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**Tecumseh Local Board of Education**  
**April 28, 2020 - 6:00 p.m. Regular Meeting**  
**Live Streamed Via Tecumseh Local School District Facebook Page**  
**(In Facebook, Search for “Tecumseh Local Schools”)**

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*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the regular meeting as indicated on the regular agenda.*

**I. OPENING**

- A. Call to Order Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_
- B. Pledge of Allegiance

**C. Policy Adoption**

The board is asked to adopt temporary policy Virtual Open Meetings During the State Emergency, which temporarily amends Board Policy 0169.1-Public Participation at Board Meetings to suspend all public participation, including public comments. The temporary policy will be effective retroactively to March 9, 2020 but not longer than December 1, 2020. See Exhibit I-C.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

**D. Minutes**

\_\_\_\_\_moves and \_\_\_\_\_seconds the Board of Education to approve the minutes of the March 17, 2020 and March 30, 2020 meetings.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

**II. COMMUNICATIONS**

- A. **Communications**
- B. **Reports:**

**III. OLD BUSINESS**

None at this time.

**IV. NEW BUSINESS**

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**ADOPTION OF CONSENT CALENDAR – PERSONNEL**

*Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that **Items A through Q** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.*

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The Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items A through Q.

**A. Resignations**

See Exhibit A.

Kathy MacAlpine, Literacy Coach/Title I Teacher at Donnelsville Elementary School. Effective June 5, 2020. Reason - Retirement.

Rita Meadors, Intervention Specialist at New Carlisle Elementary School. Effective at the end of the 2019-2020 school year. Reason - Retirement.

Kayla Hall, Intervention Specialist at New Carlisle Elementary School. Effective at the end of the 2019-2020 school year. Reason - To accept another position within the district.

Kendra Mayfield (Burnside), Guidance Counselor at Tecumseh High School. Effective June 10, 2020. Reason - Personal.

John Heintl, High School Guidance Counselor at Tecumseh High School. Effective at the end of the 2019-2020 contract year. Reason - Personal/Retirement.

**B. Employments - Certified**

The following individuals are recommended for employment for the 2019-2020 school year, as presented. See Exhibit B.

Kayla Hall, Third Grade Teacher at New Carlisle Elementary School. Effective at the start of the 2020-2021 school year.

**C. Employments - Classified**

The following individuals are recommended for employment for the 2019-2020 school year, as presented.

None.

**D. Employments - Classified - Spring/Summer Help**

The following individuals are recommended for employment for the spring/ summer of 2020 for typical annual projects and for moving between New Carlisle Elementary School and Donnelsville Elementary School.

Josh Knoop  
Kyle Leathley  
Chase Mansell

Steve Finnell  
Angie Mitchell  
Reid Hale

Blais Hale  
Mitchell Gehret

David Gehret  
Aubrey Morris

**E. Administrator Contracts**

The board is asked to approve a two (2) year contract extension for the following administrators, as presented.

Ivan Gehret, Assistant Superintendent, August 1, 2021 to July 31, 2023  
Aaron Oakes, HS Principal, August 1, 2021 to July 31, 2023  
Jay Burkholder, Donnelsville Principal, August 1, 2021 to July 31, 2023  
Brian Dixon, TMS Principal, August 1, 2021 to July 31, 2023  
Craig Eier, Athletic Director, August 1, 2021 to July 31, 2023  
Christine Flinn, Psychologist - THS, August 1, 2021 to July 31, 2023  
Melissa Fogt, Special Education Supervisor, August 1, 2021 to July 31, 2023  
Mike Foster, Assistant HS Principal, August 1, 2021 to July 31, 2023  
Chris Hauf, Assistant HS Principal, August 1, 2021 to July 31, 2023  
Maggie Longberry, Psychologist - Donn/MS, August 1, 2021 to July 31, 2023  
Lauren McFarland, Assistant MS Principal, August 1, 2021 to July 31, 2023  
Kathryn Randenburg, NCE Principal, August 1, 2021 to July 31, 2023  
Marianne Rinaldo, Psychologist - NCE, August 1, 2021 to July 31, 2023  
Karyl Strader, Park Layne Principal, August 1, 2021 to July 31, 2023  
Susan Wile, Director of Special Ed., August 1, 2021 to July 31, 2023  
Beth Moore (204 days), Curriculum Specialist, August 1, 2021 to July 31, 2023  
DeAnna Gehret (204 days), Grants Coordinator, August 1, 2021 to July 31, 2023  
Russell Ostrowski (204 days), Virtual School Coordinator, August 1, 2021 to July 31, 2023

Classified Personnel on Administrative Contracts

Veronica Cassidy (255 days), Network Administrator/Technician, July 2021 to June 2023  
Stacy Reynolds (260 days), Supervisor of Child Nutrition, July 2021 to June 2023  
Karen Lokai (260 days), Bus Supervisor, July 2021 to June 2023  
Boyd Barger (260 days), Maintenance Supervisor Assistant, July 2021 to June 2023

**F. Employment of Certified Employees - Limited 1 Year**

The teachers listed are eligible for a one (1)-year contract, in accordance with the Negotiated Agreement.

(Retired Rehirees)

Gregory Baker  
Rhonda Ball  
John Heinl  
Deborah Hicks  
Judy Virgalitte

**G. Employment of Certified Employees - Limited 1 Year, 2nd Issue**

The teachers listed have completed one (1), one (1)-year contract and are eligible for a second, one (1)-year contract, in accordance with the Negotiated Agreement.

Bradi Baumann  
Debra Cash  
Allison Collins  
David Franklin  
Megan Haerr  
Kayla Hall  
Christopher Hawk  
Kendra Mayfield  
Krystyna Noaks  
Jenna O'Connell  
Molly Parker  
Andrew Tincher  
Amanda Wheeler  
Mariah Whitman  
Gabriel Winans  
Meagan Wise

**H. Employment of Certified Employees - Limited 1 Year, 3rd Issue**

The teachers listed have completed two (2), one (1)-year contracts and are eligible for a third, one (1)-year contract, in accordance with the Negotiated Agreement.

Christina Askren  
Erin Luehrs  
Karen Rash  
Jacob Rayburn  
Cindy Steele

**I. Employment of Certified Employees - Limited 1 Year, 4th Issue**

The teachers listed have completed three (3), one (1)-year contracts and are eligible for a fourth, one (1)-year contract, in accordance with the Negotiated Agreement.

Christina Emberton  
Violette Everhart  
Megan Ford  
Alyssa Henderson  
Guilford Herrick  
Stephanie Jenkins  
Marjorie Kuziak  
Lynn Luckoski  
Christine Prenatt

Emilee Smith

**J. Employment of Certified Employees - Limited 3 Year**

The teachers listed are eligible for a three (3)-year contract, in accordance with the Negotiated Agreement.

Tonya Back  
Laura Bucio  
Justin Cox  
Michael Crago  
Rachel Dugan  
Stacy Hampshire  
Catherine Hasecke  
Michelle Haythe  
Annie Huffman  
Deborah Jones  
Heidi Kottmyer  
Christi Leggett  
Erin Ly  
Angela McBride-Towner  
Melinda McKibben  
Danielle Morrow  
Jennifer Priest  
Elizabeth Savage  
Raynee Shepherd  
Laura Simons  
Pala Suver  
Todd Vehorn  
Jennifer Vito  
Meagan Wagner  
Jane Wynn

**K. Non-Renewals of Supplemental Contracts Not Specified in the Negotiated Agreement**

The employees/supplemental contracts listed are not covered in the supplemental section of the Negotiated Agreement. To prevent the contracts from becoming continuing contract status, they must be non-renewed annually. Supplemental contracts listed in the Negotiated Agreement automatically non-renew by contract.

**Band Camp**

Bryan Martin  
Melissa Willardson  
David Wilson

**L. Employment of Classified Employees - Limited 1 Year**

The classified staff listed are eligible for a one (1)-year contract, as presented.

(Retired Rehires)

Jeannine Camp  
Roger Diller  
Mary McKinley  
Dan Medve  
Vicky Oaks  
Stella Sergent

**M. Employment of Classified Employees - Limited Two (2)-Year Contract**

The employees listed are eligible by law for a limited two (2)-year contract.

**Title I Aides**

Sheila Beel  
Jessica Chapman  
Dawn Gilliam  
William Gruber

**Custodians**

Carla Grout  
Anthony Hersch  
Michael Mazzone  
Bryan Smith

**Food Service**

Brittany Mahaffey  
Sarah McCabe  
Angelia Mitchell  
Joy Terrell

**Secretaries**

Amanda Chassereau  
Meagan Dixon  
Traeln Hoover  
Brandy Triplett

**Monitors/Aides**

Melissa Carnes (lunchroom monitor)  
Molly Dukes (ELL)  
Greta Eber (library aide)  
Mary Jo Green (library aide)  
Karen Lowrey (bus monitor)  
Ubalдина Ottley (library aide)

- N. Employment of Classified Employees - Limited Two (2)-Year Contract (2nd Issue).**  
The employees listed are eligible by law for a limited two (2)-year contract (2nd Issue).

**Administrative Assistant**

Karen Fairchild

**Bus Driver**

Angel Davis  
Angelia Mitchell

**Custodian**

David Olinger  
David Ulrich

**Food Service**

Linda Powell

**Monitor**

Sarah Biggs (aide to handicapped)  
Melissa Carnes (security guard monitor)  
Janet Hartman (ELL Aide)  
Kimberly Lindamood (classroom monitor)  
Amanda Smith (latchkey aide)

**Special Education Secretary**

Denise Ward

- O. Rescind Employments - Certified - Summer School**

The board is asked to rescind the employment of Summer School staff for summer 2020, as presented. The Summer School program will not be held due to H.B.197/COVID-19.

Christine Forbes - Teacher  
Elizabeth Savage - Teacher

- P. Employments - Certified - Migrant Summer School**

The board is asked to approve the employment of Migrant Summer School staff during the summer of 2020. See Exhibit P.

Christine Forbes - Exploratory/Intervention Teacher  
Elizabeth Savage - Migrant Summer School Teacher

- Q. Employment - Classified - Migrant Summer School**

The Board is asked to approve the following individual for the Migrant Summer School program during the summer of 2020. See Exhibit Q.

Parent Liaison - Miriam Rodriguez

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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**ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE**

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items R through V are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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The Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items R through V.

**R. Staff Appreciation Week / Teacher Appreciation Day**

The Tecumseh Local School District will recognize the week of May 4-8, 2020 as Staff Appreciation Week. All Tecumseh staff will be celebrated throughout the week. In addition, April 22, 2020 recognizes administrative professionals. May 8, 2020 is Teacher Appreciation Day; the following resolution designates Teacher Appreciation Day in our community.

***Teacher Appreciation Day Resolution***

WHEREAS, today's teachers mold our future citizens through their guidance and education, and

WHEREAS, today's teachers encounter students of widely differing backgrounds and abilities, and

WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and

WHEREAS, our country's future depends, in large measure, upon the education our youth receive today, and

WHEREAS, teachers are charged with the daunting task of ensuring that no child is left behind by our public schools, and

WHEREAS, teachers spend countless hours outside their classrooms preparing lessons, evaluating progress, counseling and coaching students, and performing community service, and

WHEREAS, the Tecumseh Local School District recognizes that its teachers are providing quality educational services to our children,

NOW, THEREFORE, BE IT PROCLAIMED THAT May 8, 2020 is ***Teacher Appreciation Day*** in the Tecumseh Local School District.

We urge all citizens to join us in recognizing the dedication and hard work of our teachers by expressing appreciation for a "job well done."



**S. Board Resolution Regarding Payment of Staff**

The board is asked to approve the resolution regarding payment of staff during the CoronaVirus pandemic, as presented. The closure was continued through the duration of the 2019-2020 school year. See Exhibit S.

**T. Board Resolution Regarding Superintendent and Treasurer Authority**

The board is asked to approve the resolution declaring an emergency; ratifying the actions of the superintendent and treasurer, and their designees, to date, with respect to the continuation of instruction and nutrition; and authorizing the superintendent and treasurer to take emergency measures, as presented. See Exhibit T.

**U. Board Resolution Regarding 2019-2020 Evaluations for Administrators**

The board is asked to approve the resolution electing not to conduct evaluations under Chapter 3319 of the Ohio Revised Code for administrators during the 2019-2020 school year, to the extent that such evaluations were not completed prior to March 14, 2020, as presented in Exhibit U.

**V. Board Resolution Regarding Classified Staff Evaluations for the 2019-2020 School Year**

The board is asked to approve the resolution electing not to conduct evaluations of non-teaching staff for the 2019-2020 school year if said evaluations were not completed prior to the Ohio Director of Health's Order on March 14, 2020, ordering the closure of K-12 schools in Ohio, and suspending any applicable board policies and procedures related to evaluation of non-teaching staff for the 2019-2020 school year. Such evaluations shall be conducted by the end of the 2020-2021 school year, and the administration is authorized to incorporate data and/or evidence from the 2019-2020 school year, as presented in Exhibit V.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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**ADOPTION OF CONSENT CALENDAR – FINANCIAL**

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items W through FF are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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The Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items W through FF.

**W. Financial Reports**

The board is asked to review and approve the financial reports for March 2020.

**X. Fund Advances**

The board is asked to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance March 2020.

001-0000	\$119,482.81
505-9020	\$0
516-9020	(\$52,587.35)
536-9020	(\$1,591.26)
551-9020	(\$4,410.91)
572-9020	(\$50,834.21)
572-9920	(\$132.94)
587-9020	\$0
590-9020	(\$8,264.88)
599-9020	(\$686.92)
461-9020	(\$974.34)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

**Y. Amend Estimated Resources and Appropriations**

The board is asked to amend estimated resources and appropriations, as presented in Exhibit Y.

**Z. Fiscal Year Audit Report**

The board is asked to approve the FY 19 Financial Audit Report as presented in Exhibit Z.

**AA. Contract Approval - GAAP Conversion**

The board is requested to approve a contract for \$6,300 with Carol M. Riggle, CPA for services to complete the GAAP conversion of FY 2020 financial records, as presented. See Exhibit AA.

**BB. Contract Approval - Garland/DBS**

The board is requested to approve a contract with Garland/DBS for the New Carlisle Elementary School Roof Project. The total cost of the project is \$285,896 using Maxim Roofing. The Building Maintenance Fund (Fund 034) will be used to pay for this project. See Exhibit BB.

**CC. School Bus Purchase Program Grant (499 9021)**

The board is asked to approve the purchase of one (1) new 72-passenger conventional school bus. The district has been awarded a \$60,503.74 grant toward the purchase of one bus. The grant was awarded as part of the Governor's Biennium Budget. The grant funds become available July 1, 2020. The district will use Permanent Improvement Funds to pay for the remaining cost of the bus. See Exhibit CC.

**DD. Arrow Card Disposal**

The board is asked to approve Football Coach Chris Cory's request to dispose of 83 Arrow Cards that have expired. The cost of the cards was \$3 each. Each year there are cards left over that are not sold. There were 252 cards left unsold in the prior year.

**EE. Superintendent as Signatory and Bond Coverage**

The board is asked to approve a resolution authorizing the Superintendent to be added as a second signatory on district accounts and to be bonded. The new recommended bond for the Superintendent is \$1,000,000 at a cost of \$1,440 each year. See Exhibit EE.

**FF. Treasurer Bond Coverage**

The board is asked to approve an increase in the Treasurer's current bond coverage amount from \$100,000 to \$1,000,000 at a cost of \$1,440 each year.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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**ADOPTION OF CONSENT CALENDAR – INSTRUCTIONAL**

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items GG through HH are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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The Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items GG through HH.

**GG. Resolution Regarding Distance Learning**

The board is asked to pass a resolution authorizing the superintendent's development and implementation of a plan of distance learning, as presented. Exhibit GG.

**HH. Third Grade State Testing**

The board is asked to pass a resolution to administer the third grade reading and math state assessments for the 2020-2021 school year using a paper version as opposed to electronic.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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**ATHLETICS**

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**II. Ohio High School Athletic Association Membership**

The Ohio High School Athletic Association develops and monitors the necessary regulations to conduct athletic contests and practices within the state. The constitution requires that each board of education adopt a resolution authorizing membership. Membership in the Association reflects agreement that member schools will conduct their

athletics in accordance with the constitution, by-laws and regulations of the Association. The Board is requested to approve membership in the OHSAA for the 2020-2021 school year. Exhibit II.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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**POLICY**

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**JJ. Policy Review**

The Board is asked to review the following policy, as presented. See Exhibits JJ.

- 5160 Graduation Requirements
- 5160.02 Students At-Risk of Not Qualifying For a High School Diploma

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**V. PLANNING AND DISCUSSION**

**VI. REPORTS**

**VII. INFORMATION ITEMS**

April 28-End of 2019-2020 School Year -  
Schools Closed by Ohio Governor's Executive Order  
May 25 No School - Memorial Day  
TBD Graduation

**VIII. COMMENTS AND QUESTIONS FROM BOARD MEMBERS**

**IX. EXECUTIVE SESSION**

- Personnel Matters - Compensation, and/or investigation of charges or complaints of a public employee or officials.
- Security – Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

\_\_\_\_\_ moves and \_\_\_\_\_ seconds for recess into Executive Session for the above-stated reason.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

Time out to Executive Session \_\_\_\_\_.

Reconvened to Regular Meeting at \_\_\_\_\_.

**X. ADJOURNMENT**

\_\_\_\_\_ moves and \_\_\_\_\_ seconds to adjourn the meeting.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

Time: \_\_\_\_\_