

Minutes of the July 23, 2019 Regular Meeting of the
Tecumseh Local Board of Education

July 23, 2019

The Tecumseh Local Board of Education met in regular session on July 23, 2019 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held at Medway Elementary School, 116 East Middle Street, Medway, Ohio 45341.

Roll Call: Present — Members Scott, Martin, Brents, and Slagell.
Absent — Member Scarff.

Mrs. Scott led the Pledge of Allegiance.
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Mrs. Brents and second by Mrs. Slagell to approve the minutes of the June 25, 2019 meeting, as presented.

Roll Call: Ayes, Members Brents, Slagell, Martin, and Scott.
Nays, none.
Absent, Member Scarff. Motion carried 4-0.

Communications

Written Communications – None at this time.

Reports – None at this time.

Other Communications – None at this time.

Public Comments: Elementary PTO – 501(C)(3) will be 3-4 weeks before being approved.

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Ms. Martin and second by Mrs. Brents:

Resignations

Cindy Hillard, Intervention Specialist at Donnelville Elementary School. Effective at the end of the 2018-2019 school year. Reason – To accept another position within the District.

Tom Rhoades, Intervention Specialist at Tecumseh High School. Effective July 8, 2019.
Reason – Personal.

Stephanie Robb, Intervention Specialist at Tecumseh High School. Effective July 10, 2019. Reason – Personal.

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Boyd Barger, Head Custodian at Tecumseh High School. Effective August 5, 2019.
Reason – To accept another position within the District.

Bryan Smith, Custodian at Park Layne Elementary School. Effective August 5, 2019.
Reason – To accept another position within the District.

Blanca Ruiz, ELL Aide at Donnelsville Elementary School. Effective July 9, 2019.
Reason – Personal.

Janet Artz, Title I Aide at Park Layne Elementary School. Effective August 1, 2019.
Reason – Personal

Kathy Thornsberry, Title I Aide at Donnelsville Elementary School. Effective July 19, 2019. Reason – Personal.

Employment – Certified

to approve the employment of the following individuals for the 2019-2020 school year, as presented.

Cindy Hillard, 3rd Grade Teacher at Donnelsville Elementary School. Effective for the 2019-2020 school year. Salary same as before.

Debra Cash, Intervention Specialist at Tecumseh Middle School. Effective for the 2019-2020 school year. Class III Step 4 Salary – \$45,853

Molly Parker, Intervention Specialist at Tecumseh High School. Effective for the 2019-2020 school year. Class IV Step 2 Salary – \$44,409

Christopher Hawk, Intervention Specialist at Tecumseh High School. Effective for the 2019-2020 school year. Class IV Step 5 Salary - \$49,825

Employment – Classified

to approve the employment of the following individuals for the 2019-2020 school year, as presented.

Boyd Barger, Maintenance Supervisor Assistant for Tecumseh Local Schools. Effective August 5, 2019. Step 1 Salary - \$52,610

Bryan Smith, Head Custodian at Tecumseh High School. Effective August 5, 2019.
Step 7 Salary - \$20.40

Employment – Supplemental – Athletic

to approve for the 2019-2020 school year, salary as per the Negotiated Agreement.

Fall Sports Programs

Weight Room Supervisor
Weight Room Supervisor

Roger Culbertson (August–Nov.)
Chris Cory (December – July)

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High School Site Manager	Mike Husic, Amy Brooks – Fall (1/2)
High School Site Manager	Mike Husic – Winter
Middle School Site Manager	Sheli Randall – Fall
Middle School Site Manager	Christi Leggett - Winter
Football, Head Coach	Chris Cory
Football, Assistant Coach	Jimmy Berner (½)
Football, Assistant Coach	Doug Wigton
Football, Assistant Coach	Zach Hyden
Football, Assistant Coach	Scott Roberts (½)
Football, Freshman	Josh Berner
Soccer, Head Coach (girls)	Chase Budurka
Soccer, Assistant Coach (girls)	Christi Leggett
Soccer, Volunteer (boys)	Gary Chandler
Golf, Boys Head Coach	Andrew Tincher
Cross Country, Head Coach	Dan Vaughan
Tennis, Head Coach Girls	Mike Crago
Volleyball, Head Coach	Cathy Cory
Volleyball, 7th Grade	Chasity Russell
Cross Country, Coach	Jessica Bozarth

Employment – Substitute – Classified

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2019-2020 school year, as presented.

Tim Klingle
Sara Winkle

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.
Nays, none.
Absent, Member Scarff. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mrs. Slagell and second by Mrs. Brents:

Maintenance Supervisor Assistant

to approve the hiring of a Maintenance Supervisor Assistant. This position will be a Central Office position that reports to the Maintenance Supervisor.

Job Description and Salary Schedule

to approve the job description and salary schedule for the position of Maintenance Supervisor Assistant, as presented.

Wireless Communication Allowance

to approve the wireless communication allowance of \$40.00 per month for eligible employees for fiscal year 2020, as per Board Policy #7530.01, as presented.

Jay Burkholder

Veronica Cassidy

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Andrea Circle
Paula Crew
Brian Dixon
Melissa Fogt
Karen Lokai
Josh Lutz
Russ Ostrowski
Stacy Reynolds
Karyl Strader

Judy Cox
Roger Diller
Craig Eier
Ivan Gehret
Steve Lokai
Aaron Oakes
Kathryn Randenburg
Jennifer Riffell
Susan Wile

School Bus Stops

to approve, as per Section 3327.01 of the Revised Code, the location of all school bus stops and routes. Authority to designate or relocate subsequent school bus stops shall be delegated by the Board of Education to the Superintendent or designee. The revised walk zones are reflected in the school bus stops for the 2019-2020 school year.

Professional Meeting Approval

to authorize the superintendent, or her designee, to approve/disapprove applications for professional leave, as stated.

Appoint Harassment Grievance Officer

to appoint Assistant Superintendent Ivan Gehret as grievance officer to process all sexual harassment complaints in accordance with the procedures set out in accordance with Tecumseh Local Board of Education Policies 3362, 4362, and 5517 - Anti Harassment, for the 2019-2020 school year, as presented.

Student Fees K-8

to approve student fees for the elementary and middle schools (K-8) of \$25 per student for the 2019-2020 school year, as stated.

State and Federal Programs

to approve all available state, federal, and private programs, including:

Title I-A	Targeted Assistance (572 9020)
Title I-C	Migrant Education (505 9020)
Title II-A	Improving Teacher Quality (590 9020)
Title	School Quality Improvement (572 9920)
Title III	L.E.P. (551 9020)
Title IV-A	Student Support and Academic Enrichment (599 9020)
IDEA-B	Special Education (516 9020)
6B Preschool	6B Preschool Restoration (587-9020)
High Schools	That Work Grant (461-9020)
5th Quarter	Agriculture Education Grant (461 9301)

EPC Cooperative School Bus Purchasing Program

to approve participation in the EPC Cooperative School Bus Purchasing Program for FY20. This approval gives the EPC permission to advertise and receive bids on the Board's

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behalf as per the specifications submitted for the purchase of school buses. This approval does not approve the actual purchase of buses. Any bus purchases during the year will come to the Board separately for approval.

EZ Pay Fees

to approve the waiver of all fees charged to parents for online payments through EZ Pay for the months of August and September 2019. The District will then be charged for those fees based on the amount paid in total by families for those two months. For FY 19, the district was charged a total of \$2,185.24 for over \$54,000 in revenue generated via online payments.

School District Blanket Bond

to approve renewal of the school district's blanket bond, through Clingman Insurance-New Carlisle, agent of Western Surety Company. The bond covers officers or employees who handle or have custody of cash or merchandise. The coverage amount of the bond is \$40,000 for all positions combined. It is recommended that the board approve the School District Blanket Bond, as presented.

Direct Placement for 2012 Bond Series

to approve the following resolution to refinance up to \$7,370,000 of the Series 2012 Various Purpose UTGO Refunding Bonds that are callable 12/1/2019 through a private placement. Closing of the private placement will occur sometime after 9/1/2019 (90 days prior to the call date).

Roll Call: Ayes, Members Slagell, Brents, Martin, and Scott.

Nays, none.

Absent, Member Scarff. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mrs. Brents and second by Ms. Martin:

Financial Reports

to review and approve the financial reports for June 2019.

Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for June 2019.

001-0000	\$172,830.86
505-9019	(\$22,025.90)
516-9019	(\$63,854.67)
551-9019	(\$1,279.12)
572-9019	(\$52,685.99)
572-9919	(\$5,792.47)
587-9019	(\$0)
590-9019	(\$9,253.96)
599-9019	(\$17,467.10)
461-9019	(\$471.65)

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This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations, as presented.

Approval of School Related Organizations

to approve the following Booster/PTO School Related Organizations for the 2019-2020 school year. This recognition will be renewed every year.

Tecumseh FFA Alumni
Tecumseh Band Boosters
Athletic Boosters
Arrows Parent Nation
Elementary PTO Booster Group

Electric Supply Extension

to approve an electric supply extension of 24 months for January 2023 to December 2024 at a lower rate of .03381/kWh with IGS Energy, as presented.

Roll Call: Ayes, Members Brents, Martin, Slagell, and Scott.
Nays, none.
Absent, Member Scarff. Motion carried 4-0.

ATHLETIC

Motion by Ms. Martin and second by Mrs. Slagell:

Out-of-State / Overnight Field Trips

to approve the following overnight field trip requested by Tecumseh Athletic Director Craig Eier:

Varsity Boys and Girls Cross Country: Tiffin Carnival Invitational meet, September 8-9, 2019. The event will be held in Tiffin, Ohio and the participants will spend the night in Fostoria, Ohio. - Overnight.

Roll Call: Ayes, Members Martin, Slagell, Brents, and Scott.
Nays, none.
Absent, Member Scarff. Motion carried 4-0.

POLICY REVISION

Motion by Mrs. Brents and second by Ms. Martin to approve the following policies for revision, as presented.

Revisions:

Policy
5113.02 - School Choice Options

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5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5610.03 - Emergency Removal of Students
6320 - Purchasing and Bidding
6325 - Procurement - Federal Grants/Funds
6605 - Crowdfunding
7540.02 - Web Accessibility, Content, Apps, and Services
8400 - School Safety
8500 - Food Services

Roll Call: Ayes, Members Brents, Martin, Slagell, and Scott.
Nays, none.
Absent, Member Scarff. Motion carried 4-0.

Further New Business

None at this time.

Planning and Discussion

Superintendent's Report

- Policy 2340 Field and Other District Sponsored Trips;
- Literacy Coach/Title I Teacher Position – Funds from Title I;
- Reconfiguration Survey Update – there is a good response so far;
- OSBA Meeting Attendance/Registration;
- Clark County Fair: board member attendance, TLS/CTC students built the dog barn; metal QR code stands welded by CTC students;
- ROTC – still looking for ROTC instructor;
- Pay to Participate, cost of athletics, gate receipts.

Assistant Superintendent's Report

- No report at this time.

Treasurer's Report

- Filed levy paperwork with the Board of Elections on July 3rd;
- New budget has passed; we will receive the exact same base funding from the state in fiscal year 20 and fiscal year 21; preschool, special education, transportation, and open enrollment funding may fluctuate; we will receive new student wellness and success funds based on poverty level and other factors estimated at \$1,081,821 in fiscal year 20, and \$1,579,603 in fiscal year 21 which can be spent on student wellness only, guaranteed only 2 years;
- Ballot language will change for levies after the November ballot.

Special Education Director's Report

- Migrant Summer School update;
- Staff changes update.

Student Liaison Member's Report

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- No report at this time.

Information Items

Open House

August 19	Tecumseh High School Open House, 4:30-6:00 p.m.
August 19	Tecumseh Middle School Open House, 5:30-7:00 p.m.
August 20	Park Layne Elementary Open House, 5:00-6:30 p.m.
August 20	Donnelsville Elementary Open House, 5:30-7:00 p.m.
August 20	New Carlisle Elementary Open House, 6:00-7:30 p.m.

Other Dates

June 7-July 25	Migrant Summer School
July 19-26	Clark County Fair
July 26	Clark County Fair Calf and Pig Scrambles, 7:00 p.m.
August 8	Safety Day, THS, 4:00 p.m.
August 13	Board of Education Meeting, ACR, 6:00 p.m.
August 14	Transportation Training, 8:00 a.m.
August 15	District Secretaries Meeting, 8:00 a.m.
August 19-20	Teacher Work Days
August 19	Opening Day Staff Meeting, THS, 7:30 a.m.
August 19	Transportation Training, 9:00 a.m.
August 14,16	New Teacher Orientation,7:30 a.m.
August 21	First Day for Students
August 21	Kindergarten Orientation/Group Conference, 9:30 a.m. and 1:00 p.m.
August 22	Kindergarten Orientation/Group Conference, 9:30 a.m.

Comments and Questions from Board Members

- Mrs. Slagell – recap of open positions; tobacco-free campuses.
- Ms. Martin – nothing at this time;
- Mrs. Brents – nothing at this time;
- Mrs. Scott – no CTC meeting in July; Clark County Fair.

TEA Comments

- Kerry Cassell: hiring Maintenance Supervisor Assistant and Assistant Treasurer versus hiring of another Intervention Specialist and benefit to students; 2-5 buildings discussion.

Public Comments

- Concern about a hiring.
- Goodwill Drive.

EXECUTIVE SESSION

Motion by Mrs. Scott at 7:51 p.m. to recess into Executive Session to discuss Personnel Matters - Appointment, employment, dismissal, discipline, promotion, demotion, compensation, and/or investigation of charges or complaints of a public employee or officials; and Security – specialized details of security arrangements where disclosure of the matters

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discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

Second by Ms. Martin.

Roll Call: Ayes, Members Scott, Martin, Slagell, and Brents.

Nays, none.

Absent, Member Scarff. Motion carried 4-0.

The meeting reconvened at 8:44 p.m.

Adjournment

Motion by Mrs. Brents to adjourn the meeting.

Second by Mrs. Slagell.

Roll Call: Ayes, Members Brents, Slagell, Martin, and Scott.

Nays, none.

Absent, Member Scarff. Motion carried 4-0.

Meeting adjourned at 8:45 p.m.



President



Treasurer

