

Minutes of the December 10, 2019 Regular Meeting of the Tecumseh Local Board of Education

December 10, 2019

The Tecumseh Local Board of Education met in regular session on December 10, 2019 with board president Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:00 p.m. The meeting was held in the Arrow Conference Room at Tecumseh High School, 9830 W. National Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Martin, Brents, Slagell, and Priest.
Absent — None.

Mrs. Scott led the Pledge of Allegiance.
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Ms. Martin and second by Mrs. Brents to approve the minutes of the November 26, 2019 and December 5, 2019 meetings, as presented.

Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.
Nays, none. Motion carried 5-0.

Communications

Written Communications – Property at former Park Layne Elementary School site: waiting for appraisal.

Mrs. Crew introduced the new AFJROTC Instructor, CMSgt David M. Franklin, and Mr. Gehret introduced new custodian Steven Blevins.

Reports – Mrs. Susan Wile, Director of Special Education and Professional Development reported regarding Guidance on Discipline for Students with Disabilities. Research shows that mild to moderate special education students will likely be incarcerated sometime in life and one suspension is the number one predictor of school drop-out. The federal government is reviewing data on discipline practices regarding disproportionality based on race, gender, and disabilities and is expanding guidelines. If a district is disproportionately suspending students more than 10 days per school year, the government would withhold 20% of special education funds to be diverted to teacher training aimed at putting positive behavior reinforcement systems in place relying less on suspension, detention, expulsion, and other disciplinary techniques. IDEA has very specific guidelines regarding use of positive behavior supports and interventions. Whether or not behavior is a manifestation of a disability, a plan of behavior supports must be built. If the student has a pattern of misbehavior, the IEP team has to meet to discuss supports and change them. Interventions that are included in the IEP have to be researched based and they have to be available in all settings and must involve parent input. Recommended resources would need to be exhausted before saying a child can't be served in a regular education setting. All guidelines must be followed to avoid denial of a free and appropriate public education (FAPE). Denial of FAPE could result in punitive damages for a district. Additionally, the federal government is now looking at students who are suspended fewer than 10 days and will take 15% of special education funding. The federal government is also looking at in-school suspensions. The district is doing a great job with training and has

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added mental health services and other support with wellness funding. Mental health is on the forefront at Tecumseh.

Other Communications – None at this time.

Public Comments – Paula Fugate: Inquired about what we do to help students who observe negative behaviors in others? Elementary guidance counselors and mental health therapists are available, and teachers can provide support in the classroom.

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Slagell and second by Mr. Priest:

Resignations

Brian Clinton, Night Time Custodian at New Carlisle Elementary School. Effective December 9, 2019. Reason – To accept another position within the District.

Sandra McKelvy, Child Nutrition Services at Tecumseh Middle School. Effective December 20, 2019. Reason – Personal.

Employments – Certified

None.

Employments – Classified

to approve the employment of the following individuals for the 2019-2020 school year, as presented.

Steven Blevins, Night Time Custodian at New Carlisle Elementary School. Effective December 9, 2019. Step 0 \$15.03 per hour.

Brian Clinton, Night Time Custodian at Tecumseh Middle School. Effective December 9, 2019. Salary same as before.

Dan Medve, Head Custodian at Medway Elementary School. Effective January 1, 2020. Step 1 \$16.66 per hour.

Employments – Substitute 2019-2020

to approve the individuals listed below to be employed as substitute on an as-needed basis, as presented.

Sarah McMurchy - Classified

Employments – Supplemental – Athletic

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None.

Winter Sports Positions Still Open

Wrestling Assistant to Head Coach

Pending certifications

Employments – Supplemental – Miscellaneous

to approve the following individuals for the positions as listed for the 2019-2020 school year, salary as per the Negotiated Agreement.

Spring Musical Director

Melissa Willardson

Spring Musical Assistant Director

Justin Hoke

Pit Orchestra

Bryan Martin

Pep Band

Bryan Martin

Stage Band

Bryan Martin

Roll Call: Ayes, Members Slagell, Priest, Brents, Martin, and Scott.

Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Ms. Martin and second by Mrs. Brents:

Set Organizational Meeting

to set the organizational meeting. The organizational meeting will be held January 14, 2020 at 5:00 p.m., in the Arrow Conference Room at Tecumseh High School. January 28, 2020 was tentatively set as the date for the regular January 2020 meeting, to be approved at the organizational meeting January 14, 2020.

Set Budget Hearing

to set the annual budget hearing. The annual budget hearing will be held January 14, 2020 at 4:45 p.m., in the Arrow Conference Room at Tecumseh High School.

Elect President Pro-Tem

Mrs. Martin nominated Mrs. Scott as President Pro-Tem for the January organizational meeting until the board elects the President.

Second by Mrs. Slagell.

There were no further nominations.

Election Roll Call:

Ayes, Members Martin, Slagell, Brents, Priest, and Scott.

Nays, none. Motion carried 5-0.

Mrs. Scott will be the President Pro-Tem.

Set Special Meeting Date and Time

to set a special meeting date for January 27, 2020 for the purpose of a joint meeting with local community agencies and any other district business that may legally come before the board. The meeting will begin at 6:30 p.m., at Smith Park Shelter House in New Carlisle.

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Membership in OSBA

to approve membership fees for the Ohio School Boards Association for 2020, as presented.
Membership last year was \$6,650.

Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Mrs. Slagell and second by Ms. Martin:

Financial Reports

to review and approve the financial reports for November 2019.

Fund Advances

to approve the following, as presented.

Negative fund balances covered by unencumbered general fund balance for November 2019.

001-0000	\$117,917.57
505-9020	(\$8,398.18)
516-9020	(\$50,491.63)
551-9020	(\$0)
572-9020	(\$50,474.63)
572-9920	(\$0)
587-9020	(\$91.99)
590-9020	(\$8,264.88)
599-9020	(\$0)
461-9020	(\$196.26)

This information is to notify the Board of Education and show there are sufficient funds in the general fund to cover the negative grant funds.

Amend Estimated Resources and Appropriations

to amend estimated resources, as presented.

SAA Budget for Fiscal Year 2020

None.

Approve New Fund Request

to approve the creation of fund 007-9020. This will be a special revenue fund to account for donations received that will be used for the payment of student breakfast/lunch accounts. Once approved, the district will then need to seek Auditor of State approval before the fund can be created.

Roll Call: Ayes, Members Slagell, Martin, Brents, Priest, and Scott.
Nays, none. Motion carried 5-0.

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INSTRUCTIONAL

None.

ATHLETIC

None.

POLICY

Policy Approval

Motion by Ms. Martin and second by Mrs. Brents to approve the following policy:

Policy

2431 Interscholastic Athletics

Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.
Nays, none. Motion carried 5-0.

Policy Review

The board reviewed the following policy, as presented.

Policy

2412 Homebound Instruction Program

Further New Business

None at this time.

Planning and Discussion

None at this time.

REPORTS

Superintendent

- Musicals are underway and going well; teachers have done a wonderful job preparing the students.
- Senior Citizens Luncheon was held and attended by 181 community members. Thanks to Mrs. Wright's class for setting tables, ROTC for putting up tables, National Honor Society for serving food, Melinda Lombard and choir for singing, Child Nutrition for preparing the food, and staff district-wide for donating door prizes.
- Mental Health – The Mental Health Committee was started 4-5 years ago with a smaller number of members and was able to meet at the board office. There are now 32 members who attend the meetings. There is a mental health therapist full-time at the high school and middle school now. There will be another therapist starting after winter break at the elementary level. A third therapist will be added at the elementary level. There will be training available for staff. There are now 18 mentors working with middle school and high school students. We will be putting up signs encouraging students that they matter.
- Sensory rooms and therapy room are being updated. The high school is working on a safe room.

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- The website is being updated and is active online. The app will be available possibly in January.

Treasurer's Report

- Mrs. Robinson thanked the staff for their help during her recent absence.
- Fleet and Property and Liability Insurance – A community member approached the Treasurer to offer a quote. Mrs. Robinson investigated and found that the EPC requires that if you want to obtain quotes from companies not approved through EPC, a district has to temporarily leave the EPC pool. To return to the pool a district would have to pay a large fee making it unfeasible to accept outside quotes.
- Outstanding Fees – Mrs. Robinson presented a report of outstanding fees which includes fees owed by inactive students. Board members requested periodic updated reports.

Assistant Superintendent

- Clark County Emergency Management is coming in with the Sheriff's Department, Bethel and New Carlisle Fire Departments, along with building principals to share safety information.
- The Attorney General has a safety grant that may be used to upgrade the system that locks down doors at the buildings.

Director of Special Education

- A second training for teachers at the middle school and the high school is being held tomorrow regarding the inclusion model.

School Resource Officer

- Shop with a cop is Saturday. He attended training for it. 54 kids will be there.
- There were two families displaced, one at Thanksgiving and one more recently, and he was able to get a gift card to the family displaced at Thanksgiving. Help for the other family is in process.
- Working the middle school dance Friday night.

Student Liaison

- Last Monday was the National Honor Society Inductions.
- High school students brought in gifts for families in need.
- Wes Williams Memorial was held.
- FFA Science Fair is being held
- Winter sport games have started.

Information Items

Holiday Programs

December 11	New Carlisle 5th Grade, 6:00 p.m.
December 12	Tecumseh High School Band Concert, 7:00 p.m.
December 16	Tecumseh High School Choir Concert, 7:00 p.m.
December 17	Tecumseh Middle School Band Concert, 7:00 p.m.
December 18	Donnelsville 3rd Grade, 6:30, 7:30 p.m.
December 11	2-Hour Delay, Staff Inservice
December 13	Tecumseh Middle School Holiday Dance, 6:00 p.m.
December 13	New Carlisle Rotary Teacher of the Year Nominations Due
December 18	Tobacco/Nicotine Class at THS, 2:30 p.m.
December 20	End of 2nd Grading Period

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December 23-31	Holiday Break, No School
January 1-3	Holiday Break, No School
January 6	Elementary PTO Meeting, TMS, 7:00 p.m.
January 8	2-Hour Delay, Staff Inservice
January 14	Grade Cards Go Home
January 14	Board of Education Budget Hearing 4:45 p.m. / Organizational Meeting 5:00 p.m.
January 17	Staff Inservice, No School
January 20	Martin Luther King, Jr. Day, No School
January 27	Board of Education Joint Meeting, 6:30 p.m.
January 29	Tobacco/Nicotine Class at THS, 2:30 p.m.

Comments and Questions from Board Members

- Mr. Priest went to science fair at the high school. The kids did a great job. Inquired about the number of families the district helps at the holidays.
- Mrs. Brents stated that the Tecumseh Strong event was successful. There was a huge turnout; the kids take great pride in doing this.
- Ms. Martin attended the National Honor Society Induction last week. Inquired about an update on the baseball field moving from Park Layne to New Carlisle. Mr. Gehret and Mr. Eier are going to meet with Mr. Griffin. Ms. Martin appreciated the board training. She asked about Tecumseh Education Foundation teacher grants. She thanked Paula, the administrative team, and teachers for everything that is being done with the wellness money from the state.
- Mrs. Slagell was extremely pleased with the Mental Health Committee. It matters to our kids. She appreciated the 4th grade Christmas program.
- Mrs. Scott stated that CTC hasn't had a December meeting yet and has no update but things are going okay. Drug Free Clubs of America at CTC has a large number of students participating. The board training was fantastic. Trainings are coming up in January, and board members need to get registered.

Public Comments

- None.

Tecumseh Education Association

- Requested link from the special education presentation at the beginning of the meeting.
- Asked for clarification of a couple comments made earlier in the meeting.
- Expressed concerns related to notification to teachers of new policy data.

EXECUTIVE SESSION

None at this time

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Adjournment

Motion by Ms. Martin to adjourn the meeting.

Second by Mrs. Brents.

Roll Call: Ayes, Members Martin, Brents, Priest, Slagell, and Scott.

Nays, none. Motion carried 5-0.

Meeting adjourned at 8:12 p.m.



President



Treasurer