Band Spring Concert, Tecumseh High School, 7:00 p.m.
May 24	Last day for students - Early Release
May 24	Staff Celebration, Tecumseh High School, 1:00 p.m.
May 28	Last day for teachers
May 28	Board of Education Meeting - Arrow Conference Room, 6:00 p.m.
June 2	Graduation

XII. COMMENTS AND QUESTIONS FROM BOARD MEMBERS

XIII. PUBLIC COMMENTS

XIV. EXECUTIVE SESSION

- Personnel Matters - Appointment, employment, dismissal, discipline, promotion, demotion, compensation, and/or investigation of charges or complaints of a public employee or officials.
- Security – Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

_____ moves and _____ seconds for recess into Executive Session for the above-stated reason.

ROLL CALL: Scott___ Martin___ Brents___ Scarff___ Slagell___

Time out to Executive Session _____.

Reconvened to Regular Meeting at _____.

XV. ADJOURNMENT

_____ moves and _____ seconds to adjourn the meeting.

ROLL CALL: Scott___ Martin___ Brents___ Scarff___ Slagell___

Time: _____