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**Tecumseh Local Board of Education**  
**Special Meeting Agenda - July 9, 2020 - 5:30 p.m.**  
**Tecumseh High School Auditorium**  
**9830 W. National Road, New Carlisle, Ohio 45344**

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*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the regular meeting as indicated on the regular agenda.*

**I. OPENING**

- A. Call to Order: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_
- B. Pledge of Allegiance

**II. NEW BUSINESS**

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***ADOPTION OF CONSENT CALENDAR — PERSONNEL***

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items A through G** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items A through G.

**A. Reduction in Force - Administrator**

A motion to suspend the administrative contract of Russell Ostrowski, Virtual School Coordinator, due to financial conditions affecting the District and the reorganization and/or consolidation of administrative functions, in accordance with the procedures set forth in Board Policy 1540, such contract suspension to be effective August 9, 2020.

**B. Reduction in Force - Classified**

The board is asked to approve the reduction in force of one (1) part-time ASA paraprofessional position, as presented.

**Reduction in Force of Classified Employee**

In accordance with Ohio Revised Code Section 3319.172, the Board of Education of the Tecumseh Local School District has determined that it needs to reduce its classified staff due to abolishment of positions and financial reasons. The reduction in staff will include the reduction of one (1) part-time ASA paraprofessional position.

The reduction in staff and all rights associated therewith shall be governed by Ohio Revised Code 3319.172. The reduction will be effective July 9, 2020. The Superintendent, Treasurer, and/or their designees are authorized to take necessary

actions to carry this resolution into effect and to provide notice to the affected employee.

As a result of the Reduction in Force implemented above, the contract of the classified employee, Kim Lindamood, is suspended.

**C. Reduction in Force - Classified**

The board is asked to approve the reduction in force of one (1) part-time secretarial position, as presented.

**Reduction in Force of Classified Employee**

In accordance with Ohio Revised Code Section 3319.172, the Board of Education of the Tecumseh Local School District has determined that it needs to reduce its classified staff due to abolishment of positions and financial reasons. The reduction in staff will include the abolishment of one part-time secretarial position at Medway Elementary.

The reduction in staff and all rights associated therewith shall be governed by Ohio Revised Code 3319.172. The reduction will be effective July 9, 2020. The Superintendent, Treasurer, and/or their designees are authorized to take necessary actions to carry this resolution into effect and to provide notice to the affected employee.

As a result of the Reduction in Force implemented above, the contract of the classified employee, Traeln Hoover, is suspended.

**D. Resignations**

See Exhibit D.

Jenna Boggs, Kindergarten/1st Grade Looping Teacher at Park Layne Elementary School. Effective at the end of the 2019-2020 school year.

Emilee Smith, 8th Grade Science Teacher at Tecumseh Middle School. Effective June 30, 2020. Reason - Personal.

Dana McKenzie, Custodian at Park Layne Elementary School. Effective August 1, 2020. Reason - An approved SERS Retirement. This staff member retains a right of restoration for a three-year period.

Allison Wallace, 6th Grade Science Teacher at Tecumseh Middle School, effective at the end of the 2019-2020 school year. Reason - To accept another position within the district. Pending receipt of letter of resignation.

**E. Employment - Certified**

The following individuals are recommended for employment for the 2020-2021 school year, as presented.

Allison Wallace, 8th Grade Science Teacher at Tecumseh Middle School, effective at the start of the 2020-2021 school year. Pending receipt of letter of resignation.

**F. Employment - Classified**

The following individuals are recommended for employment for the 2020-2021 school year, as presented.

Linda Powell, Latchkey Monitor at New Carlisle Elementary School. Effective at the start of the 2020-2021 school year.

Traeln Hoover, Library Tech Aide at New Carlisle Elementary School. Effective at the start of the 2020-2021 school year.

**G. Employment of Classified Employee - Continuing Contract**

The board is asked to approve the continuing contract of Vicki Oaks which supersedes and replaces the one-year contract approved on April 28, 2020.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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***ADOPTION OF CONSENT CALENDAR — ADMINISTRATIVE***

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items H through I are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items H through I.

**H. Retention of OTES 1.0**

The board is asked to approve the resolution for retention of OTES 1.0 for the 2020-2021 school year.

**Retention of OTES 1.0 for the 2020-2021 School Year**

WHEREAS, the COVID-19 ordered school-building closure affects educator evaluation systems. Specifically, this impacts decisions around completion of 2019-2020 educator evaluations and implementation of the Ohio Teacher Evaluation System (OTES) 2.0.

WHEREAS, the Ohio Department of Education is providing flexibility in accordance with recently passed legislation regarding the deadline for the revision of district board of education policies to conform to the Ohio Teacher Evaluation System (OTES) 2.0.

WHEREAS, Districts required to implement the Ohio Teacher Evaluation System 2.0 (ORC 3319.111) have the discretion to determine their readiness to implement in the 2020-2021 school year or delay for one year until 2021-2022.

NOW, THEREFORE BE IT RESOLVED, the Tecumseh Local School District Board of Education, in consultation with teachers, hereby delays the implementation of OTES 2.0 for one school year, until the 2021-2022 school year.

**I. SOITA Membership**

The board is asked to approve the district's membership to SOITA for the 2020-2021 school year, as presented. See Exhibit I.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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***FINANCIAL***

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Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the following.

**J. SAA and Athletic Budgets for Fiscal Year 2021**

The board is asked to approve the SAA and Athletic Budgets for Fiscal Year 2021, as on file in the Treasurer's office.

SAA Budgets

018 9045 Medway Principal's Fund  
200 9808 TMS Yearbook  
200 9902 Junior Optimist Club

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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***ADOPTION OF CONSENT CALENDAR — INSTRUCTIONAL***

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items K through N are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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Superintendent Paula Crew will present the Remote Learning Plan.

Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items K through N.

**K. Calendar Adjustment**

The board is asked to approve an adjustment to the start of school date to August 26, 2020 on the 2020-2021 District Calendar. This is needed to prepare district staff in response to COVID-19. It will not be required for students to makeup these five (5) days in the 2020-2021 school year as the hours of attendance will continue to exceed the minimum requirement as required by the Ohio Department of Education. See Exhibit K.

**L. Blizzard Bag Resolution (Up to 3 Calamity Days)**

The board is asked to approve the 2020-2021 Blizzard Bag Resolution, as presented. See Exhibit L.

**M. Remote Learning Plan 2020-2021 (Preparation for Learning Plan)**

The board is asked to approve the Preparation for Learning Plan for the 2020-2021 school year, as presented. Any adjustments, changes, or deletions will be brought to the board. Exhibit forthcoming.

**N. Graduation Seals**

The board is asked to approve the three locally-defined graduation seals, as presented. See Exhibit N.

ROLL CALL: Scott \_\_\_ Slagell \_\_\_ Brents \_\_\_ Martin \_\_\_ Priest \_\_\_

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***POLICY***

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**O. Policy Review**

The Board is asked to review the following policy, as presented. See Exhibit(s) O.

Revisions

- 1520 Employment of Administrators
  - 2464 Gifted Education and Identification
  - 3120 Employment of Professional Staff
  - 3120.04 Employment of Substitutes
  - 3120.05 Employment of Personnel in Summer School Programs
  - 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
  - 4120 Employment of Classified Staff
  - 4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
  - 4124 Employment Contract
  - 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions
  - 6107 Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures
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**III. PLANNING AND DISCUSSION**

The board will conduct a work session.

**IV. COMMENTS AND QUESTIONS FROM BOARD MEMBERS**

**V. EXECUTIVE SESSION**

- Personnel Matters - Appointment, employment, dismissal, discipline, promotion, demotion, compensation, and/or investigation of charges or complaints of a public employee or officials.
- Security – Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

\_\_\_\_\_ moves and \_\_\_\_\_ seconds for recess into Executive Session for the above-stated reason.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

Time out to Executive Session \_\_\_\_\_.

Reconvened to Regular Meeting at \_\_\_\_\_.

**VI. ADJOURNMENT**

\_\_\_\_\_ moves and \_\_\_\_\_ seconds to adjourn the meeting.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

Time: \_\_\_\_\_