

Minutes of the February 25, 2020 Regular Meeting of the
Tecumseh Local Board of Education

February 25, 2020

FEDERAL GRANT HEARING

A hearing was held for public input regarding use of funds received by the district through the Ohio Department of Education via the Consolidated Continuous Improvement Plan (CCIP).

CALENDAR HEARING

Mrs. Crew proposed the calendar for the 2020-2021 school year.

The Tecumseh Local Board of Education met in regular session on February 25, 2020 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held in the New Carlisle Elementary School Library, 1203 Kennison Ave., New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Martin, Brents, Priest, and Slagell.
Absent — None.

Mrs. Scott led the Pledge of Allegiance.
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Mr. Priest and second by Ms. Martin to approve the minutes of the January 14, 2020 and January 27, 2020 meetings, as presented.

Roll Call: Ayes, Members Priest, Martin, Brents, Slagell, and Scott.
Nays, none. Motion carried 5-0.

Communications

Written Communications – None at this time.

Other Communications – None at this time.

Reports:

- Beth Freeman, New Carlisle Public Library presented the annual report to the board. The library was organized in 1932 as an Association library with no taxing authority. When the library needs additional funds, a signed contract allows the library to “borrow” the Tecumseh Local taxing authority. The library has implemented increased hours to 60.5 hours a 16% increase, increasing 7% in individual library visits and a 6% increase in circulation. On February 17, 2019 the library became fine-free. Patrons are still billed for lost items, and expensive items, such as telescopes and mandolins, are still fined. Past overdue fees have been forgiven. In March 2019, the library began offering hoopla, a platform for ebooks, audio books, movies, tv shows, etc.; 274 individuals have registered with hoopla and checked out 2,463 items. The library is planning for long-term improvements and is looking to completely remodel the children’s department. The library boundary is around the City of New Carlisle, a little of Bethel Township and a little of Pike Township. Tax revenue flows through the district and the money is transferred to the library.
- Nate Lasso, Director of Student Services and Academics at CTC shared information regarding the CTC program and CCP opportunities, and he thanked the board for

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Tecumseh's partnership. Student Miriham DeBlas shared her experiences at CTC and the benefits of attending CTC and receiving college credit while in high school. Her class passed their STNA state board exams.

- Kathryn Randenburg, Principal, New Carlisle Elementary School reported on the sensory room which is an ongoing idea to embrace all students with behavior, mental health, and trauma issues and those with autism, and provide a whole-child experience and a way for them to express themselves. Ashlee Mischler and Tracy Cooper have been instrumental in creating the room. PTO funds and wellness money have been key to creating the room.

Public Comments – None at this time.

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Slagell and second by Mrs. Brents:

Resignations

Emily McMahan, Assistant Elementary Secretary at Donnelsville Elementary School. Effective February 28, 2020. Reason – Personal.

Angelia Mitchell, Child Nutrition Employee at Medway Elementary School. Effective January 31, 2020. Reason – To accept another position within the district.

Employments – Certified

None.

Employments – Classified

to approve the employment of the following individuals for the 2019-2020 school year, as presented.

Angelia Mitchell, Child Nutrition Services 3.5 hours at Donnelsville Elementary School. Effective January 31, 2020. Step – Same as before.

Sarah McCabe, Child Nutrition Services up to 3.5 hours at Medway Elementary School. Effective February 3, 2020. Step 2, \$14.22 per hour.

Employments – Substitute 2019-2020

to approve the individuals listed below to be employed as substitute on an as-needed basis, as presented.

Miriam Rodriguez-Ramirez – Classified (Aide, Secretary)

Amy Ward – Classified (Aide, Secretary)

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Russell Farley – Classified (Child Nutrition)
Megan Davenport – Classified (Child Nutrition, Secretary)
Hannah Williams – Classified (Custodian)
Timothy Gullett – Classified (Maintenance)

Employments – Supplemental – Athletic
to approve for the 2019-2020 school year, salary as per the Negotiated Agreement.

Spring Sports

Varsity Baseball (Head Coach)	Chad Hale
Assistant Baseball (Varsity Assistant)	Rob Cassell
Assistant Baseball (JV Coach)	Gabe Winans
Volunteer (Baseball)	Josh Sowder
Varsity Softball (Head Coach)	Christi Leggett
Assistant Softball (Varsity Assistant)	Bill Gruber
Assistant Softball (JV Coach)	Chris Hawk
Varsity Track (Head Coach)	Mark Holbrook
Assistant Varsity Track	Dan Vaughan
Assistant Varsity Track	Anthony Watson
Tennis (Boys Head Coach)	Mike Crago
Volunteer (Tennis)	Karli Mulkey
Middle School Track	Tammy Dybvig

Spring Sports Positions Still Open

Volunteer (Baseball)
Volunteer (Softball)
Assistant Varsity Track
Volunteer (High School Track)
Middle School Track

Employments – Certified – Migrant Summer School

to approve the following individuals for the Migrant Summer School program during the summer of 2020.

Lead Teacher - Amy Moore
Image Teacher - Helen Collins
Teacher - Angela Towner
Teacher - Laura Bucio
Teacher - Amy Sparks
Teacher - Mallory Adams

Roll Call: Ayes, Members Slagell, Brents, Martin, Priest and Scott.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mr. Priest and second by Ms. Martin:

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Set Special Meetings Dates and Times for Work Sessions

The board tabled this item and will set special meetings for work sessions as the need arises.

Job Description

to approve the new job description for the position of Migrant Regional Secretary/TR Clerk, as presented.

Migrant Education Summer School 2020

to authorize Tecumseh Local Schools to operate a Migrant Summer School program for grades K-8. The migrant summer school will be held June 10 through July 27, 2020 and is funded by the Title I-C Ohio Migrant Education program and contingent upon enrollment so as to make the program feasible.

Third Grade Summer School

to approve Third Grade Summer School to be held June 19 through July 10, 2020, at no cost to the students.

Graduation List

to approve the 2020 graduation list prepared by the Tecumseh High School guidance department and reviewed by Mr. Oakes and submitted for the Board's approval as required by law. Should students not meet the requirements for graduation as required by law, their name(s) will be removed from the list.

Roll Call: Ayes, Members Priest, Martin, Brents, Slagell, and Scott.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mrs. Brents and second by Mr. Priest:

Financial Reports

to review and approve the financial reports for January 2020.

Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for January 2020.

001-0000	\$204,606.35
505-9020	(\$8,127.99)
516-9020	(\$88,794.56)
536-9020	(\$3,802.40)
551-9020	(\$6,434.94)
572-9020	(\$76,622.06)
572-9920	(\$4,272.64)
587-9020	\$0
590-9020	(\$13,929.90)
599-9020	(\$2,621.86)
461-9020	\$0

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This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations, as presented.

Tax Rates from Clark County Auditor

to adopt a Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor:

WHEREAS, this Board of Education in accordance with the provisions of the law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2020; and

WHEREAS, the Budget Commission of Clark County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and part within, the ten mill tax limitation, therefore, be it

RESOLVED, by the Board of Education of the Tecumseh Local School District, Clark County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation; and be it further

RESOLVED, that the Clerk/Treasurer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Donations

to accept the following donations made to Tecumseh Local Schools.

Bowling Team	Springfield Clark County USBC	\$50.00
Marching Band Drive to Victory	Dayton ADI Co-op, Inc.	\$200.00
Aunt Pat Fund	Carol Reynolds	\$100.00
Young American Digest	Expressive Education	\$100.00
Kings Island/Roller Coaster Project	Various	\$375.00
Donnelsville Elementary	Lifetouch	991.00
Donnelsville Elementary	Box Tops	\$255.60
Donnelsville Elementary	Security National Bank	\$250.00
Science Donations	Grease Magic Limited	\$375.00

EPC Cooperative School Bus Purchasing Program

to approve the purchase of one (1) new 72-passenger handicapped school bus as per the EPC Cooperative School Bus Purchasing Program.

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Roll Call: Ayes, Members Brents, Priest, Martin, Slagell, and Scott.
Nays, none. Motion carried 5-0.

INSTRUCTIONAL

Out-of-State / Overnight Field Trip

Motion by Mrs. Slagell to approve the following out-of-state, overnight field trip requested by AFJROTC Instructor Major Doug Couch.

New York City trip, three days/two nights, for fifty cadets and five chaperones - June 9-12, 2020. Travel with Buckeye Charters, lodging with Holiday Inn Express. Funded by: Cadets \$200 each; parents group \$300 per cadet; Air Force funds from HQ and existing school accounts. Students will be monitored 24/7.

Second by: Mrs. Brents.

Roll Call: Ayes, Members Slagell, Brents, Martin, Priest, and Scott.
Nays, none. Motion carried 5-0.

POLICY

Policy Review

The Board reviewed the following policies, as presented.

7440.03	Small Unmanned Aircraft Systems (New Policy)
1310	Employment of the Treasurer
1340	Non-Reemployment of the Treasurer
5113.02	School Choice Options
5200	Attendance
5350	Student Mental Health and Suicide Prevention
7300	Disposition of Real Property/Personal Property
8462	Student Abuse and Neglect
3215	Use of Tobacco by Professional Staff
4215	Use of Tobacco by Classified Staff
5512	Use of Tobacco
7434	Use of Tobacco on School Premises

Further New Business

None at this time.

Planning and Discussion

- None at this time.

REPORTS

Superintendent

- Thirty minute later start time. Tecumseh is the earliest starting school in Clark County and one of the earliest in the country. There was a proposed law that schools in Ohio should

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start at 8:30 or later; it is not in effect at this time. CTC will still go at the same time. Would like to begin communication to the community next week.

- Grades 2-5 buildings – moving forward. Letters will be going home in the next couple weeks; there will be a Spanish translation. Ivan Gehret is working with staff.
- There will be intradistrict open enrollment and a policy will be presented to the board.
- Lifetouch – we are in year 2 of a 5-year contract. The middle school yearbook is in year 3 of the contract. We are looking at other companies. Concerns have been shared regarding sports pictures.
- Academic growth – Next year there will be a social studies grade 6-8 adoption with a six-year technology license and workbooks. Beth Moore is working on strategies to align literature with social studies teachers at the middle school. She is also working with English Language teachers at the high school and 6th, 7th, and 8th grade math and science teachers on alignment of curriculum and common formative assessments.
- The Optimist Speech Contest was held a couple weeks ago. A middle school student will be going on to district.
- The Rotary Speech Contest is coming up with several of our students participating.
- Mental Health Social and Emotional Learning Summit was held today in Columbus. Several of our guidance counselors, mental health therapists, and principals attended.
- Vicki Landes at Donnelsville Elementary started a non-perishable take-home meals program for students at Donnelsville, and Jen Priest is spearheading it for the middle school.
- ‘Don’t Give Up’ signs are up around the main campus.
- SOS, Signs of Suicide will be giving a screening.
- EdChoice Bill is still on hold.
- Board policies and administrative guidelines related to food service. Ivan Gehret is looking at it to align policy to the guidelines.

Treasurer

- Followed up with the state auditor regarding the new fund for meal charge donations. No response is received to date.
- Southwest Region Spring Conference - If board members plan to attend, Denise Robinson needs to know by March 3.
- The state software system used by the district is being re-designed. Training for Tecumseh and Greenon will be done on three Tuesdays in October and one in November. The treasurer and staff will attend those days all day. Dual processing will be required in both systems for four weeks. All districts have to do this. PC’s are required for this accounting work.
- In June 2018, we had to do a pay skip. July 30, 2021 will require another pay skip. We can only have 26 pays in a contract year. Information will be provided as it gets closer to July 2021.

Assistant Superintendent

- We will hire some summer help positions for moving, mowing, and maintenance.
- Mental Health Social and Emotional Learning Summit - Governor Mike DeWine reiterated that he is committed to funding for student wellness as long as he is Governor. Watched a video called “In Their Voices” about students’ needs and talked with Dr. McFarland who will make the video available to everyone. All the sessions were videoed and will be online.

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- There is a grant available through the Mental Health and Recovery Board we can participate in and it is being investigated.
- The Clark County Sheriff's Department and Clark County ESC are looking to team up for a federal grant aimed at finding out information off social media. There is a meeting tomorrow and Denise Robinson will represent Tecumseh. It is a 3-year grant for \$750,000 that could be split between entities.

Director of Special Education

- Excited to have summer school.
- OELPA Assessments will go through spring break.
- Alternate Assessment are going on now, online this year.
- Got to be a judge in the Optimist Essay Contest.

School Resource Officer

- Met today with representatives from PR Communication who handle county portable radios and Marx radios to communicate with schools. A radio will be installed at the board office.
- Excited for the push-up challenge on Saturday.
- Several dances are coming up at the high school and middle school, along with Prom.
- Drug take-back will be this spring.
- Got to attend a program at another high school that will come to Tecumseh High School on May 7. A company out of Michigan will be participating through a grant from the health department.

Student Liaison

- This week is FFA week with different activities.
- Mrs. Moon is doing a great job, sharing activities in the Tidbits.

Information Items

February 26	Tobacco/Nicotine Class at THS, 2:30 p.m.
February 28	Board of Education Tours-CO, BG,TMS,THS, Athletic Building-7:30 a.m.
March 2	Elementary PTO Meeting, TMS, 7:30 p.m.
March 2-6	“Say Something Week”
March 6	Board of Education Tours - CO, NC, PL, Med., Donn. - 7:30 a.m.
March 11	2-Hour Delay Staff Inservice
March 12	Title I Reading Night, NCES, 6:00 p.m.
March 13	End 3rd Grading Period
March 13	Decades Dance, TMS, 5:15 p.m.
March 13-15	Musical “Beauty and the Beast”
March 14	AFJROTC Drill Meet
March 16-20	Kindergarten Registration 9:00-2:30 all elementary buildings
March 17	Board of Education Regular Meeting, 6:00 p.m.
March 19	Kindergarten Registration 3:30-6:00 Park Layne Elementary only (interpreters available)
March 23-27	Spring Break
March 30	Board of Education Joint Meeting, 6:30 p.m.
Mar.30-Apr.3	Kindergarten Registration 9:00-2:30 all elementary buildings
April 2	Kindergarten Registration 3:30-6:00 Park Layne Elementary only (interpreters available)

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Comments and Questions from Board Members

- Mr. Priest – Park Layne staff carry-in was nice. Got to know staff. Valentines' Day party – some of the Valentine's Day boxes were elaborate. Attended a basketball game and handed out certificates.
- Ms. Martin – FFA Week includes a toy drive. They are collecting new and gently used toys on Friday to donate to Children's Hospital and a local non-profit. Asked about a contingency plan for Coronavirus. Paula Crew responded that the district takes guidance from Clark County Combined Health who notifies the school nurses. Schools may close based on absences or preventing further spread. The Clark County EMA at a recent meeting provided information regarding pandemics.
- Mrs. Slagell – Thank you to Vicki Landes for the take-home meal boxes. Reiterated desire to have school tomorrow. At the Mental Health Summit Governor DeWine's speech was her favorite part and an interesting thing is there is a score system, ACES, for measuring trauma. Ohio is fifth in the nation for kids with trauma. 70% of kids with a mental health issue are not receiving help. She is proud that Tecumseh is doing a lot with services to help kids that are struggling.
- Mrs. Brents – Thank you to Brian and his team for the appreciation lunch.
- Mrs. Scott – CTC Cup is May 8. She encourages attendance; it is a very rewarding experience on many levels. CTC juniors took ACT's today. CTC is working with the Second Harvest Food Bank. It will be open during the day for students and open to the public certain days of the month when school is out. Enrollment at CTC has been steady around 104. Early admissions are ahead for next year. If it goes steady, it will be a record year.

Public Comments

- The following comment cards were completed and submitted:
 - Christie Forbes – Excessive absences/truancy;
 - Ed Lyons – School discipline;
 - Sherry Priest and Kerry Cassell (TEA) – Student conduct and staff safety;
 - Paula Fugate – name calling on bus.

EXECUTIVE SESSION

Motion by Ms. Martin at 8:02 p.m. to recess into Executive Session to discuss Personnel Matters - Compensation of a public employee or officials; Security – Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law; and Negotiations.

Second by Mrs. Brents

Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.

Nays, none. Motion carried 5-0.

The meeting reconvened at 9:12 p.m.

Salary Alignment

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Motion by Ms. Martin and second by Mrs. Brents to approve a salary alignment of 3.25% for the superintendent and treasurer retroactive to August 1, 2019.

Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.
Nays, none. Motion carried 5-0.

Adjournment

Motion by Ms. Martin to adjourn the meeting.

Second by Mr. Priest.

Roll Call: Ayes, Members Martin, Priest, Brents, Slagell, and Scott.
Nays, none. Motion carried 5-0.

Meeting adjourned at 9:14 p.m.



President



Treasurer