

# Minutes of the March 17, 2020 Regular Meeting of the Tecumseh Local Board of Education

**March 17, 2020**

The Tecumseh Local Board of Education met in regular session on March 17, 2020 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held in the Arrow Conference Room at Tecumseh High School, 9830 W. National Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Brents, Slagell, and Priest.  
Absent — Member Martin; entered the meeting at 6:03 p.m.

Mrs. Scott led the Pledge of Allegiance.  
Mrs. Scott recognized guests.

## Minutes of Previous Meetings

Motion by Mrs. Brents and second by Mr. Priest to approve the minutes of the February 25, 2020, February 28, 2020, and March 6, 2020 meetings, as presented.

Roll Call: Ayes, Members Priest, Brents, Slagell, and Scott.  
Nays, none.  
Absent, Member Martin. Motion carried 4-0.

## **Communications**

Written Communications – None.  
Other Communications – None.  
Reports – None.  
Public Comments – None.

## **Old Business**

There was no old business.

## **New Business**

Ms. Martin entered the meeting at 6:03 p.m.

## **ADOPTION OF CONSENT CALENDAR - PERSONNEL**

Motion by Mr. Priest and second by Mrs. Slagell:

## Resignations

Steve Blevins, Evening Custodian at New Carlisle Elementary School. Effective March 25, 2020. Reason – Personal.

Linsey Mansour, Kindergarten Teacher at Park Layne Elementary School. Effective at the end of the 2019-2020 school year. Reason – To accept another position within the district.

Ann Snyder, Gifted Intervention Specialist for Tecumseh Local Schools. Effective June 5, 2020. Reason – Personal.

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### Employment – Certified

to approve the employment of the following individual for the 2020-2021 school year, as presented.

Linsey Mansour, Intervention Specialist, Park Layne Elementary School. Effective for the 2020-2021 school year. Salary – Same as before.

### Employment – Classified

to approve the employment of the following individual for the 2019-2020 school year, as presented.

Meagan Dixon, Assistant Secretary at Donnelville Elementary School. Effective March 2, 2020. Salary – Step 0, \$14.19 per hour.

### Employment – Certified – Migrant Summer School

to approve the employment of the following individual for the Migrant Summer School program during the summer of 2020.

Kevin Sykes - Technology/Intervention Teacher

### Employments – Classified – Migrant Summer School

to approve the employment of the following individuals for the Migrant Summer School program during the summer of 2020.

#### Secretary

Belinda York

#### Paraprofessional

Sara Biggs

Jennifer Lewis

Shelia Beel

#### Bus Driver

Alice Berner

### Employments – Certified – Summer School

to approve the employment of the following individuals for the Summer School program during the summer of 2020.

#### Teachers

Ellen Savage

Christine Forbes

### Employments – Substitute

to approve the employment of the following individuals as a substitute on an as-needed basis for the 2019-2020 school year, as presented.

Kristi Horne – Classified (Aide, Child Nutrition Services)

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### Employments – Student Wellness and Success Funds 2019-2020

to approve the employment of the following individual as an after-school tutor, one hour per day, one day per week, for 8 weeks, beginning March 4, 2020.

Stephanie Koronich (DN) ASL Club

### Employments – Student Wellness and Success Funds 2019-2020

- to approve a Homework Room at New Carlisle Elementary. The Homework Room would be open from 3:15-4:15 from Monday – Thursday. One to two teachers would be present each day. The teachers would be on a rotating basis – several have offered to participate. Teachers would be paid \$28.05 per hour – the current tutor/summer rate.
- The board is also asked to approve paying a bus driver to transport the students home from the Homework Room. The driver would be paid at their current hourly rate.

### Employments – Supplemental – Athletic

to approve for the 2019-2020 school year, salary as per the Negotiated Agreement.

#### Spring Sports

None.

#### Spring Sports Positions Still Open

Volunteer (Baseball)

Volunteer (Softball)

Assistant Varsity Track

Volunteer (High School Track)

Middle School Track

Roll Call: Ayes, Members Priest, Slagell, Brents, Martin, and Scott.

Nays, none. Motion carried 5-0.

### ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Ms. Martin and second by Mrs. Slagell:

#### Resolution

to approve the resolution regarding payment of staff during the CoronaVirus pandemic, as presented.

#### Set Special Board Meeting

to set a special meeting date for March 30, 2020 for the purpose of adopting the calendar for school year 2020-2021 and any other business that may legally come before the board. The meeting will begin at 6:00 p.m. and take place at the Tecumseh High School Arrow Conference Room.

Roll Call: Ayes, Members Martin, Slagell, Brents, and Scott.

Nays, none.

Abstained, Member Priest. Motion carried 4-0.

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ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mrs. Slagell and second by Mr. Priest:

Financial Reports

to review and approve the financial reports for February 2020.

Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for February 2020.

001-0000	\$122,753.71
505-9020	(\$3,462.64)
516-9020	(\$52,146.47)
536-9020	(\$500.00)
551-9020	(\$4,158.85)
572-9020	(\$51,652.63)
572-9920	(\$1,350.00)
587-9020	\$0
590-9020	(\$8,264.88)
599-9020	(\$759.51)
461-9020	(\$458.73)

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

Amend Estimated Resources and Appropriations

to amend estimated resources, as presented.

Rigging Repairs at Tecumseh High School

to approve the following quote from Vincent Lighting Systems for rigging repairs on the high school stage. A safety inspection was performed first, and repairs that are mandatory or for overall safety are being fixed/replaced. The total amount of the repair is \$49,536.

Donations

to accept the following donations made to Tecumseh Local Schools.

THS Science Roller Coaster Project	Security National Bank	\$100.00
Bowling Gear	VFW David O'Connor Post	\$500.00

Roll Call: Ayes, Members Slagell, Priest, Brents, Martin, and Scott.  
Nays, none. Motion carried 5-0.

INSTRUCTIONAL

None.

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## ADOPTION OF CONSENT CALENDAR - POLICY

Motion by Mr. Priest and second by Mrs. Brents:

### Policy Adoption

to adopt Policy 7440.03 – Small Unmanned Aircraft Systems (Drone), as presented.

### Policy Revision

to approve revision to the following policies, as presented.

1310	Employment of the Treasurer
1340	Non-Reemployment of the Treasurer
5113.02	School Choice Options
5200	Attendance
5350	Student Mental Health and Suicide Prevention
7300	Disposition of Real Property/Personal Property
8462	Student Abuse and Neglect
3215	Use of Tobacco by Professional Staff
4215	Use of Tobacco by Classified Staff
5512	Use of Tobacco
7434	Use of Tobacco on School Premises
5113.01	Intra-District Open Enrollment

Roll Call: Ayes, Members Priest, Brents, Martin, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

### **Further New Business**

None at this time.

### **Planning and Discussion**

- Girl Scout Troop 30071 Free Little Pantry – Concerns were discussed regarding the proposed location at the old Westlake Elementary site. Mrs. Crew will discuss the location of the pantry with the troop leader.

### **REPORTS**

#### Superintendent

- Kudos to our staff members who have been exceptional in sending curriculum home with students quickly on Friday in response to the Coronavirus pandemic. Angie Greene, Veronica Cassidy, and principals are looking at online curriculum possibilities in the event school does not re-open after three weeks. Looking for systems to educate the students long-term.
- Food Program – Had a planning meeting Saturday, board members, staff members, got together Sunday to do a drop-off of food. 316 students took advantage of the meals today. Will need to pack again later in the week while following social distancing guidelines. Thanks to Deputy Berner and Deputy Loney for their help.

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- Mental Health Services – Counselors are working with students in counseling sessions through Google Hangout. Suicide prevention training was held a couple weeks ago; Mrs. Crew is working on a way to get a QPR book and presentation for online training of all staff.
- Seniors are wondering about Prom and Graduation. Communication will be ongoing.
- Chromebooks were distributed to our high school students for work at home.

### Assistant Superintendent

- Received a letter from Cindy Gerken of the Olive Branch Preservation Society. She wrote an entry into the National Trust for Historic Preservation for Women’s History Month, submitting Bertha Lamb who attended Olive Branch School, which made the cut and we are still in the running for some funds.

### Treasurer

- Audit was supposed to be completed March 31, but received a letter this week, the auditors are working from home so the date is up in the air.
- Thanks to Stella Sergent and Amanda Hillman for getting the payroll completed in advance for the March 27 pay day to be sure everyone would get paid in the event of complete shutdown of the district.
- Mrs. Robinson and Senior Accountant Tim Nijak are working on reporting for the deadline regarding catastrophic costs.

### Director of Special Education

- None.

### School Resource Officer

- None.

### Student Liaison

- None.

### **Information Items**

- March 16-20 Schools Closed by Ohio Governor’s Executive Order
- March 16-20 Kindergarten Registration 9:00-2:30 all elementary buildings - ONLINE
- March 18 Tobacco/Nicotine Class, THS, 2:30 p.m. - CANCELLED
- March 19 Kindergarten Registration 3:30-6:00 Park Layne Elementary only  
(interpreters available) - CANCELLED
- March 23-27 Spring Break
- March 30 Board of Education Special Meeting, ACR, 6:00 p.m.
- Mar.30-Apr.3 Schools Closed by Ohio Governor’s Executive Order
- Mar.30-Apr.3 Kindergarten Registration 9:00-2:30 all elementary buildings - ONLINE
- March 31 Grade Cards Go Home - TBA
- April 2 Kindergarten Registration 3:30-6:00 Park Layne Elementary only  
(interpreters available) - CANCELLED
- April 3 5th Grade Field Trip to Aullwood - CANCELLED
- April 3 Park Layne Elementary Boxtop Collection Day - CANCELLED
- April 6 Elementary PTO Meeting, TMS Library, 7:00 p.m.
- April 8 2-Hour Delay Staff Inservice
- April 9 5th Grade Field Trip to Aullwood
- April 9 AFJROTC Talent Show, Tecumseh High School, 6:00 p.m.
- April 9 New Carlisle Elementary Me and My Guy Spring Dance, 6:00 p.m.

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April 10	Good Friday, No School
April 16	Welcome to Kindergarten Family Night, Park Layne Elem., 5:00 p.m.
April 14-16	State ELA Testing
April 17	New Carlisle Elem. Wax Museum (Kuziak/Jenkins/Collins), 11:00 a.m. and 1:30 p.m.
April 22	5th Grade Field Trip to Aullwood
April 24	PTO Spring Festival, 5:30 p.m.
April 28	Interims Go Home
April 28	Board of Education Meeting at Donnelsville Elementary, 6:00 p.m.
Apr.28-May1	Math State Testing

### Comments and Questions from Board Members

- Mrs. Brents – Sorry she couldn't make it to board tours. Attended all three productions of the musical, it was bittersweet with many empty seats.
- Mrs. Slagell – Same feelings about the musical. With devices and digital communication, all of her kids' teachers have been excellent at keeping up with them. Happy they live in this district.
- Mrs. Scott – CTC board meeting was cancelled yesterday, so no update. The CTC students all have Chromebooks. Staff have all gone above and beyond what we thought capable, stepping outside our comfort zones. Thanks to everybody for hanging in there.
- Mr. Priest – The board tours were phenomenal. It's fun to interact with kids and teachers. The community effort and what the school district is doing with the lunches and lunch bus is mind blowing. Mrs. Willardson always does a phenomenal job with the musical and exposing the younger kids to it. Asked about still having Prom and other events if school re-opens April 15. (Mr. Gehret responded: We are hoping to stay with the scheduled dates if possible; Mr. Gehret contacted Nutter Center to secure an alternate date later in the summer in case it is needed.)
- Ms. Martin – Asked about state testing. (Mrs. Crew responded that it has not yet been addressed by the State.) Thank you to Mrs. Crew, Mr. Gehret and Mrs. Robinson for their leadership. There have been churches who have expressed willingness to help. Apologized for being late to this meeting.

### Public Comments

The following comment cards were completed and submitted:

- TEA Kerry Cassell – Room arrangements.
- Paula Fugate – Thanks to all; board minutes.

### EXECUTIVE SESSION

Motion by Mrs. Brents at 7:05 p.m. to recess into Executive Session to discuss Expulsion Appeal Hearing.

Second by Mr. Priest.

Roll Call: Ayes, Members Brents, Priest, Martin, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

The meeting reconvened at 7:26 p.m.

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Expulsion Hearing

Motion by Mr. Priest and second by Mrs. Brents to uphold the expulsion order as determined by the superintendent.

Roll Call: Ayes, Members Priest, Brents, Martin, Slagell, and Scott  
Nays, None. Motion carried 5-0.

**EXECUTIVE SESSION**

Motion by Ms. Martin at 7:27 p.m. to recess into Executive Session to discuss Personnel Matters – compensation; and Security – specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law; and Negotiations.

Second by Mrs. Scott.

Roll Call: Ayes, Members Martin, Scott, Brents, Priest, and Slagell.  
Nays, none. Motion carried 5-0.

The meeting reconvened at 7:47 p.m.

**Adjournment**

Motion by Ms. Martin to adjourn the meeting.

Second by Mr. Priest.

Roll Call: Ayes, Members Martin, Priest, Brents, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

Meeting adjourned at 7:47 p.m.



President



Treasurer