

**April 22, 2014**

The Tecumseh Local Board of Education met in regular session on April 22, 2014, with President Dan Studebaker presiding. Mr. Studebaker called the meeting to order at 7:00 p.m.

Roll Call: Present — Members Cochran, Christmann, Lewis, Scarff, and Studebaker.  
Absent — None

Mr. Studebaker led the Pledge of Allegiance.

Mr. Studebaker recognized guests.

Minutes of Previous Meetings

Motion by Mr. Cochran to approve the minutes of the March 25 and 31, 2014 meetings.

Seconded by Mr. Scarff.

Roll Call: Ayes, Members Cochran, Scarff, Lewis, Christmann, and Studebaker.  
Nays, none. Motion carried 5-0.

**Communications**

Written Communications – None at this time.

Reports – Donnelsville Elementary, Title I Reading Program

Other communications – None at this time.

Financial Reports

Motion by Mr. Cochran:

to review and approve financial reports for March 2014.

Seconded by Mr. Lewis.

Roll Call: Ayes, Members Cochran, Lewis, Christmann, Scarff, and Studebaker.  
Nays, none. Motion carried 5-0.

**Old Business**

There was no old business.

**New Business**

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Christmann:

Resignations

Joe Gibson, Bus Mechanic, Tecumseh Local Schools  
Effective June 20, 2014 Reason Personal

Danny M. Estep, Teacher, Tecumseh Middle School  
Effective May 30, 2014 Reason Retirement

Ken Sullivan, Tech and Engineering Instructor, Tecumseh Middle School  
Effective May 31, 2014 Reason Retirement

Martina Ortiz-Schrader, Teacher, Tecumseh High School  
Effective June 4, 2014 Reason personal

Theresa Hafle, Teacher, Tecumseh High School  
Effective July 31, 2014 Reason Retirement

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Non-renewal of Certified Employee

None at this time.

Employment of Certified Employees — Limited 1 Year – (Rehire Retirees)

to accept the recommendation of Bradley Martin, Local Superintendent, to employ certified employees for a one (1)-year contract, in accordance with the Negotiated Agreement, as listed:

Betty Chase  
John Corbin  
Tammy Elam  
John Heintz  
Jean Karn  
Rebecca Matlock  
Fredrick Schuster  
Stephanie Waugh (4/7)

Employment of Certified Employees — Limited 1 Year, 2nd Issue

to accept the recommendation of Bradley Martin, Local Superintendent, to employ certified employees for a one (1)-year contract, 2nd issue in accordance with the Negotiated Agreement, as listed:

Tonya Back  
Laura Bucio  
Michael Crago  
Rachel Dugan  
Stacy Hampshire  
Catherine Hasecke  
Deborah Jones  
Heidi Kottmyer  
Craig Lindsey  
Melinda McKibben  
Sara Nelson  
Jennifer Priest  
Tom Rhoades  
Meridith Teagarden  
Meagan Wagner  
Patrick Woods (2/7)

Employment of Certified Employees — 1 Year, 3rd Issue

to accept the recommendation of Bradley Martin, Local Superintendent, to employ certified employees for a one (1)-year contract, 3rd issue in accordance with the Negotiated Agreement, as listed:

Lindsey Poland

Employment of Certified Employees — 1 Year, 4th Issue

to accept the recommendation of Bradley Martin, Local Superintendent, to employ certified employees for a one (1)-year contract, 4th issue in accordance with the Negotiated Agreement, as listed:

Mark Holbrook  
Kyle Leathley  
Melinda Lombard

Employment of Certified Employees — 3 Years, 1st Issue

to accept the recommendation of Bradley Martin, Local Superintendent, to employ certified employees for a three (3)-year contract, 1st issue in accordance with the Negotiated Agreement, as listed:

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Mike Coffman  
Stacy Corbean  
Justin Cox  
Annie Huffman  
Christi Leggett  
Erin Ly  
Angela McBride  
Lauren McFarland  
Jane Moore  
Steven Moses  
Linda Richardson  
Raynee Shepherd  
Laura Simons  
Michelle Smith  
Todd Vehorn  
Jennifer Vito  
Adam Walton

Employment of Certified Employees — Initial Continuing Contract

to accept the recommendation of Bradley Martin, Local Superintendent, to employ certified employees for continuing contract in accordance with the Negotiated Agreement, as listed:

Amy Enloe  
Patrice Setterfield

Non-Renewals of Supplemental Contracts Not Specified in the Negotiated Agreement

to accept the recommendation of Bradley Martin, Local Superintendent, to non-renew employee supplemental contracts, as listed:

Band Camp  
Patrick Woods

Non-Renewal of Classified Employee

to accept the recommendation of Bradley Martin, Local Superintendent, to non-renew the following classified employee:

None at this time.

Employment of Classified Employees — Limited Two (2)-Year Contract

to accept the recommendation of Bradley Martin, Local Superintendent, to employ classified employees for a limited two (2)-year contract, as listed:

Secretaries  
Shonette Holbrook  
Peggy VanFleet

Monitors

Pam Ulrich (Breakfast, Lunchroom Monitor)  
Amanda Walters (Breakfast Monitor, Title I)  
Melinda Stinger  
Blanca Ruiz  
Adriana Booksh  
Derek Hord  
Patrick Woods  
Nancy Finke  
Jennifer Jackson  
Kevin Sykes  
Amber Timmons  
Kolby Watson  
Judy Crist

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Anna Naff  
Cindy Huffman

Food Service  
Katherine Ford

Bus Drivers  
Cassandra Berezcky  
April Lovato  
Pam Webb

Custodian  
Christopher Clinton

Employment of Classified Employees — Initial Continuing Contract  
accept the recommendation of Bradley Martin, Local Superintendent, to employ classified employees for continuing contract, as listed:

Aide/Inventory Clerk  
Judith Cox

Nurse Aide  
April Foley (Josh Garcia)

Bus Driver  
Veronica Jacobs  
Tammy Matt

Employments – Substitutes 2013-2014  
to approve the following individuals to be employed as substitutes on an as-needed basis for the 2013-14 school year, as presented.

- Patricia Brown - Classified
- Tamela Chenault – Classified
- Aaron Mingus – Certified
- Matthew Pollock - Certified

Employment – Supplemental – Travel (2013-14 School Year)  
to increase the following employee’s travel amount for the 2013-14 school year, as presented:

Cathy Pounds                      Increase from \$400 to \$700

Employments – Supplemental - Athletic  
to approve for the 2014-15 school year, salary as per Negotiated Agreement

**FALL SPORTS PROGRAMS**

High School Varsity Volleyball Coach (60%)	Angie Gillenwater
High School Varsity Volleyball Coach (40%)	Craig Erford

Seconded by Mr. Cochran  
Roll Call: Ayes, Members Christmann, Cochran, Scarff, Lewis, and Studebaker.  
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE  
Motion by Mr. Lewis:

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Teacher Appreciation Week Resolution

The week of May 5-9, 2014, is National Teacher Appreciation Week. Tuesday, May 6, 2014 is National Teacher Day. The following resolution designates the week as Teacher Appreciation Week in our community:

*Teacher Appreciation Week Resolution*

WHEREAS, today's teachers mold our future citizens through their guidance and education, and

WHEREAS, today's teachers encounter students of widely differing backgrounds and abilities, and

WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and

WHEREAS, our country's future depends, in large measure, upon the education our youth receive today, and

WHEREAS, teachers are charged with the daunting task of assuring that no child is left behind by our public schools, and

WHEREAS, teachers spend countless hours outside their classrooms preparing lessons, evaluating progress, counseling and coaching students, and performing community service, and

WHEREAS, the Tecumseh Local School District recognizes that its teachers are providing quality educational services to our children,

NOW, THEREFORE, BE IT PROCLAIMED THAT the week of May 5-9 is *Teacher Appreciation Week* in the Tecumseh Local School District.

We urge all citizens to join us in recognizing the dedication and hard work of our teachers by expressing appreciation for a "job well done."

Strategic Management Solutions Contract

to approve the renewal contract with Strategic Management Solutions for a period of one year, as presented.

Job Description

to approve the following job description, as presented.

Virtual School Coordinator

Approval of Agreement – Elaine Estes

to approve an agreement for consulting services with Elaine Estes effective April 1, 2014 through March 31, 2015, as presented.

Seconded by Mr. Scarff.

Roll Call: Ayes, Members Lewis, Scarff, Cochran, Christmann, and Studebaker.

Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mr. Scarff:

Donations

to accept donations made to the Tecumseh Local School District, as presented.

Amended Estimated Resources

to approve amended estimated resources, as presented, for March 31, 2014.

Amended Appropriations

to approve amended appropriations, as presented, for March 31, 2014.

Fund Advances

to advance funds, as presented:

From General Fund – 001 to 506 5210 9014 \$ 286.67  
From General Fund – 001 to 536 5210 9014 \$ 2,037.41  
From General Fund – 001 to 551 5210 9014 \$ 768.39  
From General Fund – 001 to 572 5210 9014 \$ 11,839.63  
From General Fund – 001 to 590 5210 9014 \$ 5,922.19

All funds will be returned to the General Fund upon their receipt from the state.

Seconded by Mr. Cochran.

Roll Call: Ayes, Members Scarff, Cochran, Christmann, Lewis, and Studebaker.

Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – INSTRUCTIONAL

Motion by Mr. Cochran:

Migrant Education Summer School

to authorize Tecumseh Local Schools to operate a Migrant Summer School program for grades K-5. The migrant summer school be held June 9 through July 18, 2014 and is funded by the Title I-C Ohio Migrant Education program and contingent upon enrollment so as to make the program feasible.

2014 Summer School

to approve High School Summer School physical education class for 2014 to be held June 9-23, 2014. The physical education class to be at a cost of \$125 per student. Elementary Summer School to be held June 23-July 9, 2014, at no cost to the students.

Seconded by Mr. Scarff.

Roll Call: Ayes, Members Cochran, Scarff, Lewis, Christmann, and Studebaker.

Nays, none. Motion carried 5-0.

ATHLETIC

Motion by Mr. Lewis:

Arrow Sports Camps

to approve summer sports camps, as presented. This is at no cost to the Board of Education.

Tecumseh Arrows Boys Basketball – Tecumseh High School

June 9-13, 2014 8:00 a.m.-12:00 p.m. – Grades 3-8

Cost: \$40.00, \$10 per additional family members

Tecumseh Arrows Girls Basketball – Tecumseh High School

June 9-12, 2014 5:00 p.m.-8:00 p.m. – Grades 3-8

Cost: \$40.00, \$10 per additional family members

Seconded by Mr. Scarff.

Roll Call: Ayes, Members Lewis, Scarff, Cochran, Christmann, and Studebaker.

Nays, none. Motion carried 5-0.

**Further New Business**

**Planning and Discussion**

Negotiations

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ADMINISTRATIVE

Motion by Mr. Cochran:

Set Special Board Meeting Date and Time

to set a special meeting for May 16, 2014 at 4:30 p.m. in the Arrow Conference Room for the purpose of negotiations.

Seconded by Mr. Lewis.

Roll Call: Ayes, Members Cochran, Lewis, Scarff, Christmann, and Studebaker.  
Nays, none. Motion carried 5-0.

**Information Items**

- ROTC Awards, May 1, 6:00 p.m. THS
- Teacher Inservice, May 2 – No School
- THS Prom, May 3
- Senior Awards Night, May 14, 7:00 p.m. THS Auditorium

**Public Comments**

**Comments and Questions from Board Members**

Executive Session

Motion by Mr. Cochran at 9:20 p.m. to meet in executive session to discuss Personnel Matter – Employment and Discipline and Labor Negotiations – Preparing for May 16<sup>th</sup> meeting.

Seconded by Mr. Lewis.

Roll Call: Ayes, Members Cochran, Lewis, Christmann, Scarff, and Studebaker.  
Nays, none. Motion carried 5-0.

The meeting reconvened at 10:35 p.m.

ADMINISTRATIVE

Motion by Mr. Cochran:

Set Special Board Meeting Date and Time

to set a special meeting for April 29, 2014 at 6:00 p.m. in the Board of Education office at 9760 W. National Rd., New Carlisle for the purpose of preparing for negotiations.

Seconded by Mr. Lewis.

Roll Call: Ayes, Members Cochran, Lewis, Christmann, Scarff, and Studebaker.  
Nays, none. Motion carried 5-0.

**Adjournment**

Motion by Mr. Cochran to adjourn the meeting.

Seconded by Mrs. Christmann.

Roll Call: Ayes, Members Cochran, Christmann, Scarff, Lewis, and Studebaker.  
Nays, none. Motion carried 5-0.

Meeting adjourned at 10:45 p.m.

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President

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Treasurer