

Minutes of the October 27, 2020 Regular Meeting of the Tecumseh Local Board of Education

October 27, 2020

The Tecumseh Local Board of Education met in regular session on October 27, 2020 with Board President Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held in the Auditorium at Tecumseh High School, 9830 W. National Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Slagell, Brents, Martin, and Priest.
Absent — None.

Mrs. Scott led the Pledge of Allegiance.
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Mr. Priest and second by Ms. Martin to approve the minutes of the September 22, 2020 and October 6, 2020 meetings, as presented.

Roll Call: Ayes, Members Priest, Martin, Brents, Slagell, and Scott.
Nays, none. Motion carried 5-0.

Communications

Written Communications – None at this time.

Other Communications – None at this time.

Reports:

Paula Crew:

- Clark County has been on COVID-19 alert level 3 which prompted a change for Tecumseh to Plan B Blended Learning. But we are now on watch for level 4. Districts are required to keep a dashboard on the website, which is updated daily. Charlie Patterson, Clark County Health Commissioner is the authority for Clark County. If Clark County goes to level 4, he would recommend moving to the next restrictive level; for Tecumseh this would be Level C remote learning. The District may also be able to consider moving only buildings with a high number of cases to the next level. Mr. Patterson has asked that we not move on spring activities (musical, sports, etc.) at this time.
- Third grade testing is going on this week in paper/pencil version. Students learning remotely will come in Wednesday, and transportation will be provided.

Public Comments:

- Kerry Cassell shared concerns about missing out on spring activities again.
- Heather – Asked a question for COVID-19 dashboard clarification.
- Matthew Mills has a kindergartener and a 2nd grader. He is fortunate to be able to work at home at this time, but he worries about other families who don't have circumstances to allow this. Clark County had zero deaths in the 0-19 age group while Ohio has had only 2 deaths in this age group state-wide. He questioned what Tecumseh must see to bring children back to school when one district can come back and another one can't.
(Superintendent Paula Crew responded: our guidance comes from the Clark County Health Commission which Tecumseh must follow.) (Board President Corinne Scott shared

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many of the various circumstances that need to be considered when deciding which plan the district should use.)

- Janice Lowe has 4 students in the district, high school, middle school, and elementary. She noted a friend whose child is currently in quarantine and the CDC told them he did not have to quarantine but the school nurse said he does. *(Superintendent Paula Crew replied: Clark County Combined Health has authority over the CDC for local guidelines, and each case is to be evaluated for its particular set of circumstances to determine what action needs to be taken. Board President Corinne Scott affirmed Mrs. Crew's response.)*
- Megan Cuy-Castellanos – Inquired what specific reason caused Tecumseh to change plans on short notice to Plan B? *(Superintendent Paula Crew responded: Mr. Patterson shared a higher number of positive cases in New Carlisle/Medway than in other districts and recommended a hybrid plan rather than all students back in school.)*

Old Business

None at this time.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mr. Priest and second by Mrs. Brents:

Resignations

Andrea Herren, Title I Aide at New Carlisle Elementary School. Effective October 16, 2020. Reason – To accept another position within the District.

Employment – Certified

to approve the employment of the following individuals for the 2020-2021 school year, as presented.

Andrea Herren, Elementary Virtual Teacher One Year at Donnelsville Elementary School. Effective October 19, 2020. Step I-0. Salary 140/184 days - \$27,471.

Katelyn York, Elementary Virtual Teacher One Year at Donnelsville Elementary School. Effective October 14, 2020. Class III-0. Salary 143/184 days - \$30,585.

Employment – Classified

to approve the employment of the following individuals for the 2020-2021 school year, as presented.

Tyler Holt, Evening Custodian at New Carlisle Elementary School. Effective October 13, 2020. Step 0. \$15.03 per hour.

Janet Kibler, Lunchroom Monitor at New Carlisle Elementary School. Effective October 19, 2020. Step 0. \$12.74 per hour.

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Gary McBride, Evening Custodian at Park Layne Elementary School. Effective October 19, 2020. Step 0. \$15.03 per hour.

Dawn McConnaughey, Paraprofessional at New Carlisle Elementary School. Effective October 19, 2020. Step 0. \$12.74 per hour.

Haley Smith, Title I Aide at New Carlisle Elementary School. Effective November 2, 2020. Step 0. \$12.74 per hour.

Kathleen Warner, Child Nutrition 3 Hours at Park Layne Elementary School. Effective October 15, 2020. Step 0. \$12.74 per hour.

Violet Whalen, Latchkey Aide at New Carlisle Elementary School. Effective October 15, 2020. Step 0. \$12.74 per hour.

Employment – Substitute 2020-2021

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2020-2021 school year, as presented.

Brittany Smith - Certified - pending licensure

Stacey Harrison - Classified (Bus Driver) - pending background check

Kevin Parrish - Classified (Bus Driver) - pending background check

Employment – Supplemental – Athletic

to approve for the 2020-2021 school year, salary as per the Negotiated Agreement.

Winter Sports

Head Varsity Boy's Basketball (1)	Roger Culbertson
Assistant to the Head Varsity Boy's Basketball (1)	Dan Vaughan
Assistant Varsity Boy's Basketball (1)	Kyle Leathley
Freshman Boy's Basketball (1)	Jimmy Berner
Head Varsity Girl's Basketball (1)	Chasity Russell
Assistant to the Head Varsity Coach Girl's Basketball (1)	Miranda Mougey
Head Varsity Girl's Bowling (1)	Angie Davenport
Varsity Basketball Cheer (1)	Dianna Accurso
Cheerleader Sponsor Junior Varsity Basketball (1)	Dianna Accurso
Middle School Girl's Basketball 8th Grade (1)	Ceslie Shellhaas
Middle School Boy's Basketball 8th Grade (1)	Gabe Winans
Cheerleader Sponsor Middle School Basketball 8th Grade (1)	Erin Jones
Cheerleader Sponsor Middle School Basketball 7th Grade (1)	Erin Jones

Winter Sports Positions Still Open

Assistant Varsity Girl's Basketball (1)

Head Varsity Swimming (1)

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- Head Varsity Boy's Bowling (1)
- Middle School Girl's Basketball 7th Grade (1)
- Middle School Boy's Basketball 7th Grade (1)

Employment – Home Instruction 2020-2021

to employ the following individual for the purpose of home instruction, as needed, for specific students at the rate of \$28.05 per hour. Home instruction services will not exceed 5 hours per week for any one student unless required by law.

Stacy Blackburn

Employments – Resident Educator

to approve the following individuals for the position as listed for the 2020-2021 school year, as per the Negotiated Agreement.

Mentor

Stacy Hampshire

Mentee

Katelyn York

Roll Call: Ayes, Members Priest, Brents, Martin, Slagell, and Scott.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Ms. Martin and second by Mr. Priest:

Set Organizational Meeting and Regular January Board Meeting

to set January 5, 2021 at 5:00 p.m. at the Tecumseh High School Auditorium for the organizational meeting; in addition, the Board set January 5, 2021 for the regular January meeting to immediately follow the organizational meeting. The Board will discuss, at the organizational meeting, setting all regular meetings for 2021.

Set Budget Hearing

to hold a public budget hearing during the Organizational Meeting on January 5, 2021 at 4:45 p.m.

Membership in OSBA

to approve membership fees for the Ohio School Boards Association for 2021, as presented. Membership for 2020, including subscription fees, was \$6,836.

Snow Removal Agreement

to approve a contract with Stevenson Utilities Construction, LLC of Springfield, Ohio, for the removal of snow and treatment of ice for Tecumseh Local Schools. Since the district does not have the proper equipment for this type of work, it is recommended that the board approve the contract for the 2020-2021 school year. The cost is \$3,150 per clearing of all school building locations, including the board office and bus garage.

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Contract – Waibel

to approve a contract with Waibel Energy Systems to provide monitoring services for the ventilation systems throughout the District to provide a healthier environment – cost \$6,170. It also provides upgrading to and maintaining the latest revision on Tridium N4 software – cost \$3,800. This service agreement ends on July 31, 2021.

Swank Movie Licensing, USA

to approve using Swank Movie Licensing, USA for public performance site licenses for all buildings. The cost is \$2,292. This is the same as the prior year. The District has been using this company since 2009.

Roll Call: Ayes, Members Martin, Priest, Brents, Slagell, and Scott.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mrs. Slagell and second by Mrs. Brents:

Financial Reports

to review and approve the financial reports for September 2020.

Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for September 30, 2020.

001-0000	\$274,697.39
505-9021	(\$9,675.10)
507-9020	(\$29,658.53)
516-9021	(\$90,228.19)
536-9021	\$0
551-9021	\$0
572-9021	(\$45,141.84)
572-9921	\$70,980.40)
587-9021	\$0
590-9021	(\$9,013.33)
599-9021	(\$20,000)
461-9021	\$0

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations, as presented.

Renewal Agreement to the Master Electric Energy Agreement with Power4Schools

to approve the following resolution between Tecumseh Local School District and Power4Schools. This renewal agreement extends our current contract from January 1, 2022 to December 31, 2023. This renewal includes a reduction in the price of the kilowatt hour from

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\$0.03194 to \$0.03129 as of January 1, 2021. This agreement is for all of our school buildings who have Ohio Edison as their electricity provider (Tecumseh Middle School, Tecumseh High School, Donnelsville, and Medway).

Donations

to accept the following donations made to Tecumseh Local Schools.

Tecumseh Football	Thomas Voris	\$100.00
Tecumseh AFJROTC*	James Rees	\$100.00
Tecumseh AFJROTC*	Lowell McGlothin	\$200.00
Tecumseh AFJROTC*	Walter Wardley	\$100.00
Tecumseh AFJROTC*	Jeffrey Eggleston	\$100.00
Tecumseh AFJROTC*	Gary Maxton	\$100.00
Tecumseh AFJROTC*	Scott Griffith	\$100.00

**AFJROTC will purchase masks with these funds.*

Recycle Textbooks

to allow the list of outdated textbooks to be recycled by Tecumseh Middle School, as presented.

Disposal of Library Books

to accept the disposal list of library books as prepared by Rachel Brown, School Library Media Specialist.

The following Roll Call is based on removing from Consent Agenda-Financial Item N Contract with McGohan Brabender to be voted on separately and tabling Item O Position Bond/Faithful Performance Bond for a future meeting.

Roll Call: Ayes, Members Slagell, Brents, Martin, Priest, and Scott.
Nays, none. Motion carried 5-0.

Agenda Item N Contract with McGohan Brabender was removed from Consent Agenda-Financial and voted on separately, as follows:

Contract with McGohan Brabender

Motion by Mr. Priest and second by Ms. Martin to approve the following agreement with McGohan Brabender, Inc for brokerage and consulting services for our insurance plans. This agreement would include them working with the EPC (our consortium) on our behalf, as well as helping the District develop an insurance committee to ascertain the needs of all district employees. They will also provide communications to district staff on all relevant insurance topics. The agreement would be for one year, beginning the date the contract is signed.

Roll Call: Ayes, Member Scott.
Nays, Members Priest, Martin, Brents, and Slagell.
Motion not carried 1-4.

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Position Bond/Faithful Performance Bond

After being removed from Consent Agenda-Financial, this item was tabled by the Board until next month.

INSTRUCTIONAL

None.

ATHLETIC

None.

POLICY

Motion by Ms. Martin and second by Mrs. Brents:

Policy Adoption

to adopt Policy 3220 Standards-Based Teacher Evaluation in accordance with state law, but such policy may be amended in consultation with teachers since implementation of OTES 2.0 will not take effective until the 2021-2022 school year.

Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.
Nays, none. Motion carried 5-0.

Policy Review

The Board reviewed the following policies, as presented.

1520	Employment of Administrators
1530	Evaluation of Principals and Other Administrators
2270	Religion in the Curriculum
3124	Employment Contract
5200	Attendance
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5611	Due Process Rights
6144	Investments
6152	Student Fees, Fines, and Charges
6152.01	Waiver of School Fees for Instructional Materials
6325	Procurement - Federal Grants/Funds
6424	Procurement Cards
8800	Religious/Patriotic Ceremonies and Observances

Further New Business

None at this time.

Planning and Discussion

None at this time.

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Reports

None at this time.

Information Items

Oct. 28	2-Hour Delay Staff Inservice
Nov. 3	Election Day - No School
Nov. 9	Parent Conferences - NC
Nov. 10	BOE Work Session
Nov. 11	Parent Conferences - NC
Nov. 11	Veterans Day
Nov. 17	Interims Go Home
Nov. 17	BOE Regular Meeting

Comments and Questions from Board Members

- Ms. Martin – Wonders if we need a more regular open forum and discussion.
- Mrs. Scott – CTC enrollment for October is 653 students; this time last year it was 651. Tecumseh has the largest representation at CTC now. Classes are on computer, labs are at CTC; this will continue for the remainder of the semester. She commented, again, on the frustration we all feel. Thank you to all the staff and teachers for thinking outside the box, being flexible, and being patient. She appreciates the discussion presented.
- Mrs. Slagell – Mentioned she is really glad her kids were in school this week. She is really impressed by what the teachers and administrators have done making the best of a hard situation. She has received a large quantity of emails. She commented on a raise that was approved for the Superintendent and Treasurer in February and clarified for public record the raise was a 3.25% alignment to match teachers and Negotiated Agreement.
- Mrs. Brents – Nothing at this time.
- Mr. Priest – Thanks for the teachers and parents trying to get through this and their hard work. He was happy for the teachers and the kids to be in the buildings. We are trying to make it as safe as possible. The hard work is noticed.

Public Comments

- Kerry Cassell, TEA – Thank you to the PTO for water bottles in the elementary buildings. Inquired regarding the Superintendent and Treasurer raise - does the administrative team automatically get what is in the negotiated contract? (*Board members responded that certified staff, the administrative team and classified staff get what is in the Negotiated Agreement, except the Superintendent and Treasurer.*) She noted that teachers are frustrated with the COVID-19 situation as well and stressed that learning was going on and all staff are working hard keeping up with the constant changes and anticipate community support.
- Paula Fugate – Noted that the staff have worked very hard to try to do everything they could in every way they could.
- John Stafford – Discussed repair to the weight room and locker room. Expressed concern regarding an issue with a bill. He inquired if the district qualified for Payroll Protection Plan money. (*Treasurer Denise Robinson replied: the District, a state agency, does not qualify for PPE.*)
- Megan Cuy-Castellanos, Parent – Commented that the days her children are home they are not being taught. She cited the number of hours children are to be educated according to law

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and noted that her children did not receive the hours expected for the previous week. Inquired what the Board was going to do to ensure the hours are met. (*Superintendent Paula Crew responded: the week referred to had been the first week of the switch to blended learning; she will follow up regarding this concern. Board President Corinne Scott reiterated Mrs. Crew's response.*)

EXECUTIVE SESSION

Motion by Ms. Martin at 8:02 p.m. to recess into Executive Session to discuss: Negotiations; Personnel Matters - Appointment, employment, dismissal, discipline, compensation, and/or investigation of charges or complaints of a public employee or officials; and Security – Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

Second by Mr. Priest.

Roll Call: Ayes, Members Martin, Priest, Brents, Slagell, and Scott.
Nays, none. Motion carried 5-0.

Mr. Priest left the meeting at 8:25 p.m.

The meeting reconvened at 8:54 p.m.

Adjournment

Motion by Ms. Martin to adjourn the meeting.

Second by Mrs. Brents.

Roll Call: Ayes, Members Martin, Brents, Scott, and Slagell.
Nays, none. Motion carried 4-0.

Meeting adjourned at 8:54 p.m.



President



Treasurer

