

Minutes of the August 9, 2022 Regular Meeting of the Tecumseh Local Board of Education

August 9, 2022

The Tecumseh Local Board of Education met in regular session on August 9, 2022 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held in the Arrow Conference Room at Tecumseh High School, 9830 W. National Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Slagell, Priest, and Stafford.
Absent — Martin.

Mrs. Scott led the Pledge of Allegiance.
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Mr. Stafford and second by Mr. Priest to approve the minutes of the May 24, 2022, June 7, 2022, and June 21, 2022 meetings, as presented.

Roll Call: Ayes, Members Stafford, Priest, Slagell, and Scott.
Nays, none. Motion carried 4-0.

Communications

Written Communications – None.

Other Communications – None.

Public Comments pertaining to the agenda –

Kerry Cassell - regarding item M, Temporary Substitute Teaching Licenses, asked that we not use parents who have had Children Services referrals made by staff, and that parents not be allowed to sub in their children's classroom. There could be a confidentiality issue when parents have access to teacher's Progress Book information.

Mr. Priest asked a follow-up question regarding Children Services referrals, and who gets a copy of that information. *Mrs. Crew responded that only the person making the referral and herself get a copy of the information.*

Reports:

Paula Crew - Connecting Link went out yesterday, most people received it today. New Teacher Orientation was held last Thursday and Friday. Thanks to those who helped facilitate that meeting. We have a good group of new teachers. Opening Day is Monday, August 15th, you are all welcome to attend. Update on nursing situation that has come about recently. Our school nurses at Park Layne, Donnelsonville and Tecumseh High School have left us for various reasons. Working with Dianna Accurso and the Clark County ESC to find replacements.

Brian Dixon and Deputy Loney - continue to work on school safety. Attended a safety summit in Columbus. Governor announced he was adding \$100,000,000 for school safety. We met a 1992 Tecumseh Grad, Ben Suver, who works for the Ohio Department of Public Safety. He put us in touch with a colleague who will help in the grant-writing process. Ben praised Tecumseh for the things we are doing here and wants to bring some

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people here to show them what we are doing. Very powerful presentations, the lead detective from Sandy Hook and the principal from Columbine both spoke. 94% of school shootings had information shared with someone else prior to the event. Relationships are very important. This year THS students will enter through only two entrances - the west side of the building where the buses let out and the office doors. The front tower doors will no longer be used. Student workers will not be in the front office anymore. Safety is a work in progress and continues to evolve. *Mrs. Scott asked if the Safety Summit was the first that was held.* -Mr. Dixon replied that it was the first that we have been aware of. *Mr. Priest asked if there are specific things we would like to obtain through the grants.* - Mr. Dixon replied that he is seeing things like security cameras and will work with Ben's contact to make the best use of grant money. *Mr. Stafford was very concerned about the large number of absences when we did the reunification training at the end of May and asked if there was a way to mandate attendance at these types of training.* *Mrs. Crew replied that we are working on ways to utilize the virtual days to hold trainings, when all staff is at work.*

Old business

There was no old business.

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Slagell and second by Mrs. Scott:

Resignations - Certified

Mariah Whitman, Intervention Specialist / Student Council at Tecumseh Middle School. Effective July 21, 2022. Reason - Personal.

Debra Cash, 6th Grade Intervention Specialist at Tecumseh Middle School. Effective July 11, 2022. Reason - to accept another position within the district.

Rachel Brown, Library Media Specialist at Tecumseh High School. Effective July 19, 2022. Reason - Personal.

Jade Chambers, English Teacher at Tecumseh High School. Effective July 20, 2022. Reason - Personal.

Gabe Winans, 6th Grade Math Teacher at Teacher at Tecumseh Middle School Effective July 13, 2022. Reason - to accept another position within the district.

Tonya Collinsworth, 8th Grade Science Teacher at Tecumseh Middle School. Effective July 8, 2022. Reason - Personal.

Debbie Nickell, School Nurse at Tecumseh High School. Effective August 12, 2022. Reason - Personal.

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Resignations - Classified

Brooke Chance, Food Service at Tecumseh Middle School. Effective June 27, 2022.
Reason - Personal.

Shirley Myers, Custodian at Tecumseh High School. Effective July 5, 2022. Reason - to accept another position within the district.

Rob Rowland, Custodian at Tecumseh Middle School. Effective July 31, 2022. Reason - to accept another position within the district.

Bendi Emory, Nurse at Park Layne Elementary. Effective July 28, 2021. Reason - personal.

Stella Sergent, Payroll Specialist, Effective August 31, 2022. Reason - retirement #2.

Amanda Hillman, Benefits/Payroll Clerk, Effective August 9th, 2022. Reason - to accept another position within the district.

Traeln Hoover, Library/Tech Aide, Effective August 9th, 2022. Reason - to accept another position within the district.

Deirdre Adamson, Food Service at Tecumseh Middle School. Effective August 3, 2022.
Reason - Personal.

Employments – Certified

to approve the employment of the following individuals for the 2022-2023 school year, as presented.

Sarah Vikan, Intervention Specialist at New Carlisle Elementary School. Effective at the beginning of the 2022-2023 school year. Class IV, Step 10. Salary \$61,501.

Melinda Scaggs, School Counselor at Tecumseh Middle School. Effective at the beginning of the 2022-2023 school year. (pending background check) Class VI, Step 10. Salary \$67,187.

Carter Hume, PE Teacher at Donnelsville Elementary School and Park Layne School. Effective at the beginning of the 2022-2023 school year. Class I, Step 0. Salary \$36,827.

Debra Cash, 8th Grade Intervention Specialist at Tecumseh Middle School. Effective at the beginning of the 2022-2023 school year. No change lateral move.

Kathleen Oaster, Library / Media Specialist at Tecumseh Middle School. Effective at the beginning of the 2022-2023 school year. Class VI, Step 5. Salary \$54,961.

Jennifer Metz-Fischer, Library Media Specialist at Tecumseh High School. Effective at the beginning of the 2022-2023 school year. Class IV, Step 3. Salary \$47,139.

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Lenora Murph, Intervention Specialist at Tecumseh Middle School. Effective at the beginning of the 2022-2023 school year. Class VI, Step 5. Salary \$54,961.

Kendall Herrin, English Teacher at Tecumseh High School. Effective at the beginning of 2022-2023 school year. Class I, Step 0. Salary \$36,827.

Brooklyn Barger, Science / Agriculture Teacher at Tecumseh Middle School. Effective at the beginning of the 2022-2023 school year. Class I, Step 0. Salary \$36,827.

Caitlin Trejo, 6th Grade Math Teacher at Tecumseh Middle School. Effective at the beginning of the 2022-2023 school year. Class IV, Step 3. Salary \$47,139.

Employments – Classified

to approve the employment of the following individuals for the 2022-2023 school year, as presented.

Shirley Myers, Custodian at Park Layne Elementary School. Effective July 6, 2022. No change.

Rob Rowland, Custodian at Tecumseh High School. Effective August 1, 2022. Step 3, \$18.45 per hour.

Becky Bullock, Paraprofessional at Park Layne Elementary School. Effective at the start of the 2022-2023 school year. (pending background check) Step 5, \$16.22 per hour.

Ciara Diamond, Lunch Monitor at Donnelsville Elementary School. Effective August 17, 2022. Step 0, \$13.25 per hour.

Kelsey Caudill, Bus Driver at Tecumseh Local Schools. Effective August 10, 2022. Step 1, \$20.36 per hour.

Dale Grimm, Bus Driver at Tecumseh Local Schools. Effective August 10, 2022. Step 1, \$20.36 per hour.

Krystal Williams, Bus Driver at Tecumseh Local Schools. Effective August 10, 2022. Step 0, \$19.91 per hour.

Jessica Lopez, Child Nutrition at Tecumseh Middle School. Effective August 15, 2022. Step 0, \$17.04 per hour.

Amanda Hillman, Payroll Specialist at Tecumseh Local. Effective August 10, 2022. Step 10, \$26.08 per hour.

Traeln Hoover, Benefits/Payroll Clerk at Tecumseh Local. Effective August 10, 2022. Step 4, \$21.62 per hour.

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Lacie Jones, Registered Nurse at Park Layne Elementary School. Effective at the start of the 2022-2023 school year. Step 3, \$35.83 per hour

Alissa Bole, Bus Aide at Tecumseh Local. Effective August 10, 2022. (pending background check) Step 1, \$14.07 per hour.

Brandy Stewart, Title I Aide at Park Layne Elementary School. Effective August 15, 2022. (pending licensure) Step 4, \$16.22 per hour.

Peyton Ellis, Aide - Library/Technology at New Carlisle Elementary School and Park Layne Elementary School. Effective August 15, 2022. (pending background check and licensure) Step 3, \$16.52 per hour.

Catie Gracy, Title 1 Aide at Park Layne Elementary. Effective at the beginning of the 2022-2023 school year. Step 0, \$13.25 per hour.

Tyler Dinsmore, Evening Custodian at Tecumseh Middle School. Effective August 15, 2022. Step 2, \$17.40 per hour.

Employment Certified - Substitutes 2022-2023

None.

Employment Classified - Substitutes 2022-2023

Sarah McMurchy - Aide/Monitor
Stella Sergent - Payroll Specialist

Employment - Supplemental - Extended Time

to approve the following employees and the amount of extended time for the 2022-2023 school year.

Beth Elliott	TMS Guidance	5 days
Melinda Scaggs	TMS Guidance	5 days

Employment - Supplemental - Athletic

to approve for the 2022-2023 school year, Salary as per Negotiated Agreement.

Fall Sports:

HIGH SCHOOL

Football

Head Varsity Football - Chris Cory

Assistant Varsity Football - Jimmy Berner/Isaiah Trimble

Assistant Varsity Football - Scott Roberts

Assistant Varsity Football - Zach Hyden

Assistant Varsity Football - Doug Wigton

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Freshman Football - Anthony Watson
Freshman Football - Josh Sowder
Volunteer - Jeff Newsome, Jacob Rayburn

Girls Soccer
Head Varsity Girls Soccer - Chase Budurka
Assistant Girls Soccer -Christi Leggett/Guadalupe Mendoza

Boys Soccer
Head Varsity Boys Soccer - Jason Runner
Assistant Boys Soccer - Alberto Gonzalez
Volunteer - Gary Chandler

Cross Country
Head Cross Country - Dan Vaughan
Volunteer - Tammy Dybvig

Volleyball
Head Volleyball - Cathy Cory
Assistant Volleyball - Caitlin Cory

Girls Tennis
Head Varsity Girls Tennis - Mike Crago

Girls Golf
Head Varsity Girls Golf - Josh Mooney

Boys Golf
Head Varsity Boys Golf - Andrew Tincher

Cheerleading
Varsity Football Cheer - Erin Burns
Junior Varsity Football - Erin Burns

Site Manager (1)
Mike Husic 3/4
Amy Brooks 1/4

Weight Room Supervisor
August - November - Kyle Leathley
December - July - Chris Cory

MIDDLE SCHOOL

Football
Middle School Football - Brian Tucker
Middle School Football - Bill Sams

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Middle School Football- Tim Emberton
Middle School Football - Doug Massie/Tyler Cory/Brad Bowers/Karson Williams

Volleyball
Middle School Volleyball - Bailey Drews
Middle School Volleyball - Amanda Fisher
Volunteer: Emma Bostick
Cross Country
Middle School Cross Country - Jessica Bozarth

Cheerleading
Middle School Football (7th & 8th) - Kim Osborne
Faculty Manager (2)
Sheli Randall
Christi Leggett

Employment - Supplemental - Travel

Boyd Barger	\$1,000
Danny Medve	\$1,000
Karen Lokai	\$ 700

Roll Call: Ayes, Members Slagell, Scott, Stafford, and Priest.
Nays, none. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mr. Stafford and second by Mrs. Slagell:

SOITA Membership

to approve the district’s membership to SOITA for the 2022-2023 school year, as presented.

School Bus Stops 2022-2023

to approve school bus stops for the 2022-2023 school year. As per Section 3327.01 of the Revised Code, it shall be the responsibility of the superintendent or designee to determine the location of all school bus stops and routes which shall be approved annually by the Board of education as an integral part of the school bus routing plan. Authority to designate or relocate subsequent school bus stops shall be delegated by the Board of Education to the superintendent or designee.

Out of District Substitute Pay

to approve an increase in the “out of district” sub pay for classified positions that currently pay \$9.30 and \$10.00 per hour, to \$13.00 per hour, beginning August 15th, 2022.

Temporary Substitute Teaching Licenses

to approve the usage of temporary substitute teaching licenses for the 2022-2023 school year with the recent passage of House Bill 583. Temporary Non-Bachelor's Substitute Teaching

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License allows applicants who do not hold a post-secondary degree but meet the employing school or district's set of educational requirements, to serve in the role of a substitute teacher. The 2023-2024 school year was removed from the motion.

Breakfast and Lunch Prices for the 2022-2023 School Year

to approve the following breakfast and lunch prices for 2022-2023 School Year, in the event that the application of the Community Eligibility Provision is not accepted.

Breakfast - Increase from \$1.75 to \$2.00 for all buildings

Lunch - Increase from \$2.60 to \$3.25 for elementary school; \$2.85 to \$3.25 for middle school and high school.

Settlement of the TASE Bargaining Agreement

to approve the TASE Bargaining Agreement, as presented. All Tentative Agreements have been previously approved.

Letter of Understanding - Mental Health

to approve the Letter of Understanding between Tecumseh Local School District and the Mental Health Service for Clark and Madison Counties for fiscal year 2022-2023. The agreement provides four mental health therapists for the District for 20 hours a week.

Roll Call: Ayes, Members Stafford, Slagell, Priest, and Scott.

Nays, none. Motion carried 4-0.

ADMINISTRATIVE

Reynolds Roof Replacement at Tecumseh High School

Motion by Mrs. Slagell and second by Mrs. Scott to approve a contract with Garland/DBS & Maxim, Inc. for the replacement of the roof (KEE with densdeck) on Reynolds Gym at Tecumseh High School for the amount of \$359,864 (20-year warranty)

Roll Call: Ayes, Members Slagell, Scott.

Nays, Members Stafford, Priest. Motion failed 2-2.

Auditorium/Stage Roof Restoration at Tecumseh High School

Motion by Mr. Priest and second by Mrs. Slagell to approve a contract with Garland/DBS & Maxim, Inc. for the restoration of the roof on the Auditorium/Stage at Tecumseh High School in the amount of \$56,550.

Roll Call: Ayes, Members Priest, Slagell and Scott.

Nays, Members Stafford. Motion carried 3-1.

ADOPTION OF CONSENT CALENDAR - FINANCIAL

Financial Reports

to review and approve the financial reports for June and July, 2022.

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Fund Advances

to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance June and July, 2022.

001-0000	\$676,531.66
461-9022	(\$1,211.03)
461-9301	\$0.00
505-9022	(\$11,950.76)
507-9020	\$0.00
507-9222	(\$95,865.07)
507-9322	(\$386,551.50)
507-9422	(\$10,010.90)
516-9022	(\$47,962.03)
516-9222	(\$18,754.91)
536-9022	(\$215.70)
551-9022	(\$271.15)
572-9022	(\$63,141.58)
572-9822	(\$8,074.39)
572-9922	(\$850.72)
584-9022	(\$21,292.22)
587-9222	(\$340.37)
590-9022	(\$10,039.33)

001-0000	\$420,339.31
505-9022	(\$47,461.39)
507-9020	\$0.00
507-9222	(\$91,136.42)
507-9322	(\$179,856.45)
507-9422	\$0.00
516-9022	(\$46,439.22)
516-9222	\$0.00
536-9022	\$0.00
551-9022	\$0.00
572-9022	(\$47,686.07)
572-9822	\$0.00
572-9922	\$0.00
584-9022	\$0.00
584-9023	(\$20,000)
590-9022	(\$7,759.76)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

Transfer from 022 Unclaimed Monies Fund to General Fund

to approve the transfer of \$8,923.13 from the 022 Unclaimed Monies Fund to the General Fund. This transfer is permitted by ORC 9.39, an Auditor of State Bulletin 91-11, and our Administrative Guideline 6470.

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Wireless Communication Allowance

to approve the wireless communication allowance of \$40.00 per month for eligible employees for Fiscal Year 2023, as per Board Policy #7530.01, as presented.

Chris Hauf
Mike Foster

Public Water System Service

to approve a contract with Winelco, Inc. for monthly service of the three water systems within the district. Total monthly cost \$4,256.

SAA Budget for Fiscal Year 2023

to approve the SAA and Athletic Budgets for Fiscal Year 2023, as on file in the Treasurer's office.

200 9903 Junior Optimist Club - Tecumseh Middle School

Roll Call: Ayes, Members Priest, Stafford, Slagell, and Scott.
Nays, None. Motion carried 4-0.

INSTRUCTIONAL

None at this time.

ATHLETIC

None at this time.

POLICY

None at this time.

Planning and Discussion

INFORMATION ITEMS

Aug. 10	Freshman Orientation at THS 8:30 a.m. - 2:00 p.m.
Aug. 11	Beginning Band Night at TMS 6:00 - 8:00 p.m.
Aug. 15	Opening Day at THS Auditorium 8 a.m. & Teacher Work Day
Aug. 15	Tecumseh Middle School Open House 5:00 - 6:30 p.m.
Aug. 15	Tecumseh High School Open House 5:30 - 7:00 p.m.
Aug. 16	Teacher Work Day
Aug. 16	Park Layne Elementary Open House 5:00 - 6:30 p.m.
Aug. 16	Donnelsville Elementary Open House 5:30 - 7:00 p.m.
Aug. 16	New Carlisle Elementary Open House 5:30 - 7:00 p.m.
Aug. 17	First Day for Students
Aug. 17-18	Kindergarten & First Grade Phase-in Days
Aug. 19	Tecumseh vs Fairborn Football game at Spitzer Stadium 7:00 p.m.
Aug. 29	Joint Board Meeting - Tecumseh High School, ACR 6:30 p.m.
Sept. 5	Labor Day - No School - Board Office Closed

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Sept. 14	Virtual Learning Day - All Students
Sept. 20	Tecumseh High School Picture Day - underclassmen
Sept. 21	Park Layne Elementary Picture Day
Sept. 23	Donnelsville Picture Day
Sept. 27	Regular Board Meeting - Tecumseh High School, ACR 6:00 p.m.
Sept. 30	Staff Inservice - No School

Comments and Questions from Board Members

Mr. Priest - Blown away at the fair by the students, staff, family members, with the support shown to his family. Very proud of New Carlisle and this district and all who are involved in the fair. Hopes that everyone can keep their patience and has a good start to the school year.

Mr. Stafford - echoed Mr. Preist's comments about the fair, his son has shown hogs for years. Thanks to Denise for all the work in preparing and presenting the financial reports.

Mrs. Slagell - extended her sympathies to Deputy Loney on the loss of Deputy Yates. We are glad to have you in our district. Appreciates all the work being done on safety. Proud to be part of this district. Excited for the return to school. Looking forward to a good year.

Mrs. Scott - Tecumseh district has always done well at fair, not just success, but in the support that is shown. Safety and New Teacher Orientation and Substitute Training - other districts look to us to see how we are handling things, then want to copy what we are doing. Thanks to Deputy Loney, we are here to support you. First day of school is a huge process, wishes everyone in the district good luck. Excited to have the kids back in the buildings. CTC - Open House is Monday. Enrollment is slightly down from this point last year. Tecumseh has 114 students planning to attend CTC, second only to Springfield High School.

Ms. Martin - no comments.

PUBLIC COMMENTS

Kerry Cassell - addressed the 60% attendance for the reunification training. Lots of teachers make appointments, as she did, knowing that she won't need to get a sub. Also, the May in-service days typically have a lower turnout than others and there was a lot of teacher burn-out last year. Appreciated Brian sending information out to those who couldn't attend. Hopefully moving forward, it could be done at a different time. *Mr. Dixon replied that we are tied to when we can hold it, depending on the EPA.* Sherry Priest added that reunification should be held first part of the school year, perhaps do away with T-Tech. *Mr. Dixon went over the information at new teacher orientation.*

Regarding bus drivers and sub shortage, asked if Karen Lokai has her CDL license? *Mrs. Crew replied that she does not.*

Regarding job shadowing, maybe check with teachers, there might be a need to do job shadowing.

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Regina Jones - thank you for addressing the sub pay. Would like to see everyone in the district receive a minimum of \$15 per hour. Other districts pay more. Would like the board to look into increases.

Paula Fugate - loss of teachers and staff is a very scary period right now. You can only take so much of the kids' mouths and especially when they are older, with the cursing that is going on. Our teachers are appreciated for all they do. We have a good group at Tecumseh.

Kerry Cassell - (parent) Asked about the technology fee. Is there an option to opt out, since there are families who can afford to provide their own device? Do we get a refund when her child returns his device without any damage? The bad kids are causing every other child to have to pay a fee by destroying devices. Not fair for kids who participate in extracurriculars, they have to have all fees paid before they can participate in extracurriculars.

Regarding using the EPC for the roof, Does Todd get paid by the EPC? Who pays Todd? Is the roofing coming out of PI or General Funds? *Mr. Stafford asked about the \$30 technology fee - Mrs. Crew replied that the fee covers insurance on the devices, it won't carry over to the next year. It's not just bad kids who drop chrome books, it can happen to anyone. There is no charge to replace a screen, one time per year. This tech fee is far below what other districts are charging. Sherry Priest, what if kids can't or don't pay fees? Do they still get a device?*

EXECUTIVE SESSION

Motion by Mr. Stafford at 7:54 p.m. to recess into Executive Session to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment, and to discuss details relative to the security arrangements and emergency response protocols for the board of education.

Second by Mr. Priest.

Roll Call: Ayes, Members Stafford, Priest, Slagell, and Scott.
Nays, none. Motion carried 4-0.

The meeting reconvened at 9:21 p.m.

Adjournment

Motion by Mrs. Slagell to adjourn the meeting.

Second by Mr. Stafford.

Roll Call: Ayes, Members Slagell, Stafford, Priest, and Scott.
Nays, none. Motion carried 4-0.

Meeting adjourned at 9:21 p.m.



President



Treasurer