

Minutes of the November 27, 2018 Regular Meeting of the Tecumseh Local Board of Education

November 27, 2018

The Tecumseh Local Board of Education met in regular session on November 27, 2018 with board vice president, Corinne Scott presiding. Mrs. Scott called the meeting to order at 6:02 p.m. The meeting was held in the Library at Park Layne Elementary School, 12335 Dille Road, New Carlisle, Ohio 45344.

Roll Call: Present — Members Scott, Brents, Martin, and Slagell.
Absent — Member Scarff.

Resolution Appointing President Pro Tempore

Motion by Ms. Martin and second by Mrs. Brents to adopt the following resolution, as presented.

Resolution Appointing President Pro Tempore

In accordance with Board Policy 0163 and due to the absence of Mr. Scarff, to appoint the Board's Vice-President, Corinne Scott, to act as Board President Pro Tempore, to preside at this meeting of the Board and to execute documents as President of the Board.

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.
Nays, none.
Absent, Member Scarff. Motion carried 4-0.

The Pledge of Allegiance was led by Park Layne Elementary School students.
Mrs. Scott recognized guests.

Minutes of Previous Meetings

Motion by Mrs. Brents and second by Mrs. Slagell to approve the minutes of the October 23, 2018, October 29, 2018, and November 8, 2018 meetings, as presented.

Roll Call: Ayes, Members Brents, Slagell, Martin, and Scott.
Nays, none.
Absent, Member Scarff. Motion carried 4-0.

Communications

Written Communications – A thank-you letter was received from the Tecumseh Education Foundation regarding the golf outing.

Reports – Park Layne Elementary School Principal Karyl Strader, teachers Julianne Hough, Jennifer Fell, and Liz Lawrence, and Park Layne students presented a report on the PAX program. PAX is a research-based approach that looks at each child at where they are right now, and teaches them to self-regulate, making positive instead of negative choices, and using non-verbal feedback without pointing out flaws. PAX allows teachers to accept every student from any background with the same expectations from all of them. It also allows students to help their friends make good choices and helps students change the way they think about their actions. It blends in with the positive atmosphere at PL, the PBIS program being used, and

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word of the month. Early benefits observed are: fewer interruptions, less time spent on behavior issues, and academic scores are increasing. Students expressed things they would like to see in their classrooms such as less talking, people not getting put down, working hard, kind words, more being nice to others, less being mean, feeling happy and that someone would help them. PAX uses a community partnership. The state continues to increase funding for PAX.

Other Communications – Becky Princehorn, attorney with Bricker and Eckler, provided information regarding levies. There are three emergency renewal levies and one permanent improvement levy coming up. Information was discussed regarding: cost of levies, timing of levies, types of levies, combining levies, and strategizing.

Public Comments – Paula Fugate commented regarding the Veterans Day programs and that she handed out 311 ribbons this year, a large increase from previous years. She has heard a lot of positive comments about all the programs.

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Ms. Martin and second by Mrs. Brents:

Resignations

Cathy Kendig, Business Teacher at Tecumseh High School
Effective November 21, 2018. Reason – Personal.

Roll Call: Ayes, Members Martin, Brents, Slagell, and Scott.
Nays, none.
Absent, Member Scarff. Motion carried 4-0.

Motion by Mrs. Slagell and second by Mrs. Brents:

Employment – Supplemental – Athletic

to approve for the 2018-2019 school year, salary as per the Negotiated Agreement.

Winter Sports Programs

Boys Basketball, Head Coach
Girls Basketball, Head Coach
Girls Basketball, Volunteer
Girls Basketball, Volunteer
Swimming, Head Coach
Girls Basketball 8th grade
Wrestling, Middle School

Roger Culbertson
Danielle Thomas
Tom Rettig
Mike Mastin
Tom Stafford
Ceslie Shellhaas
Bill Sams

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Boys Basketball, 7th grade
Swim, Volunteer

James Dinwoody
Hannah Peck

Roll Call: Ayes, Members Slagell, Brents, and Scott.
Abstained, Member Martin.
Nays, none.
Absent, Member Scarff. Motion carried 3-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mrs. Brents and second by Ms. Martin:

Farm Bureau Membership

to approve joining the Clark County Farm Bureau. The cost of the membership for 2019 is \$80.00 plus a \$3.00 contribution to the Agricultural Fund. Membership provides a \$2,500.00 reward for information leading to the arrest of persons vandalizing and/or committing breaking and entering in any of the Board's facilities.

Set Meeting Date and Time

to set a special meeting date for December 6, 2018 for the purpose of strategic planning and any other district business that may legally come before the board. The meeting will begin at 5:30 p.m. and take place at the Tecumseh High School Arrow Conference Room.

Roll Call: Ayes, Members Brents, Martin, Slagell, and Scott.
Nays, none.
Absent, Member Scarff. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Ms. Martin and second by Mrs. Slagell:

Financial Reports

to review and approve the financial reports for October 2018.

Fund Advances

to approve the following, as presented:

Negative fund balances covered by unencumbered general fund balance October 31, 2018.

001-0000	\$122,506.86
505-9019	(\$10,152.33)
516-9019	(\$48,555.96)
551-9019	(\$334.00)
572-9019	(\$53,618.59)
587-9019	(\$286.18)
590-9019	(\$9,253.96)
461-9019	(\$305.84)

This information is to notify the board of education and show there are sufficient funds in the general funds to cover the negative grant funds.

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Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations, as presented.

Donations

to approve the following donation made to the Tecumseh Local School District.

New Carlisle Elementary	PTO	\$750.00
THS Choir	Chautauqua Council	\$250.00
Senior Citizens Luncheon	Various Donors	\$900.00
THS Student Council	TAYSA	\$50.00

Transfer for Inactive Student Activity Accounts

to approve the following transfers from inactive student activity funds to the Tecumseh High School Student Council Fund and Jr. Optimist Club.

200-9120	Euchre Club	\$270.01	Last Active in 2006
200-9161	Astronomy Club	\$1,307.18	Last Active in 2007
200-9511	Computer Club	\$22.18	Last Active in 2009
200-9522	Arrow Dart Club	<u>\$4.84</u>	Last Active in 2004
		\$1,604.21	

Roll Call: Ayes, Members Martin, Slagell, Brents, and Scott.

Nays, none.

Absent, Member Scarff. Motion carried 4-0.

POLICY REVIEW, REVISION, ADOPTION

The board reviewed the following policies, as presented.

Revisions:

Policy

0131 - Legislative

0141.2 - Conflict of Interest

0164 - Notice of Meetings

0165.1 - Regular Meetings

0165.2 - Special Meetings

0165.3 - Recess/Adjournment

0166 - Executive Session

0168 - Minutes

0169.1 - Public Participation at Board Meetings

1240.01 - Non-Reemployment of the Superintendent

1541/3140/4140 - Termination and Resignation

1422/3122/4122 - Nondiscrimination and Equal Employment Opportunity

1662/3362/4362 - Anti-Harassment

2260 - Nondiscrimination and Access to Equal Educational Opportunity

5517 - Anti-Harassment

2111 - Parent and Family Engagement

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2261 - Title I Services

2261.01 - Parent and Family Member Participation in Title I Programs

4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees
Who Perform Safety Sensitive Functions

5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students

5610.02 - In-School Discipline

5610.03 - Emergency Removal of Students

5611 - Due Process Rights

6325 - Procurement - Federal Grants/Funds

6423 - Use of Credit Cards

8141 - Mandatory Reporting of Misconduct by Licensed Employees

Rescind:

Policy

2700 - School Report Card

New:

Policy

2261.03 - District and School Report Card

Further New Business

None at this time.

Planning and Discussion

None at this time.

Superintendent's Report

- The Clark County Educational Service Center is putting the safety levy on the ballot for all Clark County districts. At this time, no district has presented a resolution to opt out.
- Mrs. Crew went to BASA for a state Department of Education advisory committee meeting. The state superintendent was there and Mrs. Crew spoke with him about graduation requirements. The state superintendent said they will bring back the opportunity that will increase the number of students who will be eligible to graduate this year, and will notify districts in the next couple weeks.
- The Ohio Teacher Evaluation System will be changed in 2020-2021.
- State report card changes are coming as early as September 2019.
- Colin Griffin's parents came in to talk about leasing the former Park Layne Elementary property. There is a lease document, similar to the one used for the former New Carlisle Elementary property, that can be used. There is also land to the south of the current Park Layne Elementary site that could be used for the Griffin's purpose. Discussion topics included building of permanent structures, maintenance of the property, and the possibility of sale of the former Park Layne site in the future.
- Mrs. Crew went to CTC for the third grade visit and noted that the rest of third grade classes will go in January and look at programs there. Our high school CTC students showed the third grade students the programs.

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- Pay to play remains on the calendar and will continue to be on the calendar each month for update when information is available. There may be further information after the next strategic planning meeting.
- Mrs. Crew is continuing to submit articles to the New Carlisle News. The current one is on the capital outlay plan and how we are keeping our buildings going and looking new.

Assistant Superintendent's Report

- Mr. Gehret noted regarding the CTC visit that a couple of instructors were former students of his. It was a fun morning to spend there.
- He went to Tecumseh Middle School to see kids off to the Washington, D.C. trip. Everybody had a really good time in Washington. Students placed a wreath at the Tomb of the Unknown Soldier.
- He attended OSBA conference safety sessions. They were informative but didn't always agree with each other from one session to another. He will attend another safety session in early December.
- Today there was a bus accident. Another vehicle didn't stop and just touched the bus resulting in some minor damage. There were no students on the bus. Some students were late to school, but all got breakfast and met shuttles. The bus was inspected and back in the lineup the same afternoon.
- The contract with janitorial supplies company, Hillyard, expires at the end of the year. Mr. Gehret is meeting with them in December. Several other companies will be providing supplies, service, and/or maintenance products to run trials with their products in different areas of the district. Custodians will also be able to learn different ways of using our existing equipment and maximizing use of maintenance products. Intent is to not have a contract with any specific company.

Treasurer's Report

- Mrs. Robinson noted that the GAAP report filing deadline was today and the report was filed.
- The financial auditors are here and staff have been pulling information for them, specifically special education.
- We are also still working on fiscal year 2017 Medicaid audit.

Special Education Director's Report

- Mrs. Wile attended the Fall play and really enjoyed it.
- She met with Beth Moore and Deanna Gehret to work on the district intervention manual. They are hoping to create an interactive electronic document when it is complete. They also discussed January inservice day.
- Went to OCALICON and got to several good sessions.

Student Representative

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The student representative was not present.

Information Items

November 30	Senior Citizens Luncheon – Tecumseh High School, 1:00 p.m.
December 1	Craft Show - TMS
December 3	NCES 5th Grade Holiday Concert - 6:30/7:30 pm
December 4	TMS Choir Holiday Concert - 6:30/7:30 pm
December 5	Donnelsville 2nd Grade Holiday Concert - 6:30/7:30 pm
December 6	Donnelsville 3rd Grade Holiday Concert - 6:30/7:30 pm
December 6	Strategic Planning Committee Meeting - 5:30 pm
December 10	THS Choir Holiday Concert - 7:00 pm
December 12	2-Hour Delay - Teacher Inservice
December 13	THS Band Holiday Concert - 7:00 pm
December 18	Board of Education Regular Meeting 7:00 am
December 18	TMS Band Concert - 7:00 pm
December 19	NCES 4th Grade Holiday Concert - 6:30/7:30 pm
December 20	End of 2nd Grading Period
Dec. 21 - Jan.2	Holiday Break - No School

Comments and Questions from Board Members

- Mrs. Brents noted that her junior, CTC son thoroughly enjoyed the third graders visiting CTC. She was unable to attend Capital Conference. She attended the middle school Veterans Day program for the first time ever and found it very touching and very emotional. She noted it was a very proud moment as a board member, parent, and community member.
- Ms. Martin attended the high school Veterans Day program where ROTC students were giving out lapel pins. She talked with Kyle Koehler. She inquired about out-of-state student trips and requiring approval by the board.
- Mrs. Slagell had a third grader go on the CTC visit and an eighth grader who went on the Washington DC trip. She noted that the National Honor Society Induction was lovely. She has four Christmas concerts in the next couple weeks. She attended an OSBA conference session about a special negotiating tactic they used in another district, and it was similar to how it is done already at Tecumseh, with a board member attending negotiations.
- Mrs. Scott mentioned the CTC third grade visit and presented the CTC brochure. She also discussed Tecumseh enrollment at CTC and noted that the total county enrollment at CTC is about 730. The CTC Resource Officer's report was similar to his report from the previous month. The School Resource Officer provides a sense of security.

Public Comments

None at this time.

EXECUTIVE SESSION

Motion by Mrs. Brents at 8:36 p.m. to meet in executive session to discuss Personnel Matter – compensation; and Security – specialized details of security arrangements where disclosure of

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the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

Second by Ms. Martin.

Roll Call: Ayes, Members Brents, Martin, Slagell, and Scott.

Nays, none.

Absent, Member Scarff. Motion carried 4-0.

The meeting reconvened at 9:02 p.m.

Adjournment

Motion by Ms. Martin to adjourn the meeting.

Second by Mrs. Slagell.

Roll Call: Ayes, Members Martin, Slagell, Brents, and Scott.

Nays, none.

Absent, Member Scarff. Motion carried 4-0.

Meeting adjourned at 9:03 p.m.



President



Treasurer