

Minutes of the July 9, 2020 Special Meeting of the Tecumseh Local Board of Education

July 9, 2020

The Tecumseh Local Board of Education met in special session on July 9, 2020 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 5:30 p.m. The meeting was held at the Tecumseh High School Auditorium, 9830 W. National Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Slagell, Brents, Martin, and Priest.
Absent — None.

Mrs. Scott led the Pledge of Allegiance.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Brents and second by Mrs. Slagell:

Reduction in Force - Administrator

to approve the suspension of the administrative contract of Russell Ostrowski, Virtual School Coordinator, due to financial conditions affecting the District and the reorganization and/or consolidation of administrative functions, in accordance with the procedures set forth in Board Policy 1540, such contract suspension to be effective August 9, 2020.

Reduction in Force - Classified

to approve the reduction in force of one (1) part-time ASA paraprofessional position, as presented.

Reduction in Force of Classified Employee

In accordance with Ohio Revised Code Section 3319.172, the Board of Education of the Tecumseh Local School District has determined that it needs to reduce its classified staff due to abolishment of positions and financial reasons. The reduction in staff will include the reduction of one (1) part-time ASA paraprofessional position.

The reduction in staff and all rights associated therewith shall be governed by Ohio Revised Code 3319.172. The reduction will be effective July 9, 2020. The Superintendent, Treasurer, and/or their designees are authorized to take necessary actions to carry this resolution into effect and to provide notice to the affected employee.

As a result of the Reduction in Force implemented above, the contract of the classified employee, Kim Lindamood, is suspended.

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Reduction in Force - Classified

to approve the reduction in force of one (1) part-time secretarial position, as presented.

Reduction in Force of Classified Employee

In accordance with Ohio Revised Code Section 3319.172, the Board of Education of the Tecumseh Local School District has determined that it needs to reduce its classified staff due to abolishment of positions and financial reasons. The reduction in staff will include the abolishment of one part-time secretarial position at Medway Elementary.

The reduction in staff and all rights associated therewith shall be governed by Ohio Revised Code 3319.172. The reduction will be effective July 9, 2020. The Superintendent, Treasurer, and/or their designees are authorized to take necessary actions to carry this resolution into effect and to provide notice to the affected employee.

As a result of the Reduction in Force implemented above, the contract of the classified employee, Traeln Hoover, is suspended.

Resignations

Jenna Boggs, Kindergarten/1st Grade Looping Teacher at Park Layne Elementary School. Effective at the end of the 2019-2020 school year.

Emilee Smith, 8th Grade Science Teacher at Tecumseh Middle School. Effective June 30, 2020. Reason - Personal.

Dana McKenzie, Custodian at Park Layne Elementary School. Effective August 1, 2020. Reason - An approved SERS Retirement. This staff member retains a right of restoration for a three-year period.

Allison Wallace, 6th Grade Science Teacher at Tecumseh Middle School, effective at the end of the 2019-2020 school year. Reason - To accept another position within the district. Pending receipt of letter of resignation.

Employment - Certified

to approve the employment of the following individual for the 2020-2021 school year, as presented.

Allison Wallace, 8th Grade Science Teacher at Tecumseh Middle School, effective at the start of the 2020-2021 school year. Pending receipt of letter of resignation. Salary – Same as before.

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Employment - Classified

to approve the employment of the following individuals for the 2020-2021 school year, as presented.

Linda Powell, Latchkey Monitor at New Carlisle Elementary School. Effective at the start of the 2020-2021 school year. Salary: Step 2, \$14.22 per hour.

Traeln Hoover, Library Tech Aide at New Carlisle Elementary School. Effective at the start of the 2020-2021 school year. Salary: Step 2, \$15.17 per hour.

Employment of Classified Employee – Continuing Contract

to approve the continuing contract of Vicki Oaks which supersedes and replaces the one-year contract approved on April 28, 2020.

Roll Call: Ayes, Members Brents, Slagell, Martin, Priest, and Scott.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Ms. Martin and second by Mr. Priest:

Retention of OTES 1.0

to approve the resolution for retention of OTES 1.0 for the 2020-2021 school year.

Retention of OTES 1.0 for the 2020-2021 School Year

WHEREAS, the COVID-19 ordered school-building closure affects educator evaluation systems. Specifically, this impacts decisions around completion of 2019-2020 educator evaluations and implementation of the Ohio Teacher Evaluation System (OTES) 2.0.

WHEREAS, the Ohio Department of Education is providing flexibility in accordance with recently passed legislation regarding the deadline for the revision of district board of education policies to conform to the Ohio Teacher Evaluation System (OTES) 2.0.

WHEREAS, Districts required to implement the Ohio Teacher Evaluation System 2.0 (ORC 3319.111) have the discretion to determine their readiness to implement in the 2020-2021 school year or delay for one year until 2021-2022.

NOW, THEREFORE BE IT RESOLVED, the Tecumseh Local School District Board of Education, in consultation with teachers, hereby delays the implementation of OTES 2.0 for one school year, until the 2021-2022 school year.

SOITA Membership

to approve the district's membership to SOITA for the 2020-2021 school year, as presented.

Roll Call: Ayes, Members Martin, Priest, Brents, Slagell, and Scott.
Nays, none. Motion carried 5-0.

FINANCIAL

Motion by Mr. Priest and second by Mrs. Brents:

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SAA and Athletic Budgets for Fiscal Year 2021

to approve the SAA and Athletic Budgets for Fiscal Year 2021, as on file in the Treasurer's office.

SAA Budgets

018	9045	Medway Principal's Fund
200	9808	TMS Yearbook
200	9902	Junior Optimist Club

Roll Call: Ayes, Members Priest, Brents, Martin, Slagell, and Scott.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – INSTRUCTIONAL

Superintendent Paula Crew presented the Remote Learning Plan.

Motion by Mrs. Slagell and second by Ms. Martin:

Calendar Adjustment

to approve an adjustment to the start of school date to August 26, 2020 on the 2020-2021 District Calendar. This is needed to prepare district staff in response to COVID-19. It will not be required for students to makeup these five (5) days in the 2020-2021 school year as the hours of attendance will continue to exceed the minimum requirement as required by the Ohio Department of Education.

Blizzard Bag Resolution

to approve the 2020-2021 Blizzard Bag Resolution, as presented.

Remote Learning Plan 2020-2021 (Preparation for Learning Plan)

to approve the Preparation for Learning Plan for the 2020-2021 school year, as presented. Any adjustments, changes, or deletions will be brought to the board.

Graduation Seals

to approve the three locally-defined graduation seals for the Class of 2021 student seniors, as presented.

Roll Call: Ayes, Members Slagell, Martin, Brents, Priest, and Scott.
Nays, none. Motion carried 5-0.

POLICY

Policy Review

The board reviewed the following policies, as presented.

Revisions

1520	Employment of Administrators
2464	Gifted Education and Identification

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- 3120 Employment of Professional Staff
- 3120.04 Employment of Substitutes
- 3120.05 Employment of Personnel in Summer School Programs
- 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 4120 Employment of Classified Staff
- 4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 4124 Employment Contract
- 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions
- 6107 Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures

Planning and Discussion

Superintendent Paula Crew discussed an inquiry she received regarding the use of the name Tecumseh for the school district.

Comments and Questions from Board Members

- Ms. Martin – Inquired about CARES Act funds. (*Treasurer Denise Robinson discussed distribution of funds between the district and its private school Guiding Shepherd.*) Inquired about overnight sports events. (*Superintendent Paula Crew indicated it would be unlikely right now for there to be overnight events.*)
- Mrs. Slagell – Commented on the magnitude of the Remote Learning Plan and the collaboration of everyone involved in its preparation.
- Mrs. Scott – Inquired about Washington, D.C. trip. (*Superintendent Paula Crew responded that the trip is cancelled for this Fall but it is moved to their freshman year and they will go with the 8th graders next Fall.*) CTC has not yet released their plan for the school year.
- Mrs. Brents – Nothing at this time.
- Mr. Priest – Appreciates everyone coming together to work on the plan

Superintendent Paula Crew expressed her appreciation for the efforts of everyone who participated in the district's Remote Learning Plan.

Public Comments

- Sherry Priest, TEA, expressed appreciation for being asked to participate in input preparation of the Remote Learning Plan and being part of the solution; inquired about details of the plan for clarification; asked for clarification of blizzard bags (*Superintendent Crew suggested NearPod assignments.*)
- Mandy McKinley – Suggested a note regarding the status of a student's temperature without medicine before returning to school.
- Paula Fugate – Commented on diversity and how Graham Local created a task force. Ms. Fugate expressed concern about diversity in the schools. (*Superintendent Crew responded that this can be a part of Tecumseh's Strategic Plan Community Engagement Committee and working with students on tolerance training. Assistant Superintendent Ivan Gehret noted a training on Ohio ethics laws and the new Title IX regulations; notification about the trainings will be available around August 1.*)

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EXECUTIVE SESSION

Motion by Ms. Martin at 7:42 p.m. to recess into Executive Session to discuss Personnel Matters - Appointment, employment, dismissal, discipline, promotion, demotion, compensation, and/or investigation of charges or complaints of a public employee or officials; and Security – Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

Second by Mrs. Brents.

Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.

Nays, none. Motion carried 5-0.

The meeting reconvened at 8:30 p.m.

Adjournment

Motion by Ms. Martin to adjourn the meeting.

Second by Mr. Priest.

Roll Call: Ayes, Members Martin, Priest, Brents, Slagell, and Scott.

Nays, none. Motion carried 5-0.

Meeting adjourned at 8:30 p.m.



President



Treasurer