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**Tecumseh Local Board of Education**  
**Regular Meeting Agenda - August 11, 2020 - 6:00 p.m.**  
**Tecumseh High School Auditorium**  
**9830 W. National Road, New Carlisle, Ohio 45344**

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*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the regular meeting as indicated on the regular agenda.*

**I. OPENING**

- A. Call to Order: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_
- B. Pledge of Allegiance
- C. Recognition of Guests

**D. Minutes**

\_\_\_\_\_ moves and \_\_\_\_\_ seconds the Board of Education to approve the minutes of the June 23, 2020, July 9, 2020, and July 28, 2020 meetings.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

**II. COMMUNICATIONS**

- A. **Communications**
- B. **Reports:**
  - Paula Crew, Remote Learning Plan
- C. **Public Comments**

**III. OLD BUSINESS**

None at this time.

**IV. NEW BUSINESS**

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***ADOPTION OF CONSENT CALENDAR — PERSONNEL***

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items A through G** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items A through G.

**A. Reduction in Force - Classified**

The board is asked to approve the reduction in force of one (1) paraprofessional position, as presented.

**Reduction in Force of Classified Employee**

In accordance with Ohio Revised Code Section 3319.172, the Board of Education of the Tecumseh Local School District has determined that it needs to reduce its classified staff due to abolishment of positions and financial reasons. The reduction in staff will include the abolishment of one paraprofessional position at Tecumseh High School.

The reduction in staff and all rights associated therewith shall be governed by Ohio Revised Code 3319.172. The reduction will be effective August 11, 2020. The Superintendent, Treasurer, and/or their designees are authorized to take necessary actions to carry this resolution into effect and to provide notice to the affected employee.

As a result of the Reduction in Force implemented above, the contract of the classified employee, April Lowrey, is suspended.

**B. Reduction in Force - Classified**

The board is asked to approve the reduction in force of one (1) latchkey monitor position, as presented.

**Reduction in Force of Classified Employee**

In accordance with Ohio Revised Code Section 3319.172, the Board of Education of the Tecumseh Local School District has determined that it needs to reduce its classified staff due to abolishment of positions and financial reasons. The reduction in staff will include the abolishment of one latchkey monitor position at New Carlisle Elementary School.

The reduction in staff and all rights associated therewith shall be governed by Ohio Revised Code 3319.172. The reduction will be effective August 11, 2020. The Superintendent, Treasurer, and/or their designees are authorized to take necessary actions to carry this resolution into effect and to provide notice to the affected employee.

As a result of the Reduction in Force implemented above, the contract of the classified employee, Linda Powell, is suspended.

**C. Resignations**

See Exhibit C.

Beth Cinson, Academic Team Advisor at Tecumseh High School, effective for the 2020-2021 school year. Reason - Personal.

Dawn Gilliam, Title I Aide At Park Layne Elementary School. Effective July 29, 2020. Reason - Personal.

Tracey Volmert, Guidance Secretary at Tecumseh High School. Effective July 30, 2020. Reason - Personal.

**D. Employment - Certified**

The following individuals are recommended for employment for the 2020-2021 school year, as presented. See Exhibit D.

Juliah Biller, First Grade Teacher at Park Layne Elementary School. Effective at the start of the 2020-2021 school year.

Chelby Dye, Virtual Elementary Teacher at New Carlisle Elementary School. Effective at the start of the 2020-2021 school year.

Cecilia Belvo, Science 6th Grade at Tecumseh Middle School. Effective at the start of the 2020-2021 school year.

Russ Ostrowski, English Teacher at Tecumseh High School. Effective at the start of the 2020-2021 school year.

**E. Employment - Classified**

The following individuals are recommended for employment for the 2020-2021 school year, as presented. See Exhibit E.

Miriam Rodriguez, ELL Aide at Donnelsville Elementary School. Effective at the start of the 2020-2021 school year.

Jeff Danner, Bus Driver at Tecumseh Local Schools. Effective at the start of the 2020-2021 school year.

Frank Mastin, Bus Driver at Tecumseh Local Schools. Effective at the start of the 2020-2021 school year.

Miranda Guisinger, Bus Aide at Tecumseh Local Schools. Effective at the start of the 2020-2021 school year.

**F. Employment - Substitute 2020-2021**

The board is asked to approve the following individuals to be employed as a substitute on an as-needed basis for the 2020-2021 school year, as presented.

Kathryn Shomper - Certified  
Lori Doepel - Classified  
Rosemary Pennington - Classified  
Helen Rickert - Classified

**G. Employment – Supplemental - Athletic**

For the 2020-2021 school year, salary as per Negotiated Agreement. This is the complete list for Fall athletics.

Fall Sports

*HIGH SCHOOL:*

Head Varsity Football (1)	Chris Cory
Assistant Varsity Football (4)	Jimmy Berner ½ / Tim Emberton ½, Kolby Watson ½ / Scott Roberts ½, Doug Wigton, Zach Hyden
Freshman Football (2)	Anthony Watson, Josh Berner
Volunteer Football	Josh Sowder
Head Varsity Boy's Soccer (1)	Jason Runner
Assistant Boy's Soccer (1)	Ryan Randenburg
Volunteer Boy's Soccer	Gary Chandler
Head Varsity Girl's Soccer (1)	Chase Budurka
Assistant Girl's Soccer (1)	Christi Leggett
Volunteer Girl's Soccer	Tyler Adams, Brett Bethel
Head Cross Country (1)	Dan Vaughan
Volunteer Cross Country	Tammy Dybvig
Head Varsity Boy's Golf (1)	Andrew Tincher
Head Varsity Girl's Golf (1)	Hank Oakes
Volunteer Girl's Golf	Joshua Mooney, Jack Mecham
Head Volleyball (1)	Cathy Cory
Assistant Volleyball (1)	Mariah Whitman
Head Varsity Girl's Tennis (1)	Mike Crago
Volunteer Girl's Tennis	Karli Mulkey
Varsity Football Cheer (1)	Erin Jones
Cheerleader Sponsor: Junior	
Varsity Football (1)	Erin Jones
Competition Cheer (1)	Erin Jones
Site Manager (1)	Fall: Mike Husic ½ / Amy Brooks ½
Weight Room Supervisor (1)	Roger Culbertson Aug.-Nov. / Chris Cory Dec.-July

**MIDDLE SCHOOL:**

Faculty Manager (2)	Sheli Randall
Middle School Football (4)	Brian Tucker, Bill Sams, Jeremy Berezcky, Davey Swearingen
Middle School Volleyball (2)	Jennifer Hill, Suzy Gorby
Middle School Cross Country (1)	Jessica Bozarth
Cheerleader Sponsor: Middle School Football (7&8)(2)	Kim Osborne 8th

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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**ADMINISTRATIVE**

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None at this time.

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**ADOPTION OF CONSENT CALENDAR — FINANCIAL**

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items H through M** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items H through M.

**H. Financial Reports**

The board is asked to review and approve the financial reports for July, 2020.

**I. Fund Advances**

The board is asked to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance July, 2020.

001-0000	\$273,317.44
505-9020	(\$34,530.78)
507-9020	(\$131,823.00)
516-9020	(\$50,388.15)
536-9020	\$0
551-9020	\$0
572-9020	(\$48,310.63)
572-9920	\$0
587-9020	\$0
590-9020	(\$8,264.88)
599-9020	\$0
461-9020	\$0

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

**J. Amend Estimated Resources and Appropriations**

The board is asked to amend estimated resources and appropriations, as presented in Exhibit J.

**K. Disposal of Library Books**

The board is asked to accept the following disposal list of library books as prepared by Rachel Brown, School Library Media Specialist. See Exhibit K.

**L. Vacation Pay-Out**

The board is asked to approve the pay-out of 10 days of vacation for Denise Robinson from the 2019-2020 contract year, to align with other administrative benefits. This would be an option each year of her contract.

**M. Direct Placement of the 2013 Bonds**

The board is asked to approve the Treasurer to enter into an agreement for the direct private placement of the 2013 Bond Series with a solicitation agent (RBC Capital or Fifth Third Bank). This is the same process that was used last year for the 2012 bond series. This approval gives the Treasurer permission to move forward with the financing. Resolutions related to the actual direct placement will come at a later date.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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***INSTRUCTIONAL***

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None at this time.

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***ATHLETIC***

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None at this time.

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***ADOPTION OF CONSENT CALENDAR — POLICY***

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items N through O are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

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Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda items N through O.

**N. Policy Extension**

The Board is asked to approve the waiver by the U.S. Department of Agriculture allowing local educational agencies to extend the deadline to conduct a triennial assessment of their local wellness policies to June 30, 2021. This waiver is applicable to Tecumseh Local Policy 8510 Wellness.

**O. Policy Revision**

The Board is asked to approve the following policies for revision, as presented. See Exhibits O.

Revisions

- 1520 Employment of Administrators
- 2464 Gifted Education and Identification
- 3120 Employment of Professional Staff
- 3120.04 Employment of Substitutes
- 3120.05 Employment of Personnel in Summer School Programs
- 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 4120 Employment of Classified Staff
- 4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 4124 Employment Contract
- 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions
- 6107 Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

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**V. PLANNING AND DISCUSSION**

**VI. REPORTS**

**VII. INFORMATION ITEMS**

- Aug. 10-11 New Teacher Orientation, Arrow Conference Room, 8:00-3:00
- Aug. 17-18 Teacher Work Days
- Aug. 19 First Day for Students
- Sept. 9 2-Hour Delay, Staff Inservice
- Sept. 18 Online Registration Deadline
- Sept. 18 Staff Inservice - No School

**VIII. COMMENTS AND QUESTIONS FROM BOARD MEMBERS**

**IX. PUBLIC COMMENTS**

**X. EXECUTIVE SESSION**

- Personnel Matters - Employment of a public employee or officials.
- Security – Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

\_\_\_\_\_ moves and \_\_\_\_\_ seconds for recess into Executive Session for the above-stated reason.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

Time out to Executive Session \_\_\_\_\_.

Reconvened to Regular Meeting at \_\_\_\_\_.

**XI. ADJOURNMENT**

\_\_\_\_\_ moves and \_\_\_\_\_ seconds to adjourn the meeting.

ROLL CALL: Scott\_\_\_ Slagell\_\_\_ Brents\_\_\_ Martin\_\_\_ Priest\_\_\_

Time: \_\_\_\_\_