

Minutes of the February 23, 2021 Regular Meeting of the Tecumseh Local Board of Education

February 23, 2021

The Tecumseh Local Board of Education met in regular session on February 23, 2021 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held in the Tecumseh High School Auditorium, 9780 W National Rd., New Carlisle, Ohio 45344 and virtually at <https://youtu.be/Joz9syGk6oM>.

Roll Call: Present — Members Scott, Martin, Brents, Priest, and Slagell.
Absent — None.

Mrs. Scott led the Pledge of Allegiance.
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Mrs. Brents and second by Mrs. Slagell to approve the minutes of the January 5, 2021, January 19, 2021 and February 4, 2021 meetings, as presented.

Roll Call: Ayes, Members Brents, Slagell, Priest, Martin, and Scott.
Nays, none. Motion carried 5-0.

Correction to January 5, 2021 minutes, the District has never been taken over by the State.

Communications

Communications – None at this time.

Reports:

- Susan Wile, Director of Special Education and Professional Development and Lahela Snyder from the Montgomery County ESC presented information about our Gifted Delivery Plan. Each year a Gifted Delivery Plan is given to the State and is approved by the board prior to it being submitted to the State. Following Ann Snyder's retirement last year, we have been able to partner with Lahela Snyder and the Montgomery County ESC on a deeper level. This provided not only a cost savings to the district, but additional opportunity to move along with our goal of providing cluster group services to students in a larger number of grade levels. We are able to extend services beginning in second grade all the way through twelfth grade. There are additional professional development opportunities available as well as a large library of testing options, including verbal and non-verbal testing.
- Jeff McCuen from K12 Business Consulting, Inc. presented his District Financial Overview. He presented his independent forecast for the district as well as information about various levy possibilities.

Public Comments were moved to the end of the meeting.

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Slagell and second by Mrs. Brents:

Minutes of the February 23, 2021 Regular Meeting of the Tecumseh Local Board of Education

Resignations

William P. Gruber, Title One Aide at Park Layne Elementary School. Effective February 24, 2021. Reason – Personal.

Tammie Shaffer, Paraprofessional at Park Layne Elementary School. Effective February 22, 2021. Reason – To accept another position within the district.

Kathryn Wright, Student Council Advisor at Tecumseh High School. Effective beginning with the 2021-2022 school year. Reason – Personal.

Employments – Certified

None.

Employments – Classified

to approve the employment of the following individuals for the 2020-2021 school year, as presented.

Tammie Shaffer, Title One Aide at Park Layne Elementary School. Effective February 22, 2021. Step – Same as before.

Employments – Substitute 2020-2021

to approve the individuals listed below to be employed as substitute on an as-needed basis, as presented.

Alissa Bole – Classified (Bus Aide)
Austin Lovato – Classified (Bus Aide)
Dale Grim – Classified (Bus Aide)
Kalista Joyce – Classified (Aide)
Kristina Black – Classified (Aide)
John Chilcote – Certified (Teacher)
Samantha Miesse – Certified (Teacher)

Employments – Supplemental – Athletic

to approve for the 2020-2021 school year, salary as per the Negotiated Agreement.

Spring Sports

Varsity Baseball (Head Coach)	Chad Hale
Assistant Baseball (Varsity Assistant)	Rob Cassell
Assistant Baseball (JV Coach)	Gabe Winans
Volunteer (Baseball)	Bret Nicewaner
Volunteer (Baseball)	Josh Sowder
Varsity Softball (Head Coach)	Christi Leggett
Assistant Softball (Varsity Assistant)	Bill Gruber
Volunteer (Softball)	Caleigh Leggett
Varsity Track (Head Coach)	Mark Holbrook

Minutes of the February 23, 2021 Regular Meeting of the Tecumseh Local Board of Education

Assistant Varsity Track
Assistant Varsity Track
Tennis (Boys Head Coach)
Volunteer (Tennis)
Middle School Track
Middle School Track
Middle School Track

Dan Vaughan
Anthony Watson
Mike Crago
Karli Mulkey
Tammy Dybvig
Leslie Budding
Scott Knapke

Spring Sports Positions Still Open

Assistant Softball (JV Coach)
Volunteer (Softball)
Assistant Varsity Track
Volunteer (High School Track)

Roll Call: Ayes, Members Slagell, Brents, Martin, Priest and Scott.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mr. Priest and second by Mrs. Brents:

Migrant Education Summer School 2021

to authorize Tecumseh Local Schools to operate a Migrant Summer School program for grades K-8. The migrant summer school will be held June 9 through July 23, 2021 and is funded by the Title I-C Ohio Migrant Education program and contingent upon enrollment so as to make the program feasible.

Third Grade Summer School

this item was struck from the consent calendar.

Graduation List

to approve the 2021 graduation list prepared by the Tecumseh High School guidance department and reviewed by Mr. Oakes and submitted for the Board's approval as required by law. Should students not meet the requirements for graduation as required by law, their name(s) will be removed from the list.

Resolution to Expand Employment of Substitute Teachers

to adopt authority granted in Section 3 of the Amended Substitute House Bill 409 of the 133rd General Assembly, effective on January 8, 2021, the Tecumseh Local School District Board of Education ("Board") authorized the employment of substitute teachers, as-needed, who do not hold a post-secondary degree, as otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy, provided that all other applicable requirements and procedures, including successful completion of a criminal background check and evidence of a non-renewable temporary substitute teaching license issued by the Ohio Department of Education, have been satisfied.

Minutes of the February 23, 2021 Regular Meeting of the Tecumseh Local Board of Education

This is a temporary resolution of the Board, and the authority granted by this resolution extends from the effective date through June 30, 2021.

Roll Call: Ayes, Members Priest, Brents, Martin, Slagell, and Scott.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mrs. Brents and second by Mrs. Slagell:

Financial Reports

to review and approve the financial reports for January 2021.

Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for January 2021.

001-0000	\$132,424.75
505-9021	(\$224.80)
507-9020	(\$14,259.74)
516-9021	(\$55,920.38)
536-9021	\$0
551-9021	(\$4,333.24)
572-9021	(\$48,205.76)
572-9921	\$0
587-9021	\$0
590-9021	(\$9,013.33)
599-9021	(\$467.50)
461-9021	\$0

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations, as presented.

Tax Rates from Clark County Auditor

to adopt a Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor:

WHEREAS, this Board of Education in accordance with the provisions of the law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2021; and

WHEREAS, the Budget Commission of Clark County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each

Minutes of the February 23, 2021 Regular Meeting of the Tecumseh Local Board of Education

tax necessary to be levied by this Board, and what part thereof is without, and part within, the ten mill tax limitation, therefore, be it

RESOLVED, by the Board of Education of the Tecumseh Local School District, Clark County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation; and be it further

RESOLVED, that the Clerk/Treasurer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Transfer

to approve the transfer of \$1,741.99 from the Girl's Golf Club Account (200-9523) to the Girl's Golf Athletic Account (300-9940) now that Girl's Golf is becoming a sport after having been a club for the past three years.

Donations

None at this time

Roofing Materials and Services Proposal

to approve the repair of the roof at Tecumseh High School, as per the Garland/DBS, Inc. bid. This will leave only Tecumseh Middle School in need of roofing repair; all other buildings have been completed. The bid came in \$100,000 lower than what we were quoted last year.

Roll Call: Ayes, Members Brents, Slagell, Martin, Priest, and Scott.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – INSTRUCTIONAL

Motion by Mr. Priest and second by Mrs. Brents:

Overnight Field Trip

to approve the following overnight field trip requested by AFJROTC Instructor Major Doug Couch.

JROTC Summer Leadership School, five days/four nights, for 25-40 cadets, seven instructors, six CTAs, and one medical assistant - June 7-11, 2021. Travel by school bus, lodging with Camp Perry Military Training Site June 7-10, 2021; and Marblehead State Park June 10-11. Funded by: Cadets, Air Force funds from HQ and existing school accounts. The total cost for each cadet for this camp is \$195.00. The Air Force subsidizes the camp and this subsidy will decrease the cost paid by each cadet to an anticipated \$70.00-\$80.00. (Scholarships will be available to any cadets that can not afford to attend.) Students will be monitored 24/7.

Gifted Assessment Documents

to approve parent information documents as presented.

Minutes of the February 23, 2021 Regular Meeting of the Tecumseh Local Board of Education

District Calendar

to approve the 2021-2022 District Calendar as presented.

Roll Call: Ayes, Members Priest, Brents, Martin, Slagell, and Scott.
Nays, none. Motion carried 5-0.

POLICY REVIEW

None at this time.

Further New Business

None at this time.

Planning and Discussion

- A Federal Grant Hearing will be held preceding the regular meeting on March 23.
- Our eighth graders next year are planning on going to Washington, DC November 20-23, 2021. Our current eighth graders missed their trip due to Covid 19 restrictions. We hope that those students who had signed up and paid to go on the trip will be able to attend as well as ninth graders. The two grades will travel at the same time but attend different events while they are there.

REPORTS

Superintendent

- Our dashboard looks outstanding, currently two positives and sixteen quarantined. At one time we were in the high 200's quarantined. We are in good shape as we head back into full time Monday - Friday instruction. It's been nearly a year since we have had students in the buildings full time.
- Our second dose of Covid 19 vaccinations is scheduled for March 11 and March 13. We are having virtual days on March 11 and 12. This is in anticipation of reactions to the second dose.

Comments and Questions from Board Members

- Ms. Martin – no comments.
- Mr. Priest – Asked about state testing and Mrs. Crew's recent testimony. Mrs. Crew responded that she spoke to the Primary and Secondary Educational Committee last Thursday along with a few other superintendents. The bill introduced by Kyle Koehler is going to pass in the House, and head to the Senate. Senator Huffman has indicated that he would like to see state testing. We are in the process of sending Senator Huffman emails and other information to let him know our desire to be teaching our kids once they come back and not spending time testing. Mr. Priest is glad and hopeful for having our kids back in the buildings next week.
- Mrs. Brents – no comments.
- Mrs. Slagell – Donnelville Elementary recently did a Candy-gram as a fundraiser where students could buy candies and send notes to their friends for Valentines Day. They raised \$400 for the Ivan A. Gehret Scholarship.

Minutes of the February 23, 2021 Regular Meeting of the Tecumseh Local Board of Education

- Mrs. Scott – CTC has started their tours, Tecumseh went last Friday. It is scaled back from what they usually do, but it is going well. Their Covid numbers are decreasing as well. Looking forward, work is underway for the musical at the high school. She is excited to have the kids back in school full time next week.

Public Comments

- The following comment cards were completed and submitted:
 - Kerry Cassell – commented that the audio was bad on the livestream of the meeting. Asked what time the Federal Grant Hearing is being held next month. The answer of 5:45 p.m. was given. Asked if the March 23 meeting would be held in-person as well as virtual. She was told that it is still to be determined. The teachers are excited to be back in the classrooms five days per week. We left school on March 13th of last year and it's not been the same since. We know the best place for our students is in the classroom, so we are all very excited to be back. Asked about third graders being able to tour CTC. She knows that the sophomores go, but also said that it was a good field trip for the younger ones to be able to go as well. Mrs. Scott shared that CTC has not done any third-grade tours but will explore the possibility. Had a question for Mr. McCuen, and will email that to him, but asked the board also about the slide from his presentation 'Planning for the Future' on the last page, he said the first thing we have to do is look at our staff. Did we look at all staff or was that just certified? Mrs. Crew responded that he (Mr. McCuen) analyzed all of the staff. Also read a letter that she was asked to read as the President of the TEA on behalf of the union about concern for the salary schedule; average of 1.3% increase over the past ten years, and loyalty penalty for veteran teachers who have reached step 15 in the pay schedule.
 - Sherry Priest –asked for and received clarification from the January 19th Special Board Meeting when there was discussion about when the district was close to being taken over by the state. Has concerns that none of the current board members were on the board in 2013 when the union willingly took a 0% increase for five years to keep this district solvent.
 - Preston Tate – current eleventh grade student, was looking into signing up for the CBI class for his senior year. It's a very beneficial program. He only needs one credit to be able to graduate and would like to take the CBI class and be able to work full-time. He also would like to be able to participate in sports.
 - Maggie LaPois – current eleventh grade student, is taking CBI this year and wants to continue next year. She has most of her credits needed to graduate and CBI enables her to go to school, work and still have time for soccer practice without taking unnecessary classes.
 - Tia Stryker – First Grade Teacher, spoke about her concerns over the cancellation of the CBI program. She has students in her class now that hate coming to school. She feels we are doing a disservice to our students if we discontinue the CBI Program and make kids go to CTC to get that same education.

Extension of Public Comments

Motion by Mr. Priest and second by Mrs. Brents to extend public comments.

Roll Call: Ayes, Members Priest, Brents, Slagell, Martin.
Nays, Scott. Motion carried 4-1.

Minutes of the February 23, 2021 Regular Meeting of the
Tecumseh Local Board of Education

- Russ Ostrowski – High School English Teacher delivered a letter signed by 46 high school teaching staff expressing their concern of the elimination of the CBI program.

EXECUTIVE SESSION

Motion by Mrs. Slagell at 7:37 p.m. to recess into Executive Session to discuss Personnel Matters - Compensation of a public employee or official; and Reviewing negotiations with public employees concerning their compensation or other terms of employment.

Second by Mr. Priest

Roll Call: Ayes, Members Slagell, Priest, Brents, Martin, and Scott.

Nays, none. Motion carried 5-0.

The meeting reconvened at 9:30 p.m.

Adjournment

Motion by Ms. Martin to adjourn the meeting.

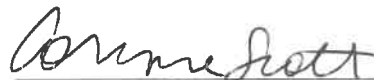
Second by Mrs. Brents.

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.

Nays, none.

Mr. Priest departed during Executive Session. Motion carried 4-0.

Meeting adjourned at 9:31 p.m.



President



Treasurer