

Minutes of the August 13, 2019 Regular Meeting of the Tecumseh Local Board of Education

August 13, 2019

The Tecumseh Local Board of Education met in regular session on August 13, 2019 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held in the Arrow Conference Room at Tecumseh High School, 9830 W. National Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Martin, Brents, and Slagell.
Absent — Member Scarff.

Mrs. Scott led the Pledge of Allegiance.
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Mrs. Slagell and second by Mrs. Brents to approve the minutes of the July 23, 2019 meeting, as presented.

Roll Call: Ayes, Members Slagell, Brents, Martin, and Scott.
Nays, none.
Absent, Member Scarff. Motion carried 4-0.

Communications

Written Communications – None at this time.

Reports:

- Pay to participate: highest fee in Clark County; implemented in 2005 along with other cuts in an effort to reduce cost to the district of extracurriculars; a levy for new operating money has not passed since 1977, only renewals have passed; Tecumseh is the only district in Clark County not passing a new money levy since 1977; the district has overspent pay-to-participate funds received that pays salaries and mandated benefits for all sport coaches, site managers, and athletic director; a review of outstanding fees, both school fees and pay to participate, reflects that the majority of outstanding fees are pay to participate; gate receipts which pay officials, deputies, repairs, league fees, facility rentals, entry fees, supplies, awards, are a different fund than pay to participate.

Other Communications – None at this time.

Public Comments – None at this time.

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Brents and second by Ms. Martin:

Resignations

Minutes of the August 13, 2019 Regular Meeting of the Tecumseh Local Board of Education

Dan Medve, Head Custodian at Medway Elementary School. Effective December 31, 2019. Reason – Retirement.

Sara Thornsberry, ELL Paraprofessional at Donnelsville Elementary School. Effective August 5, 2019. Reason – To accept another position within the District.

Justin Hoke, Title I Aide at Park Layne Elementary School. Effective August 8, 2019. Reason – Personal.

Kathy MacAlpine, Title I Teacher at Donnelsville Elementary School. Effective August 5, 2019. Reason – To accept another position within the District.

Kasey Medve, Custodian at Tecumseh High School/Tecumseh Middle School. Effective August 9, 2019. Reason – To accept another position within the District.

Alison Deady, Title I Aide at Donnelsville Elementary School. Effective August 12, 2019. Reason – Personal.

Sarah McCabe, Child Nutrition Services at Medway Elementary School. Effective August 9, 2019. Reason – Personal.

Employment – Certified

to approve the employment of the following individuals for the 2019-2020 school year, as presented.

Andrew Tincher, Title I Teacher at Donnelsville Elementary School. Effective for the 2019-2020 school year. Class III Step 0 Salary \$39,354

Kathy MacAlpine, Part-Time Literacy Coach/Part-Time Title I Teacher for Tecumseh Local Schools. Effective for the 2019-2020 school year. Class Step Salary same as before.

Employment – Classified

to approve the employment of the following individuals for the 2019-2020 school year, as presented.

Molly Dukes, English Language Learner Paraprofessional full-time at Donnelsville Elementary School. Effective for the 2019-2020 school year. Step 0 \$12.74 per hour.

Sara Thornsberry, Title I Aide at Donnelsville Elementary School. Effective for the 2019-2020 school year. Step - same as before.

Dawn Gilliam, Title I Aide at Park Layne Elementary School. Effective for the 2019-2020 school year. Step 0 \$12.74 per hour.

Cally Jones, Title I Aide at Park Layne Elementary School. Effective for the 2019-2020 school year. Step 3 \$14.88 per hour.

Minutes of the August 13, 2019 Regular Meeting of the Tecumseh Local Board of Education

Billy Gruber, Title I Aide at Park Layne Elementary School. Effective for the 2019-2020 school year. Step 0 \$12.74 per hour.

Kasey Medve, Evening Custodian at Park Layne Elementary School. Effective August 12, 2019. Step - Same as before.

Shelia Beel, Title I Aide at Donnelsville Elementary School. Effective for the 2019-2020 school year. Step 0 Salary - \$12.74

Employment – Transfer

to approve the transfer of the following individual, as presented.

Carla Grout, transfer from Custodian at Tecumseh Middle School to Head Custodian at Donnelsville Elementary School, effective August 12, 2019. Step 16 \$20.63 per hour.

Employment of Certified Employees – Continuing Contract

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for continuing contract in accordance with the Negotiated Agreement, as listed.

Linsey Mansour

Employment – Substitute 2019-2020

to approve the individuals listed below to be employed as substitute on an as-needed basis, as presented.

Aaron Lockwood – Certified
Jessica Lawrence - Classified

Employment – Supplemental – Athletic

to approve for the 2019-2020 school year, salary as per the Negotiated Agreement.

Fall Sports Programs

Golf, Coach Volunteer Club Sport (girls)	Hank Oakes
Football, High School Assistant Coach	Tim Emberton (1/2)
Soccer, Assistant (boys)	Ryan Randenburg
Soccer, Head Coach (boys)	Jason Runner
Football, Middle School Assistant	Josh Sowder
Football, Middle School Assistant (Head)	Brian Tucker
Football, High School Freshmen	Anthony Watson

Employment – Supplemental – Miscellaneous

to approve the following individuals for the positions as listed for the 2019-2020 school year, salary as per the Negotiated Agreement.

Freshman Class Advisor	Rhonda Fox
ROTC Drill Instructor	Doug Couch
THS Fall Play	Justin Hoke

Minutes of the August 13, 2019 Regular Meeting of the Tecumseh Local Board of Education

Leave of Absence

to approve a medical leave of absence for the following individual, as presented.

Misti Hedrick, Child Nutrition Services, Tecumseh High School. Effective for the 2019-2020 school year beginning August 21, 2019 through June 5, 2020.

Roll Call: Ayes, Members Brents, Martin, Slagell, and Scott.

Nays, none.

Absent, Member Scarff. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Ms. Martin and second by Mrs. Slagell:

SOITA Membership

to approve the District's membership to SOITA for the 2019-2020 school year, as presented.

Contract with Miami Valley Child Development Center

to approve the one-year lease agreement between the Miami Valley Child Development Center and Tecumseh Local School District. The lease is for classrooms at Medway Elementary School for Head Start programs. The District approves this lease each year.

Literacy Coach

to approve the hiring of a Literacy Coach. This position will report to the Principals of Park Layne Elementary School and Donnelsville Elementary School.

Job Description

to approve the job description for the position of Literacy Coach, as presented.

Wireless Communication Allowance

to approve the wireless communication allowance of \$40.00 per month for Boyd Barger for fiscal year 2020, as per Board Policy #7530.01, as presented.

Employment – Supplemental – Resident Educator Mentors

to approve the following individuals for the position as listed for the 2019-2020 school year, as per the Negotiated Agreement.

Mentor

Stacie Hampshire
Stacie Hampshire
Stacie Hampshire
Sue Howard
Annie Huffman
Annie Huffman
Kathy Quarls
Patrice Setterfield
Patrice Setterfield

Mentee

Allison Collins
Stephanie Jenkins
Christine Prenatt
Alyssa Henderson
Meagan Wise
Miriah Whitman
Kayla Hall
Erin Roberts
Andrew Tincher

**Minutes of the August 13, 2019 Regular Meeting of the
Tecumseh Local Board of Education**

Lisa Wells	Violette Everhart
Lisa Wells	Bradi Baumann
Lisa Wells	Megan Haerr
Nicole White	Gabe Winans
Nicole White	Emilee Smith

Roll Call: Ayes, Members Martin, Slagell, Brents, and Scott.
Nays, none.
Absent, Member Scarff. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mrs. Brents and second by Ms. Martin:

Financial Reports

to review and approve the financial reports for July 2019.

Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for July 2019.

001-0000	\$160,035.51
505-9019	(\$53,889.09)
516-9019	(\$48,254.11)
516-9020	(\$77.52)
551-9019	(\$871.12)
572-9019	(\$50,576.41)
572-9919	(\$0)
587-9019	(\$0)
590-9019	(\$6,367.26)
599-9019	(\$0)
461-9019	(\$0)

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

SAA Budget for Fiscal Year 2020

None at this time.

Vacation Carryover

to approve the carryover of four (4) days of vacation for Paula Crew from the 2018-2019 contract year to the 2019-2020 contract year, as presented.

Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations, as presented.

Roll Call: Ayes, Members Brents, Martin, Slagell, and Scott.
Nays, none.

Minutes of the August 13, 2019 Regular Meeting of the Tecumseh Local Board of Education

Absent, Member Scarff. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR – INSTRUCTIONAL

None at this time.

ADOPTION OF CONSENT CALENDAR – ATHLETIC

None at this time.

ADOPTION OF CONSENT CALENDAR – POLICY

None at this time.

Further New Business

None at this time.

Planning and Discussion

None at this time.

Superintendent's Report

- Survey grade 2-5 option through Remind and on website a little of 400 responses; regarding results 80% yes, 20% no. Survey still open. Working on a document to address questions and addresses some of issues/misconceptions.
- Capital Conference – communicate attendance plans.
- Griffin memorial ball field at Park Layne Elementary – family intends to proceed.
- Free or reduced-price meals applications – there will be child nutrition staff at the open houses to help families with applications; paper copies (bilingual) would have to be provided to all students.

Assistant Superintendent's Report

- Districts met regarding county attendance with juvenile judge, magistrate and some probation officers in attendance; the group don't believe they can come up with a viable county-wide guideline, however, all are following HB410; a benefit of the meeting is that the juvenile judge and magistrate heard some of the districts' concerns.
- Transportation training was held at West Liberty Salem; attended by transportation supervisor, assistant superintendent, and a transportation employee; Homeland Security attended; looked at protecting school buses as a vulnerable part of school system; included training to look for pipe bombs and other devices; to be shared with other transportation staff at upcoming trainings.
- Bus drivers will be trained in PAX and CPI.
- Drug Take Back – October 26, 10-2:00 at the high school by the board office; the drug take back at the high school in the spring was very successful.
- Staff Alert system – up and working; each building will have 7-10 people that can lock down an individual building; there are about 6 people district-wide that can lock down the entire district.

Treasurer's Report

Minutes of the August 13, 2019 Regular Meeting of the Tecumseh Local Board of Education

- Change of trash removal from Waste Management to Rumpke – spent \$76,850 in fiscal year 2018 and \$34,034 in fiscal year 2019, a savings of almost \$42,816, recycling in the process.

Special Education Director's Report

- Getting ready for first day of school
- Have been doing CPI training for yearly refresher.
- Getting ready for new teacher training.

School Resource Officer's Report

- Transitioned to road patrol with school not in session.
- Working on starting a new program "Handle With Care" through governors office. Quick communication with a resource office any time a child is involved in a traumatic event.

Student Liaison Member's Report

None at this time.

Information Items

Open House

- August 19 Tecumseh High School Open House, 4:30-6:00 p.m.
- August 19 Tecumseh Middle School Open House, 5:30-7:00 p.m.
- August 20 Park Layne Elementary Open House, 5:00-6:30 p.m.
- August 20 Donnelsville Elementary Open House, 5:30-7:00 p.m.
- August 20 New Carlisle Elementary Open House, 6:00-7:30 p.m.

Other Dates

- August 14 Transportation Training, TMS, 8:00 a.m.
- August 14,16 New Teacher Orientation, 7:30 a.m.
- August 15 District Secretaries Meeting, ACR, 8:00 a.m.
- August 15 TMS Beginning Band Night, TMS, 5:30 p.m.
- August 19-20 Teacher Work Days
- August 19 Opening Day Staff Meeting, THS: Lifetouch – 6:30-8 a.m.;
Breakfast 7-8:00 a.m.; Program – 8:00 a.m.
- August 19 Transportation Training, ACR, 9:00 a.m.
- August 21 First Day for Students
- August 21 Kindergarten Orientation/Group Conference, 9:30 a.m. and 1:00 p.m.
- August 22 Kindergarten Orientation/Group Conference, 9:30 a.m.
- August 23 ROTC Freshman Dance, 6:00 p.m.
- September 2 Labor Day
- September 11 Board of Education Work Session, ACR, 6:00 p.m.
- September 11 2-Hour Delay Inservice
- September 12 TMS Parent-Teacher Conferences, 4:00 p.m
- September 12 Jostens Parent Night, THS, 4:30 p.m.
- September 17 Interim Reports Go Home
- September 17 NCES Parent-Teacher Conferences, 4-7:30 p.m.

Minutes of the August 13, 2019 Regular Meeting of the Tecumseh Local Board of Education

September 19 TMS Parent-Teacher Conferences, 3:30 p.m.

September 19 NCES Parent-Teacher Conferences, 3:30-6:30 p.m.

September 20 Inservice Day, No School

September 21 Active Shooter Training by Clark County Sheriff at THS, 1:00 p.m.

September 24 Board of Education Meeting, TMS, 6:00 p.m.

Comments and Questions from Board Members

- Ms. Martin – Great to see Deputy Loney back for a second year, made a huge difference in our district his first year. Thanks to administrators and staff for working hard for kids to come back to school .
- Mrs. Brents – Shared in Member Martin’s comments.
- Mrs. Slagell – Loved Freshman Orientation.
- Mrs. Scott – Asked Deputy Loney to pass along to his family thanks for sharing him with the district; keep Peter Scarff in prayers.

Public Comments

- Melissa Willardson – Yay deputy Loney
- Gifted Services
- Look into amended CPI training for subs;
- Paula Fugate – Christmas cards for veterans

EXECUTIVE SESSION

Motion by Ms. Martin at 7:56 p.m. to recess into Executive Session to discuss Personnel Matters – To consider the employment and/or discipline of a public employee.

Second by Mrs. Brents.

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.

Nays, none.

Absent, Member Scarff. Motion carried 4-0.

The meeting reconvened at 8:03 p.m.

Last Chance Agreement

Motion by Ms. Martin and second by Mrs. Brents to approve the following agreement.

The Board hereby approves the demotion of Kevin Hall from head custodian to custodian. The Board affirms its approval of the terms of the last-chance agreement between the Tecumseh Local Board of Education and Kevin Hall dated August 13, 2019, and retroactively ratifies the Superintendent’s signature on behalf of the Board.

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.

Nays, none.

Absent, Member Scarff. Motion carried 4-0.

EXECUTIVE SESSION

Motion by Mrs. Brents at 8:05 p.m. to recess into Executive Session to discuss Personnel Matters - Appointment, employment, dismissal, discipline, promotion, demotion,

**Minutes of the August 13, 2019 Regular Meeting of the
Tecumseh Local Board of Education**

compensation, and/or investigation of charges or complaints of a public employee or officials;
and Security – specialized details of security arrangements where disclosure of the matters
discussed might reveal information that could be used for the purpose of committing, or
avoiding prosecution for, a violation of the law.

Second by Mrs. Scott.

Roll Call: Ayes, Members Brents, Scott, Slagell, and Martin.

Nays, none.

Absent, Member Scarff. Motion carried 4-0.

The meeting reconvened at 8:59 p.m.

Adjournment

Motion by Ms. Martin to adjourn the meeting.

Second by Mrs. Brents.

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.

Nays, none.

Absent, Member Scarff. Motion carried 4-0.

Meeting adjourned at 8:59 p.m.



President



Treasurer

