

Minutes of the October 22, 2019 Regular Meeting of the  
Tecumseh Local Board of Education

**October 22, 2019**

The Tecumseh Local Board of Education met in regular session on October 22, 2019 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:01 p.m. The meeting was held at Park Layne Elementary School, 12355 Dille Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Martin, Brents, and Slagell.  
Absent — None.

Oath of Office

Treasurer Denise Robinson administered the Oath of Office to newly appointed Board Member Mr. John Priest.

Roll Call: Present — Members Scott, Martin, Brents, Slagell, and Priest.  
Absent — None.

Mrs. Scott led the Pledge of Allegiance.  
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Mrs. Brents and second by Ms. Martin to approve the minutes of the September 24, 2019 and September 30, 2019 meetings, as presented.

Roll Call: Ayes, Members Brents, Martin, Priest, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

**Communications**

Written Communications – None at this time.

Reports:

- Karyl Strader, Park Layne Elementary School Principal reported on the Heggerty Phonemic Awareness Program. Teachers Jennifer Hughes and Bridget Adkins and Park Layne Elementary students demonstrated lessons that are used. This is the second year this program has been used. The lessons are done ten minutes each day and will help to improve reading and writing skills.

Other Communications:

- Retire/Rehire Public Hearing and Notice, Dan Medve, November 13, 2019, 6:00 p.m.; public notice published in the Springfield News-Sun September 29, 2019.

Public Comments – None at this time.

**Old Business**

There was no old business.

**New Business**

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Ms. Martin and second by Mrs. Slagell:

# Minutes of the October 22, 2019 Regular Meeting of the Tecumseh Local Board of Education

## Resignations

None.

## Employments – Certified

to approve the employment of the following individuals for the 2019-2020 school year, as presented.

Jenna Wenning, Elementary Guidance Counselor at Park Layne Elementary School.  
Effective October 21, 2019. Step 0 Salary \$31,042.

Krystyna Noaks, Elementary Guidance Counselor at Donnelville Elementary School.  
Effective To Be Determined. Step 0 Salary \$28,823.

## Employments – Classified

to approve the employment of the following individuals for the 2019-2020 school year, as presented.

Shirley Fuschino, School Nurse part-time (3.5 hours per day, Monday through Thursday) at Medway Elementary School to medically support preschool students. Effective October 17, 2019. \$21.39 per hour.

## Employments – Substitute 2019-2020

to approve the individuals listed below to be employed as substitute on an as-needed basis, as presented.

Janice Clark – Certified  
Billie Wells - Classified

Roll Call: Ayes, Members Martin, Slagell, Brents, Priest, and Scott.  
Nays, none. Motion carried 5-0.

## Employments – Supplemental – Athletic

Motion by Mrs. Slagell to approve for the 2019-2020 school year, salary as per the Negotiated Agreement.

### Winter Sports

Basketball Boys Head Coach	Roger Culbertson
Basketball Boys Assistant to Head Coach	Dan Vaughan
Basketball JV Boys Assistant	Kyle Leathley
Basketball Freshmen (1/2)	Gabe Winans, Jimmy Berner
Basketball Girls Assistant to Head Coach	Miranda Mougey
Basketball JV Girls Assistant	Lyndsey Clark
Cheerleading JV & Varsity	Dianna Accurso
Swimming Head Coach	Tom Stafford
Swimming Volunteer	Hannah Peck
Bowling Girls Head Coach	Angie Davenport

Minutes of the October 22, 2019 Regular Meeting of the  
Tecumseh Local Board of Education

Wrestling Head Coach	Corey Mollette
Cheer 7 <sup>th</sup> and 8 <sup>th</sup> Grade	Erin Jones
Basketball Girls 8 <sup>th</sup> Grade	Ceslie Shellhaas
Wrestling Middle School Assistant	Anthony Watson
Wrestling Middle School Assistant	Bill Sams
Wrestling Middle School Volunteer	Jeremy Berezcky

Winter Sports Positions Still Open

Bowling Boys Head Coach  
Wrestling Assistant to Head Coach  
Wrestling Assistant  
Basketball Boys 7<sup>th</sup> Grade  
Basketball Boys 8<sup>th</sup> Grade  
Basketball Girls 7<sup>th</sup> Grade  
Wrestling Middle School Volunteer

Seconded by Mrs. Brents.

Roll Call: Ayes, Members Slagell, Brents, Priest, and Scott.

Nays, none.

Abstained, Member Martin. Motion carried 4-0.

ADMINISTRATIVE

Snow Removal Agreement

Motion by Mrs. Brents to approve a contract with Stevenson Utilities Construction, LLC of Springfield, Ohio, for the removal of snow and treatment of ice for Tecumseh Local Schools. Since the district does not have the proper equipment for this type of work, it is recommended that the board approve the contract for the 2019-2020 school year. The cost is \$3,150 per clearing of all school building locations, including the board office and bus garage.

Seconded by Ms. Martin.

Roll Call: Ayes, Members Brents, Martin, Priest, Slagell, and Scott.

Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mr. Priest and second by Mrs. Scott:

Financial Reports

to review and approve the financial reports for September 2019.

Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for September 2019.

001-0000	\$128,862.66
505-9020	(\$8,786.31)
516-9020	(\$50,258.89)

## Minutes of the October 22, 2019 Regular Meeting of the Tecumseh Local Board of Education

551-9020 (\$151.80)  
572-9020 (\$49,136.09)  
572-9920 (\$3,000.00)  
587-9020 (\$0)  
590-9020 (\$7,529.57)  
599-9020 (\$10,000.00)  
461-9020 (\$0)

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

Amend Estimated Resources and Appropriations  
to amend estimated resources, as presented.

SAA Budget for Fiscal Year 2020  
None.

Disposal/Donation of Pretzel Warmers  
to approve the disposal and donation of two pretzel warmers that are no longer being used and are housed in a storage area at Medway Elementary. Stacy Reynolds, Food Service Director, would like to donate one to our athletic department and one to a baseball/softball association in our district.

Disposal/Sale of Old Band Instruments  
to approve the disposal and sale of the list of band instruments provided by Melissa Willardson, Band Director, as presented.

Master Electric Energy Agreement with Power4Schools  
to approve the resolution between Tecumseh Local School District and Power4Schools. This agreement extends our current contract from January 1, 2020 to December 31, 2021. This agreement is for all of our school buildings who have Ohio Edison as their electricity provider (Tecumseh Middle School, Tecumseh High School, Donnelsville, and Medway).

Roll Call: Ayes, Members Priest, Scott, Brents, Martin, and Slagell.  
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – INSTRUCTIONAL  
Motion by Ms. Martin and second by Mrs. Brents:

Out-of-State/Overnight Field Trip  
to approve the following out-of-state and/or overnight field trip, as presented.

McDowell Drill Meet, Erie, Pennsylvania, November 9-10, 2019. Tecumseh High School AFJROTC Instructor Major Couch and the “Arrowhead” Drill Team. Out-of-state overnight field trip.

Out-of-State/Overnight Field Trip

## Minutes of the October 22, 2019 Regular Meeting of the Tecumseh Local Board of Education

to approve the following out-of-state and/or overnight field trip requested by Tecumseh High School foreign language teacher Violette Everhart, as presented.

Europe (France and Spain), June 2020 (12 days) - trip planning with EF Tours; 12 people required, several participants are confirmed, plans will not be finalized until 12 are confirmed; cost is \$4,854 per student, \$5,454 per adult, includes flights, transportation, hotels, museums, breakfast and dinner; fundraisers are an option to help with cost; an EF tour guide will accompany the group at all times; hotels at least 3 stars, with students sharing rooms, adults get their own rooms. Out-of-state overnight field trip.

Roll Call: Ayes, Members, Martin, Brents, Priest, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

### ATHLETIC

None.

### POLICY

#### Policy Approval

Motion by Ms. Martin and second by Mr. Priest to approve the following policies with the exception of Policy 2431 (which was tabled for further discussion and revision for future vote).

#### Policy

2431	Interscholastic Athletics (tabled)
5460	Graduation Requirements
6320	Purchasing and Bidding

Roll Call: Ayes, Members Martin, Priest, Brents, Slagell, and Scott.  
Nays, none. Motion carried 5-0.

### **Further New Business**

None at this time.

### **Planning and Discussion**

None at this time.

### **REPORTS**

#### Superintendent:

- Student Wellness and Success – We have obtained one mental health therapist to serve middle school and high school and one therapist to serve the elementary level.
- Julie Driskill with FYI is serving the whole district on a full-time basis. She is working on recruiting mentors with a goal of 50 mentors. Ten mentors are currently working. Others are scheduled for six-hour training.
- Mental health first aid training scheduled for November 7 and 8, 2019. These trainings will be free because of a grant that was obtained.

## Minutes of the October 22, 2019 Regular Meeting of the Tecumseh Local Board of Education

- Other trainings are being scheduled throughout the school year, and we are also looking at physical wellbeing.
- Bethel inquired about the former Park Layne Elementary site. A licensed appraiser has been contacted regarding having it appraised.
- Pay to participate fees have all been paid except for two waivers.
- A photo of the board members will be taken at the next meeting for the website.
- Grade 2-5 building option – Transportation information was shared regarding division of residences between New Carlisle and Donnelsville Elementary buildings. Open enrollment requests will be monitored to prevent high class numbers. Further information will be provided at the November 13, 2019 meeting.

### Assistant Superintendent:

- Olive Branch School Preservation Society – Attended historical sign unveiling on October 19. About 150 people attended. A tour was provided for the Class of 1969 prior to the ceremony. Donations received as a result of the event were \$4,000 and could go higher.
- The baseball field in memory of Colin Griffin was deemed unfeasible due to drainage at the Park Layne site. Colin's father Robert Griffin would like to consider the New Carlisle site and will attend the November 13, 2019 board meeting to present information.
- Mr. Gehret will be attending the overnight FFA trip as a hallway night monitor.

### Treasurer:

- Mrs. Robinson presented reports of fees from last year, from July through September 30, and reviewed the comparison between the two years.
- A rebate of approximately 88% of calendar year 2017 premium was received from Workers Comp.
- November 26 will be the five-year forecast.
- Medicaid Revenue – The fiscal year '18 audit was recently held. There were some reporting problems previously. The data has been reported and the corresponding Medicaid reimbursement for the outstanding reporting will be recognized in the reimbursement this year.
- A card was received from State Teachers Retirement System congratulating Tecumseh for accurate and timely reporting of estimated annual payroll for the 2019-20 fiscal year. This was due to the efforts of Stella Sargent, Payroll Officer, and Treasurer Denise Robinson.

### Special Education Director:

- A site visit was done by OMEC for the migrant program for fall.
- Working hard on January Inservice Day.

### School Resource Officer:

- This Saturday is the Drug Take Back at Tecumseh High School, 10-2:00 p.m.
- Shop with a Cop December 14, 9-11 at Walmart on Tuttle.
- Mr. John Priest gathered donations through his work and bought bikes to donate. They were delivered to the high school and work is being done to get them to families with the help of Boyd Barger.

## Minutes of the October 22, 2019 Regular Meeting of the Tecumseh Local Board of Education

- Handle with Care Program - A representative with the program will be at Tecumseh to meet with the mental health professionals. Tecumseh will be the first district this far north in the state to be accredited in this program when the process is complete.

### Student Liaison:

- Congratulations to Ben Slagell and Hannah Suver who were King and Queen.
- Currently having the Arrowthon fundraiser for Dayton Children's Medical Center with a goal to raise \$5,000.
- Girls soccer won CBC.
- Kylee Mastin has made it to districts.
- ROTC has recently held the festival, Heritage of Flight, and the Apple Butter Festival; the haunted house is coming up.
- FFA has been judging soil and has been holding the fruit sale.

### Information Items

October 24	ROTC Haunted House/Party
October 25	TMS Halloween Dance, 6:00 p.m.
October 25	New Carlisle Elementary Halloween Parties
October 26	Marching Band Showcase
October 29	Grade Cards Go Home
October 31	Park Layne Elementary Fall Parade and Parties, 1:45 p.m.
November 1	ROTC Dodgeball Tournament, 5:00 p.m.
November 1	Donnelsville Elementary Halloween Parties, 1:45 p.m.
November 3	Daylight Savings Time Ends, 2:00 a.m.
November 4	Elementary PTO Meeting, 7:00 p.m.
November 5	Election Day, No School
November 8	Arrowthon Carnival & Dance
November 11	Veterans Day Programs
November 12	Interims Go Home
November 13	Board Work Sessions, ACR, 6:00 p.m.
November 13	2-Hour Delay, Staff Inservice
November 15&16	THS Fall Play, 6:00 p.m.
November 23-26	TMS 8th Grade Washington D.C. Trip
November 26	Board Meeting Regular, ACR, 6:00 p.m.
November 27	Conference Make-up, No School
November 28-29	Thanksgiving Day, No School

### Comments and Questions from Board Members

- Mrs. Slagell – Enjoyed the Heritage of Flight parade. Health & Wellness dollars - she received 10-12 forwarded articles and links that contain suggestions for things that we already do.
- Mrs. Brents – Nothing at this time.
- Ms. Martin – Welcome John Priest. Would like to do new board refresher training for herself as well as John. Asked for update regarding recruiting ROTC Instructor. Appreciated help from ROTC students at the 5K.

## Minutes of the October 22, 2019 Regular Meeting of the Tecumseh Local Board of Education

- Mrs. Scott – CTC enrollment is down 40 students, and down compared to last year. Students indicate they miss their friends from their home school. The parade was fun. Olive Branch Open House was fun to see. Capital Conference – November 10-12; the Dental Assistant program from CTC will be at Capital Conference to present on November 11; CTC Cosmetology program will be there to present on November 12.
- Mr. Priest – Nothing at this time.

### **Tecumseh Education Association**

- Mrs. Cassell welcomed Mr. Priest. Questioned interims date. Shared concerns that policy updates that affect certified staff aren't posted yet. Noted the building move is at the forefront in everyone's mind. From a parent/community member Mrs. Cassell asked if we have looked at student athlete drug testing and gave examples of other districts' doing this.

### **Public Comments**

- Paula Fugate - We need a minimum of 10 mentors as soon as possible.

### **EXECUTIVE SESSION**

Motion by Ms. Martin at 8:22 p.m. to recess into Executive Session to discuss Personnel Matters – To consider the employment and/or discipline of a public employee; Security – Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law; and Labor Negotiations – Preparing for.

Second by Mrs. Slagell.

Roll Call: Ayes, Members Martin, Slagell, Brents, Priest, and Scott.

Nays, none. Motion carried 5-0.

The meeting reconvened at 8:50 p.m.

### **Adjournment**

Motion by Mrs. Brents to adjourn the meeting.

Second by Mrs. Slagell.

Roll Call: Ayes, Members Brents, Slagell, Martin, Priest, and Scott.

Nays, none. Motion carried 5-0.

Meeting adjourned at 8:50 p.m.

  
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President

  
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Treasurer