

Minutes of the September 24, 2019 Regular Meeting of the
Tecumseh Local Board of Education

September 24, 2019

The Tecumseh Local Board of Education met in regular session on September 24, 2019 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held at Tecumseh Middle School, 10000 W. National Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Martin, Brents, and Slagell.
Absent — None.

Mrs. Scott led the Pledge of Allegiance.
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Ms. Martin and second by Mrs. Brents to approve the minutes of the August 13, 2019 and September 11, 2019 meetings, as presented.

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.
Nays, none. Motion carried 4-0.

Communications

Written Communications – New staff members were introduced.

Reports:

- Megan Wise, VoAg/STEM teacher at Tecumseh Middle School reported on classroom lessons and activities, upcoming lessons, and a science fair, and led a tour through the middle school FFA lab.

Other Communications – None at this time.

Public Comments – Paula Fugate noted she brought a red rose in memory of Peter Scarff.

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Slagell and second by Mrs. Brents:

Resignations

Kevin Hall, Custodian at Tecumseh High School. Effective August 23, 2019. Reason - Personal.

Amber Crew, Lunchroom Monitor at New Carlisle Elementary School. Effective July 25, 2019. Reason – Personal.

Employment – Certified

None at this time.

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Employments – Classified

to approve the employment of the following individuals for the 2019-2020 school year, as presented.

Greg Beasley, Custodian at Tecumseh Middle School. Effective September 16, 2019. Step 0 \$15.03 per hour.

Michael Mazzone, Custodian at Tecumseh High School. Effective September 16, 2019. Step 0 \$15.03 per hour.

Angelia Mitchell, Child Nutrition Services 2 hours at Medway Elementary School. Effective August 26, 2019. Step 2 \$14.22 per hour.

Joy Terrell, Lunchroom Monitor at New Carlisle Elementary School. Effective for the 2019-2020 school year. Step 1 \$13.52 per hour.

Employments – Substitute 2019-2020

to approve the individuals listed below to be employed as substitute on an as-needed basis, as presented.

John Betts – Certified
William Blake – Certified
Thomas Niemitalo – Certified
Deborah Korab – Certified
Michelle Chaplin – Classified
Cindy Macasek – Classified
Paul Moore – Classified
Amber Parks – Classified
Donna Whetstone – Classified
Megan Dixon - Classified

Employment – Long-Term Substitute

to approve Randy Shade to be employed as a long-term substitute for Amy Moore, 7th Grade Math Teacher at Tecumseh Middle School.

Employment – Home Instruction

to approve the employment of the following individuals for the purpose of home instruction, as needed, for specific students at the rate of \$28.05 per hour, not to exceed five (5) hours per week for any one student unless required by law.

Kari Dillman	Christie Forbes
Molly Parker	Jana Flory
Adrienne Reisinger	Sheli Randall
Rhonda Fox	Angela Greene
Amanda Wheeler	Cindy Cremeans
Andrea Weymouth	Sara Nelson

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Meagan Wise	Mallory Adams
Allison Wallace	Kayla Hall
Kristie Talley	Nichole White
Emily Berner	Elizabeth Savage
Melissa Willardson	Jane Wynn
Melissa Fogt	Bob Spyker
Callie Jones	

Employment – Supplemental – Athletic

to approve for the 2019-2020 school year, salary as per the Negotiated Agreement.

Fall Sports Programs

Soccer girls, Volunteer	Tyler Adams
Soccer girls, Volunteer	Brett Bethel
Cross Country, Volunteer	Tammy Dybvig
Volleyball 8 th Grade	Jennifer Hill
Football Cheer Middle School 8 th	Erin Jones
Football Cheer JV (1/2)	Erin Jones, Katy Wright
Competition Squad Middle School/ High School	Erin Jones
Tennis Volunteer	Karli Mulkey
Football Assistant Middle School	Bill Sams
Football Assistant Middle School (1/3)	James Swearingen, Jeremy Berezcky, Gabe Winans
Volleyball JV	Mariah Whitman
Football Assistant (1/2)	Kolby Watson
Football Varsity Cheer Advisor	Katy Wright

Employment – Supplemental – Travel 2019-2020

to approve the following employee and travel amount for the 2019-2020 school year, as presented.

Kathy MacAlpine \$300

Approve Retire/Rehire Public Meeting and Notice

to approve a public meeting on the issue of rehiring retirees on November 13, 2019 and to approve notice for publication in the newspaper, as follows.

“The Tecumseh Local School District Board of Education hereby gives public notice in accordance with Section 3309.345 of the Ohio Revised Code that Dan Medve, who is currently employed by the Board of Education as Head Custodian, will be retired and seeking re-employment with the Tecumseh Local School District in the same position following his service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on November 13, 2019 at 6:00 p.m. at the

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Tecumseh High School Arrow Conference Room, located at 9830 W. National Road, New Carlisle, Ohio 45344.”

Employment – Supplemental – Miscellaneous

to approve the following individual for the position as listed for the 2019-2020 school year, salary as per the Negotiated Agreement.

Sophomore Class Advisor Leslie Budding

Roll Call: Ayes, Members Slagell, Brents, Martin, and Scott.

Nays, none. Motion carried 4-0.

ADMINISTRATIVE

Springfield/Clark Career Tech Center Appointment

Motion by Ms. Martin and second by Mrs. Brents to amend, at the request of the Superintendent of the Springfield/Clark Career Tech Center, the appointment cycle of Tecumseh’s representative to their board. The current cycle should end December 31, 2020, not December 31, 2019.

Roll Call: Ayes, Members Martin, Brents, and Slagell.

Nays, none.

Abstained, Member Scott. Motion carried 3-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mrs. Brents and second by Mrs. Slagell:

ESC Contract

to approve a contract for services with the Clark County Educational Service Center for fiscal year 2020, as presented.

Contract with New Carlisle Community Garden

to approve the one-year lease agreement between the New Carlisle Community Garden and Tecumseh Local School District. The lease is for the site of the former Westlake Elementary School. This is the second year for this lease.

Transportation Handbook

to approve the 2019-2020 Transportation Handbook, as presented.

Job Descriptions

to approve updated job descriptions for the positions of Maintenance Supervisor and Maintenance Supervisor Assistant, as presented. Evaluations for personnel in these positions would be performed by the Assistant Superintendent.

National School Lunch Week Resolution

to adopt a resolution designating October 14-18, 2019 as National School Lunch Week, as presented.

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NATIONAL SCHOOL LUNCH WEEK RESOLUTION

WHEREAS, the National School Lunch Act was adopted in 1946 “as a measure of National security, to safeguard the health and well-being of the Nation’s children and to encourage the domestic consumption of nutritious agricultural commodities and other food”; and

WHEREAS, the National School Lunch Program has brought nutritious meals to millions of school-age children, thereby fostering their physical and intellectual development and helping to ensure that every student enters the classroom ready to learn; and

WHEREAS, wholesome, well-balanced lunches are served to over 930,000 students daily in the State of Ohio in order to promote learning and achievement by giving children the energy and stamina that they need to pay attention and participate in the classroom; and

WHEREAS, National School Lunch Week recognizes the individuals including food service professionals, school administrators, teachers, parents and many volunteers, who help ensure the success of the National School Lunch Program in more than 4,000 schools and residential child care institutions in the State of Ohio.

NOW, THEREFORE, the Tecumseh Local Board of Education does hereby designate October 14-18, 2019 as National School Lunch Week throughout the Tecumseh Local School District in recognition of the contributions of the School Lunch Program to the health and well-being of children. The Tecumseh Local Board of Education recognizes and commends the dedicated and hard-working individuals who contribute to the success of the School Lunch Program and urges all citizens to observe this week in all ways significant to its importance.

National School Bus Safety Week Resolution

to adopt a resolution designating October 21-25, 2019 as National School Bus Safety Week, as presented.

NATIONAL SCHOOL BUS SAFETY WEEK RESOLUTION

WHEREAS, National School Bus Safety Week has been adopted as a measure to safeguard the health and well-being of the Nation's children and promote active cooperation of schools, students, and parents for school bus safety; and

WHEREAS, school bus safety is an important factor in the Tecumseh Local School District; and

WHEREAS, the implementation of school bus safety procedures is essential to providing maximum security for our school children; and

WHEREAS, National School Bus Safety Week recognizes the individuals including transportation personnel, school administrators, teachers, parents, and others who help to ensure the safety of our school children;

NOW, THEREFORE, the Tecumseh Local Board of Education does hereby designate October 21-25, 2019, as School Bus Safety Week throughout the Tecumseh Local School District. The Tecumseh Local Board of Education recognizes and commends the dedicated and hardworking individuals who contribute to the safety of our school children and urges all citizens to observe this week to promote school bus safety.

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Roll Call: Ayes, Members Brents, Slagell, Martin, and Scott.
Nays, none. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Ms. Martin and second by Mrs. Brents:

Financial Reports

to review and approve the financial reports for August 2019.

Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for August 2019.

001-0000	\$294,253.96
505-9019	(\$41,059.94)
505-9020	(\$4,036.44)
516-9019	(\$18,897.59)
516-9020	(\$57,145.17)
551-9019	(\$993.00)
572-9019	(\$46,697.27)
572-9020	(\$28,579.57)
572-9920	(\$90,912.13)
587-9019	(\$0)
590-9020	(\$4,432.85)
599-9020	(\$0)
461-9020	(\$1,500.00)

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

Amend Estimated Resources

to amend estimated resources, as presented.

Permanent Appropriations

to approve a resolution for the permanent appropriations for FY20 and the corresponding 412 certificate, as presented.

SAA Budget

None at this time.

SAA Transfer of Funds

to approve the transfer of \$2,000 to the THS Yearbook Account (200-9851) from the THS Student Council Account (200-9101). The funds are from the old Newspaper Account that was closed into the Student Council account last year.

Transportation – Payment in Lieu of

to approve payment in lieu of transportation for the 2019-2020 school year, as presented.

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Olivia & Drew Scanlan – Montessori School of Dayton - \$250.00

OSBA Overnight Stay

to approve the overnight stay of the Treasurer at the OSBA Capital Conference November 10-12, 2019.

Approval of "Tournament Only" Positions

to approve the following rates based on the OHSAA Tournament policies requiring individuals be paid through district payroll. These are "Tournament Only" positions and will be filled at the stated rates at the discretion of the high school Athletic Director. These positions may not be filled in time to get them board approved prior to a tournament taking place.

Tournament Site Manager - \$30
Ticket Takers/Sellers - \$30
Team Door - \$30
Public Announcers - \$30
Scoreboard Operators/Clock - \$30
Statisticians - \$30
Trainer - \$40
Manager - \$60
Site Manager - \$30

Donations

to accept the following donations made to Tecumseh Local Schools.

Elementary Art Supplies Austin Pearson \$85.00

Complimentary Passes

to approve the following resolution, as presented.

COMPLIMENTARY PASSES

WHEREAS, in accordance with state law, the Board of Education offers certain benefits to our employees; and

WHEREAS, the Board of Education offers certain benefits to the community residents and other individuals; and

WHEREAS, the District and community benefit through the presence of district faculty, staff and others identified in this resolution at school-sponsored athletic and cultural events;

NOW, THEREFORE, BE IT RESOLVED by the Tecumseh Local School District Board of Education as follows:

The Board of Education provides complimentary passes and waives payment of any entry fee to the events listed below for all full-time and part-time employees, Board of Education members, District Golden Age Club members, current municipal officials, current fire/police/safety officials, district coaches and their immediate family members,

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local media, retired teachers, event workers, league pass holders, college coaches, athletic program sponsors and special event participants for the 2019-2020 school year.

Complimentary passes/payment waiver applies to the following district events: high school and middle school sporting events.

IT IS FOUND AND DETERMINED that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this board, and all deliberations of this board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.
Nays, none. Motion carried 4-0.

INSTRUCTIONAL

Out-of-State/Overnight Field Trip

Motion by Mrs. Slagell and second by Ms. Martin to approve the following out-of-state and/or overnight field trip, as presented.

National FFA Convention: Teachers Todd Vehorn and Meagan Wise, and twelve (12) FFA students; October 30 through November 1, 2019 in Indianapolis; travel arrangements with Buckeye Charters; Tecumseh staff and students will be traveling with representatives from Northwestern Local, Greenon Local, and Northeastern Local.

Roll Call: Ayes, Members Slagell, Martin, Brents, and Scott.
Nays, none. Motion carried 4-0.

ATHLETIC

None at this time.

POLICY

Policy Approval

Motion by Ms. Martin and second by Mrs. Brents to approve the following policy, as presented.

Policy
2413 Career Advising

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.
Nays, none. Motion carried 4-0.

Policy Review

The board reviewed the following policies, as presented.

Policy
2431 Interscholastic Athletics

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5460 Graduation Requirements

Further New Business

None at this time.

Planning and Discussion

None at this time.

REPORTS

Superintendent:

- Student Wellness and Success – Discussed the mental health bill passed by the state of Ohio with funding for two years (not guaranteed for a third year); discussed plan for use of the funds, including hiring counselors and therapists, mental health training, partnering with Family and Youth Initiatives; mental health committee will continue to evaluate and plan for additional use of funds.
- Pay to Participate – Discussed results of collecting fees based on new policy. Only one person now has fees outstanding this school year. Increase of 35% of fees paid over the same time last year.
- Reminder of Heritage of Flight Festival – Tecumseh Local to have a float.

Assistant Superintendent:

- A summary of the Clark County Sheriff's Department Active Shooter Training event held at Tecumseh High School was shared.

Treasurer:

- Information regarding breakfast and lunch charges at other Clark County districts was shared with the board.
- Communication regarding the upcoming levies is being shared in the community.

Special Education Director:

- Middle School is working toward more inclusion for special education students. The goal in the district is toward raising the amount of time students are in general education classes.
- Gifted identification and services have increased.

School Resource Officer:

- Drug Take Back October 26, 2019. Last year's was a huge success.
- Seat belt check at the high school - October 26, 2019.
- Active Shooter Training was a huge success and a lot was learned.
- Five citations have been issued for passing violations by other drivers against school buses. Working on a video to address school bus safety and awareness.
- Homecoming – there will be five deputies for the extra crowd.

Student Liaison:

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Jaden Macik was welcomed by Mrs. Scott.

Tecumseh Education Association:

- Stated that would like to see a K-2, a K-3 building, and a 4-5 building. Mrs. Crew requested that discussion be initiated with her prior to presenting to the board.
- Appreciated approval of the MOU for College Credit Plus.
- Expressed pleasure with Pride Period at the high school.
- Shared eligibility requirements at other county districts.
- Discussed staff concerns of where they would work if buildings switch to 2-5.

Information Items

September 28 Homecoming Dance, THS, 8:00 p.m.
September 30 Board of Education Joint Meeting, ACR, 6:30 p.m.
October 2 & 3 First Grade Classes to Ohio Caverns
October 3 Wellness Action Team Meeting, ACR, 5:00 p.m.
October 4 Inservice Day, No School
October 4 Heritage of Flight Car Show
October 5 & 6 Heritage of Flight Festival
October 7 Mental Health Committee Meeting, ACR, 12:30 p.m.
October 7 Elementary PTO Meeting, TMS, 7:00 p.m.
October 8 District Culture Playbook Meeting, ACR, 1:00 p.m.
October 9 2-Hour Delay Inservice
October 10 PL Fall Picture Day
October 13 THS Choir Concert, THS, 3:00 p.m.
October 15 PL Parent-Teacher Conferences, PL, 4:00-7:30 p.m.
October 16 TMS Fall Picture Day
October 17 PL Parent-Teacher Conferences, PL, 3:30-6:30 p.m.
October 18 End 1st Grading Period
October 22 Board of Education Regular Meeting, PL, 6:00 p.m.

Comments and Questions from Board Members

- Mrs. Slagell – Pride Period and Activity Period is great. False alarm in band room, notify everyone of the all-clear to let them know.
- Mrs. Brents – None at this time.
- Ms. Martin – Thoughtful flower from Paula Fugate for Peter.
- Mrs. Scott – Attended active shooter training; CTC updates – B overall on grade card; CTC enrollment is down about 40 students.

Public Comments

- Paula Fugate – shared menus from other districts with the board and concerns about some menu items.

EXECUTIVE SESSION

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Motion by Ms. Martin at 8:01 p.m. to recess into Executive Session to discuss Personnel Matters – To consider the employment and/or discipline of a public employee and Security – Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

Second by Mrs. Brents.

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.
Nays, none. Motion carried 4-0.

The meeting reconvened at 8:58 p.m.

Exception to Board Policy

Motion by Ms. Martin and second by Mrs. Slagell to make an exception to Board Policy 0145 with respect to seeking qualified applicants from the community to fill a vacancy on this Board, for the reason that the appointment is for only about 3 months and a qualified candidate is available; and to appoint Mr. John Priest to fill the short-term vacancy, given that he has expressed interest, initiative, and leadership, and he will be an elected member of this Board in January 2020.

Roll Call: Ayes, Members Martin, Slagell, Brents, and Scott.
Nays, none. Motion carried 4-0.

Adjournment

Motion by Ms. Martin to adjourn the meeting.
Second by Mrs. Brents.

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.
Nays, none. Motion carried 4-0.

Meeting adjourned at 9:01 p.m.



President



Treasurer

