
Tecumseh Local Board of Education
Regular Meeting Agenda - October 27, 2020 - 6:00 p.m.
Tecumseh High School Auditorium
9830 W. National Road, New Carlisle, Ohio 45344

I. OPENING

- A. Call to Order: Scott___ Slagell___ Brents___ Martin___ Priest___
- B. Pledge of Allegiance
- C. Recognition of Guests

D. Minutes

_____ moves and _____ seconds the Board of Education to approve the minutes of the September 22, 2020 and October 6, 2020 meetings.

ROLL CALL: Scott___ Slagell___ Brents___ Martin___ Priest___

II. COMMUNICATIONS

- A. **Communications**
- B. **Reports**
- C. **Public Comments**

III. OLD BUSINESS

None at this time.

IV. NEW BUSINESS

ADOPTION OF CONSENT CALENDAR – PERSONNEL

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items A through F** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items A through F.

A. Resignations

See Exhibit A.

Andrea Herren, Title I Aide at New Carlisle Elementary School. Effective October 16, 2020. Reason - To accept another position within the District.

B. Employment - Certified

The following individuals are recommended for employment for the 2020-2021 school year, as presented.

Andrea Herren, Elementary Virtual Teacher One Year at New Carlisle Elementary School. Effective October 19, 2020.

Katelyn York, Elementary Virtual Teacher One Year at Donnelsville Elementary School. Effective October 14, 2020.

C. Employment - Classified

The following individuals are recommended for employment for the 2020-2021 school year, as presented.

Tyler Holt, Evening Custodian at New Carlisle Elementary School. Effective October 13, 2020.

Janet Kibler, Lunchroom Monitor at New Carlisle Elementary School. Effective October 19, 2020.

Gary McBride, Evening Custodian at Park Layne Elementary School. Effective October 19, 2020.

Dawn McConnaughey, Paraprofessional at New Carlisle Elementary School. Effective October 19, 2020.

Haley Smith, Title I Aide at New Carlisle Elementary School. Effective November 2, 2020.

Kathleen Warner, Child Nutrition 3 Hours at Park Layne Elementary School. Effective October 15, 2020.

Violet Whalen, Latchkey Aide at New Carlisle Elementary School. Effective October 15, 2020.

D. Employment - Substitute 2020-2021

The board is asked to approve the following individuals to be employed as a substitute on an as-needed basis for the 2020-2021 school year, as presented.

Brittany Smith - Certified - pending licensure

Stacey Harrison - Classified (Bus Driver) - pending background check

Kevin Parrish - Classified (Bus Driver) - pending background check

E. Employment – Supplemental - Athletic

For the 2020-2021 school year, salary as per Negotiated Agreement.

Winter Sports

Head Varsity Boy's Basketball (1)	Roger Culbertson
Assistant to the Head Varsity Boy's Basketball (1)	Dan Vaughan
Assistant Varsity Boy's Basketball (1)	Kyle Leathley
Freshman Boy's Basketball (1)	Jimmy Berner
Head Varsity Girl's Basketball (1)	Chasity Russell
Assistant to the Head Varsity Coach Girl's Basketball (1)	Miranda Mougey
Head Varsity Girl's Bowling (1)	Angie Davenport
Varsity Basketball Cheer (1)	Dianna Accurso
Cheerleader Sponsor Junior Varsity Basketball (1)	Dianna Accurso
Middle School Girl's Basketball 8th Grade (1)	Ceslie Shellhaas
Middle School Boy's Basketball 8th Grade (1)	Gabe Winans
Cheerleader Sponsor Middle School Basketball 8th Grade (1)	Erin Jones
Cheerleader Sponsor Middle School Basketball 7th Grade (1)	Erin Jones

Winter Sports Positions Still Open

- Assistant Varsity Girl's Basketball (1)
- Head Varsity Swimming (1)
- Head Varsity Boy's Bowling (1)
- Middle School Girl's Basketball 7th Grade (1)
- Middle School Boy's Basketball 7th Grade (1)

F. Employments - Home Instruction 2020-2021

The board is asked to employ the following individual for the purpose of home instruction, as needed, for a specific student at the rate of \$28.05 per hour. Home instruction services will not exceed 5 hours per week for any one student unless required by law.

Stacy Blackburn

ROLL CALL: Scott___ Slagell___ Brents___ Martin___ Priest___

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items G through J** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items G through J.

G. Set Organizational Meeting and Regular January Board Meeting

The Board's organizational meeting must be held prior to January 15 of each year. The Board is asked to set January 5, 2021 at 5:00 p.m. at the Tecumseh High School Auditorium for the organizational meeting. The Board will discuss, at the organizational meeting, setting all regular meetings for 2021. In addition, the Board is asked to set January 5, 2021 for the regular January meeting to immediately follow the organizational meeting.

H. Set Budget Hearing

Annually the Board of Education is required to hold a public budget hearing. It is requested that the Board hold this hearing during the Organizational Meeting on January 5, 2021 at 4:45 p.m.

I. Membership in OSBA

The Board is asked to approve membership fees for the Ohio School Boards Association for 2021, as presented. Membership for 2020, including subscription fees, was \$6,836.

J. Snow Removal Agreement

The board is requested to approve a contract with Stevenson Utilities Construction, LLC of Springfield, Ohio, for the removal of snow and treatment of ice for Tecumseh Local Schools. Since the district does not have the proper equipment for this type of work, it is recommended that the board approve the contract for the 2020-2021 school year. The cost is \$3,150 per clearing of all school building locations, including the board office and bus garage. See Exhibit J.

ROLL CALL: Scott___ Slagell___ Brents___ Martin___ Priest___

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items K through S are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items K through S.

K. Financial Reports

The board is asked to review and approve the financial reports for September, 2020.

L. Fund Advances

The board is asked to approve the following as presented:
Negative fund balances covered by unencumbered general fund balance September 30, 2020.

001-0000 \$274,697.39

505-9021	(\$9,675.10)
507-9020	(\$29,658.53)
516-9021	(\$90,228.19)
536-9021	\$0
551-9021	\$0
572-9021	(\$45,141.84)
572-9921	\$70,980.40)
587-9021	\$0
590-9021	(\$9,013.33)
599-9021	(\$20,000)
461-9021	\$0

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

M. Amend Estimated Resources and Appropriations

The board is asked to amend estimated resources and appropriations, as presented in Exhibit M.

N. Contract with McGohan Brabender

The Board is asked to approve the following agreement with McGoan Brabender, Inc for brokerage and consulting services for our insurance plans. This agreement would include them working with the EPC (our consortium) on our behalf, as well as helping the District develop an insurance committee to ascertain the needs of all district employees. They will also provide communications to district staff on all relevant insurance topics. The agreement would be for one year, beginning the date the contract is signed. See Exhibit N.

O. Position Bond/Faithful Performance Bond

The board is asked to approve the renewal of a Surety or Position bond for the following positions: board president, board vice-president, superintendent, assistant superintendent, and other administrator, in the amount of \$20,000 per position with premiums being paid for a three year period (January 1, 2021 through December 31, 2023) See Exhibit O.

P. Renewal Agreement to the Master Electric Energy Agreement with Power4Schools

The board is asked to approve the following resolution between Tecumseh Local School District and Power4Schools. This renewal agreement extends our current contract from January 1, 2022 to December 31, 2023. This renewal includes a reduction in the price of the kilowatt hour from \$0.03194 to \$0.03129 as of January 1, 2021. This agreement is for all of our school buildings who have Ohio Edison as their electricity provider (Tecumseh Middle School, Tecumseh High School, Donnelsville, and Medway). Exhibit P.

Q. Donations

The board is asked to accept the following donations made to Tecumseh Local Schools. See Exhibit Q.

Tecumseh Football	Thomas Voris	\$100.00
Tecumseh AFJROTC*	James Rees	\$100.00
Tecumseh AFJROTC*	Lowell McGlothin	\$200.00
Tecumseh AFJROTC*	Walter Wardley	\$100.00
Tecumseh AFJROTC*	Jeffrey Eggleston	\$100.00
Tecumseh AFJROTC*	Gary Maxton	\$100.00
Tecumseh AFJROTC*	Scott Griffith	\$100.00

AFJROTC will purchase masks with these funds.

R. Recycle Textbooks

The board is asked to allow the following list of outdated textbooks to be recycled by Tecumseh Middle School, as presented in Exhibit R.

S. Disposal of Library Books

The board is asked to accept the following disposal list of library books as prepared by Rachel Brown, School Library Media Specialist. See Exhibit S.

ROLL CALL: Scott___ Slagell___ Brents___ Martin___ Priest___

INSTRUCTIONAL

None at this time.

ATHLETIC

None at this time.

POLICY

T. Policy Adoption

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves Policy 3220 Standards-Based Teacher Evaluation in accordance with state law, but such policy may be amended in consultation with teachers since implementation of OTES 2.0 will not take effective until the 2021-2022 school year. See Exhibit T.

ROLL CALL: Scott___ Slagell___ Brents___ Martin___ Priest___

U. Policy Review

The Board is asked to review the following policies, as presented. See Exhibit(s) U.

1520	Employment of Administrators
1530	Evaluation of Principals and Other Administrators
2270	Religion in the Curriculum
3124	Employment Contract
5200	Attendance
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5611	Due Process Rights
6144	Investments
6152	Student Fees, Fines, and Charges
6152.01	Waiver of School Fees for Instructional Materials
6325	Procurement - Federal Grants/Funds
6424	Procurement Cards
8800	Religious/Patriotic Ceremonies and Observances

V. PLANNING AND DISCUSSION

VI. REPORTS

VII. INFORMATION ITEMS

Oct. 28	2-Hour Delay Staff Inservice
Nov. 3	Election Day - No School
Nov. 9	Parent Conferences - NC
Nov. 10	BOE Work Session
Nov. 11	Parent Conferences - NC
Nov. 11	Veterans Day
Nov. 17	Interims Go Home
Nov. 17	BOE Regular Meeting

VIII. COMMENTS AND QUESTIONS FROM BOARD MEMBERS

IX. PUBLIC COMMENTS

X. EXECUTIVE SESSION

- Negotiations.
- Personnel Matters - Appointment, employment, dismissal, discipline, compensation, and/or investigation of charges or complaints of a public employee or officials.

- Security – Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

_____ moves and _____ seconds for recess into Executive Session for the above-stated reason.

ROLL CALL: Scott___ Slagell___ Brents___ Martin___ Priest___

Time out to Executive Session _____.

Reconvened to Regular Meeting at _____.

XI. ADJOURNMENT

_____ moves and _____ seconds to adjourn the meeting.

ROLL CALL: Scott___ Slagell___ Brents___ Martin___ Priest___

Time: _____